

Student Bullying and Harassment Prevention and Response Policy

Section 1 - Purpose

(1) This Policy specifies the rights and responsibilities of Macquarie University students in relation to Bullying and Harassment.

(2) This Policy provides information on how to report and seek support if students experience such behaviors.

(3) This Policy provides information on how the University will respond to allegations against students of Bullying and Harassment.

Scope

(4) This Policy applies to students of Macquarie University.

(5) This Policy does not apply to staff of the University, who are covered by the Staff Bullying, Discrimination and Harassment Prevention and Response Policy.

(6) This Policy applies to conduct on any Macquarie University campus, including the Wallumattagal campus, Sydney City campus and all Macquarie University-controlled buildings, facilities, places, and equipment. It extends to any University activity, regardless of location, and includes behaviour via any information and communication technologies.

Section 2 - Policy

(7) The University is committed to providing a study environment underpinned by the values of dignity, respect and inclusion that is free from all forms of Bullying and Harassment. The University will take all reasonable steps to prevent and respond to reports made about these behaviours.

(8) Bullying and Harassment will not be tolerated at the University. The consequences of students engaging in Bullying and Harassment may be severe, and may include permanent exclusion from the University.

(9) The University expects students to:

- a. contribute to a fair, inclusive and safe University environment, where diversity is valued and Bullying, and Harassment in any form are unacceptable;
- b. behave in a respectful way, and refrain from Bullying and Harassment;
- c. act reasonably to prevent Bullying and Harassment;
- d. report incidents of Bullying and Harassment to the University; and
- e. refrain from victimising students who report, or are subject to allegations of Bullying or Harassment.

(10) The University takes Bullying and Harassment seriously and will respond to reports of this behaviour promptly, including:

- a. assisting those affected by Bullying and Harassment and taking all reasonable steps to protect them from any further incidents;
- b. supporting and keeping all affected parties informed of any action arising; and
- c. acting to prevent Victimisation of students who report, or are subject to allegations of Bullying or Harassment.

(11) The University will raise awareness of Bullying and Harassment, and of students' rights and responsibilities in relation to Bullying and Harassment.

(12) All students of the University who have experienced Bullying or Harassment by students, staff and affiliates, or visitors to the University are encouraged to report their experience in accordance with the [Student Care and Reporting Network](#).

(13) All students of the University who have experienced sexual assault or sexual harassment by students, staff and affiliates, or visitors to the University are encouraged to report their experience in accordance with the [Student Sexual Misconduct Prevention and Response Policy](#).

(14) Staff who become aware of incidents of Bullying or Harassment against students should report their experience in accordance with the [Student Care and Reporting Network](#).

(15) Any allegations of Bullying or Harassment made against students will be responded to in accordance with the [Student Conduct Procedure](#).

Section 3 - Section 4 - Guidelines

(16) Nil.

Section 4 - Section 5 - Definitions

(17) Commonly defined terms are located in the University [Glossary](#). The following definitions apply for the purpose of this Policy:

- a. Bullying means repeated and unreasonable behaviour by an individual or group directed towards an individual or group where that behaviour creates a risk of physical or psychological harm.
- b. Unreasonable Behaviour means behaviour that a reasonable person, having considered the circumstances, would regard as unreasonable, including behaviour that is victimising, humiliating or threatening.
- c. Harassment means any type of unwanted behaviour, explicit or implicit, verbal or non-verbal that is offensive, abusive, belittling or threatening.
- d. Bullying and harassment includes, but is not limited to, conduct via the internet, email or other electronic means.
- e. Offensive means any conduct or language that a reasonable person would regard as insulting or humiliating, as arousing outrage or disgust, in the circumstances.
- f. Victimisation means any unfavourable treatment of an individual, or group, who is directly or indirectly associated with a bullying or harassment complaint.

Status and Details

Status	Not Yet Approved
Effective Date	To Be Advised
Review Date	To Be Advised
Approval Authority	
Approval Date	To Be Advised
Expiry Date	Not Applicable
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