

# Delegations of Authority REGISTER

28 November 2024 Version 2.28



# **Table of Contents**

INT	RODUCTION	5
	The Delegations of Authority Register	5
PRI	NCIPLES	6
	RONYMS, TERMS AND WORDS	
1.	CORPORATE, LEGAL AND COMMERCIAL	
••	Policy	
	Corporate and Governance	
	Legal	
	Commercial	
2.	FINANCE AND PROPERTY	_
	General	
	Own Expenditure	
	Standard Expenditure Delegations	
	Restricted Expenditure Delegations	,
	Major Property Capital Works	
	Property	
	Non-Property Capital Asset Write-Off and Disposal	
	Student Loans	24
	Investments	24
	Fees and Charges	25
	Banking and Debt	26
	Facilities	29
	University Travel	29
3.	INFORMATION TECHNOLOGY	30
	Infrastructure	30
	Information Security	31
4.	HUMAN RESOURCES	33
	Position Classification.	33
	Recruitment, Selection and Appointment	33

	Probation	36
	Outside Work/Studies	3
	Leave	3
	Academic Promotion.	38
	Performance Management	39
	Salary and Payments	40
	Academic Workload Management	4
	Flexible Work	4
	Change Management	4
	Staff Complaint Resolution	4
	Staff Misconduct and Discipline	4
	Separation	4
	Honorary Academic Titles	4
	Distinguished Professor Title	4
<b>5</b> .	ACADEMIC MATTERS	4
	Academic Award Courses	4
	Non-Award Offerings	4
	Student Progression	4
	Prizes and Scholarships	4
	Graduate Research	4
6.	STUDENT ADMINISTRATION AND STUDENT SERVICES	5
	General	50
	Admission	5
	Enrolment	5
	Prizes and Scholarships	5
	Progression	5
	Completion	5
	Appeals	5
	Complaints and Grievances	5
	Student Conduct	5
	Student Organisations	····· 5 <sup>,</sup>
7.	RESEARCH AND GRADUATE RESEARCH ADMINISTRATION	5!

	Research Administration	55
	Research Agreements	56
	Research Applications	57
	Research Scholarships	57
	Internal Research Funding	58
	Research Ethics	58
	Staff Research	59
8.	MUSEUMS AND COLLECTIONS	60
	Museums and Collections	60
9.	MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION	61
	Marketing and Branding	61
	Memorials	62
	Fundraising	62
	Alumni	64
	Communication	64
10.	INTERNATIONAL	65
	Off-Shore Activities	65
	International Student Fees	
	Student Exchange	65
ANN	EXURE A – AMENDMENT HISTORY	

## INTRODUCTION

## The Delegations of Authority Register

The Delegations of Authority Register ("Register") arises from resolution of the Macquarie University Council made on 8 December 2016 in accordance with Section 17 of the Macquarie University Act 1989.

The Register must be read in conjunction with the <u>Delegations of Authority Policy</u> and specifically the general principles of delegation contained within that Policy.

The Register will commence on 9 January 2017 and wholly replace the register of delegations made by the Council on 5 December 2013.

The Register is amended periodically in accordance with the <u>Delegations of Authority Policy</u>. This version is:

Version 2.28 Amendment of Delegation 2.28 approved by the Finance and Facilities Committee on 26 November 2024, under the delegated authority of the Macquarie University Council.

The delegations in this Register revoke all previous delegations to the extent that they are inconsistent with those previous delegations. Previously delegated authority is not revoked unless it is inconsistent with this Register. Acts performed under previous delegations are not invalidated by the revocation of delegations of authority in this Register or any change to the responsible delegate and/or position description.

For the amendment history, see Annexure A.

#### Interpretation

- A delegation that contains the words 'following consultation with', 'following endorsement by', or 'on recommendation of or from' means that the delegation should not be exercised until the required consultation, endorsement or recommendation is received and considered.
- A delegation that contains the word 'and' means that the delegation should not be exercised unless the required parties have provided approval jointly or severally.
- A body, committee, officer or employee position (usually in acronym form) that is separated from another body, committee, officer or employee position by an oblique line ( / ) means that the body, committee, officer or employee position have equal status with respect to that delegation (e.g. VC/DVC).
- Where a delegate is required to possess special qualifications or training this is noted.

## **PRINCIPLES**

The <u>Delegations of Authority Policy</u> specifies the following principles which must be applied when referring to the Delegations of Authority Register.

#### **Delegation**

- (a) A Delegation relates to the Delegate's office, or position, not to the individual in that position. Similarly, where a Delegation is to a body by reference to the body's title, it relates to the body acting as a body, not to individual members of the body.
- (b) A person duly appointed as a temporary or acting occupant of an office has the authority Delegated to the position in which they are acting, unless otherwise specified in the Delegations of Authority Register.
- (c) A Delegation to a position or to a body, if the position or the body is abolished, has a change in name or a change in structure, is to be regarded as referring to the successor to the functions of that position or body.
- (d) Unless the context requires otherwise or unless otherwise specified (for example, Band C+ or Band D+ approval levels):
  - i) a Delegation applies only to a Delegate's accountability area; and
  - ii) the Delegation to approve includes the Delegation to rescind, vary or terminate.
- (e) A specific or particular Delegation will prevail over a general Delegation.
- (f) If the exercise of a function requires the exercise of some preliminary, incidental or ancillary administrative function, then the Delegation extends to the exercise of that function.
- (g) In the event of any inconsistency between a policy approved by Council or a resolution of Council which predates the Delegations of Authority Register, the Register prevails to the extent of the inconsistency.
- (h) A Delegate who is ultimately subject to the direction and supervision of the Vice-Chancellor through established lines of accountability is, in the exercise of Delegations, also subject to the direction and supervision of Delegates more senior than the Delegate in the lines of accountability.
- (i) Delegates more senior in the lines of accountability to a Delegate named in the Delegations of Authority Register may exercise a Delegation conferred on that named Delegate but only in accordance with its terms.
- (j) In exercising a function, a Delegate may seek appropriate advice in order to be properly informed. However, the Delegate must exercise the Delegation without any undue influence by any other body, committee, officer or employee.

#### Delegate band approval levels

(a) In this Policy, the following band approval levels apply:

Band	Members
Band A++	Council
Band A+	Finance and Facilities Committee (F&FC)
Band A	Vice-Chancellor
Band B Members of the Executive Group	
Band C+	For whole of University financial expenditure and procurement expenditure: Deputy Group CFO
For whole of University procurement expenditure: Chief Procurement Officer	
	For whole of University information technology expenditure: CIDO
	For whole of University property and facilities expenditure: Executive Director, Property
	For operating expenditure and capital expenditure included in the annual budget of the University Library: University Librarian

Band C	Unit heads who report to members of the Executive Group (excluding Heads of Department and Heads of Schools), and the General Counsel
Band D+	In their area of responsibility: Procurement Category Managers For whole of University property and facilities expenditure: Director, Project Management (Property)
Band D	Those identified by a Band C member as requiring such Delegation (i.e. Academic Level E / HEW 10 or senior contract)
Band E	Those identified by a Band C member as requiring such Delegation (i.e. Academic Level D or C / HEW 9 or 8)
Band F	Those identified by a Band C member as requiring such Delegation (i.e. Academic Level B or A / HEW 7 or 6)

- (b) In relation to Financial Expenditure Delegations and procurement Delegations:
  - the Vice-President, Finance and Resources (Band B), and the Deputy Group CFO (Band C+), may act on behalf of any organisational unit of the University in the absence of the Delegate, having verified due diligence of the procurement process.
- (c) In relation to procurement Delegations:
  - the Chief Procurement Officer may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process; and
  - Procurement Category Managers may act in the absence of the Delegate for a procurement process specific to their area of responsibility for an expenditure of less than or equal to \$250k (Band D+), following a due diligence process.
- (d) In relation to information technology Delegations:
  - the Chief Information and Digital Officer (CIDO) may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.
- (e) In relation to property and facilities Financial Expenditure Delegations:
  - the Executive Director, Property may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.
  - the Director, Project Management (Property) may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$250k (Band D+), following a due diligence process.
- (f) In relation to library Financial Expenditure Delegations:
  - the University Librarian may act on operating expenditure and capital expenditure included in the Annual Budget of the University Library in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.

#### Signing of documents

- (a) A Delegate may sign any document which is necessary to give effect to their function or authority, including a legally-binding agreement (other than deeds), except where the authority to execute is specifically delegated to others in the Delegations of Authority Register. If a Delegate is a committee or other body and the body has authority to execute a document, the document may be executed by:
  - i) the chair or their nominee; or
  - ii) if there is no chair, a person whom the body resolves may execute the contract on behalf of the body.
- (b) Notwithstanding the above, only employees and officers appointed under a formal Power of Attorney may execute deeds.

#### Calculating cost of a transaction

In exercising a Delegation with respect to a transaction, the Delegate must estimate the cost of the transaction as a whole, over the term of the transaction including the sum of the face value of the transaction, the value of any embedded guarantees and indemnities, and the value of all future options at the University's discretion. For the purpose of making this calculation, the following principles apply:

- (a) a transaction must not be assessed in components or parts, such as instalments, tranches, or the cost of individual items;
- (b) the total gross cost of the transaction (excluding GST) must be estimated; and
- (c) no reduction may be made in respect of any set-off, trade-in or the like.

#### **Authorised Agents**

Delegates identified in section 2 (Finance and Property) of the Delegations of Authority Register are not permitted to authorise another officer or employee of the University to exercise their function as an Authorised Agent.

For Delegations listed in the remaining sections of the Delegations of Authority Register and where appropriate, the Delegate is permitted to authorise another officer or employee of the University to exercise their function as an Authorised Agent for or on their behalf if it is impracticable for the Delegate to act otherwise than through others, subject to the following:

- (a) the authorisation may be general or limited;
- (b) the authority must be given in writing signed by the Delegate and may be revoked in whole or in part in writing signed by the Delegate;
- (c) the Authorised Agent must exercise the authority in accordance with any requirements stated in the Delegations of Authority Register;
- (d) the Authorised Agent may, in exercise of that function, exercise any other administrative function that is preliminary, incidental or ancillary to the authorised function;
- (e) the Delegate remains responsible for ensuring that the authority is exercised properly by the Authorised Agent;
- (f) a function duly exercised by an Authorised Agent is deemed to have been exercised by the Delegate;
- (g) if a particular officer or the holder of a particular office is authorised to perform the function:
  - i) the authorisation does not cease to have effect merely because the person who was the particular officer or the holder of a particular office when he or she was authorised to perform the function ceases to be that officer or hold that office; and
  - ii) the person for the time being occupying or acting in the office concerned is taken to be the Authorised Agent; and
- (h) the Delegate may still perform a function even if they have appointed an Authorised Agent to do so.

Delegates will normally only appoint an Authorised Agent to act on their behalf where permitted, for a single exercise or in the short term. Refer to the Delegations of Authority Procedure for detail.

#### **Conflict of interest**

- (a) A Delegation or authority cannot be exercised where the Delegate or Authorised Agent has a conflict of interest. This includes, in particular, where the Delegate or Authorised Agent would obtain a personal benefit of some material kind.
- (b) Delegates and Authorised Agents must not approve matters including their own appointment, remuneration, payment or reimbursement, promotion, transfer or secondment, travel, absence or termination.
- (c) Delegates and Authorised Agents must not approve matters relating to family members and/or others with whom they have a close personal relationship.
- (d) In the circumstances outlined in 5.6 (a) (c) the conflicted Delegate or Authorised Agent must refer the decision to their supervisor and must not exercise the Delegation or authority without the approval of their supervisor.

# **ACRONYMS, TERMS AND WORDS**

## **Definition of Acronyms, Words and Terms Used within the Document**

Acronyms				
CIDO	Chief Information and Digital Officer			
Deputy Group CFO	Deputy Group Chief Financial Officer			
DVCA	Deputy Vice-Chancellor (Academic)			
DVCMH	Deputy Vice-Chancellor (Medicine and Health)			
DVCPO	Deputy Vice-Chancellor (People and Operations)			
DVCR	Deputy Vice-Chancellor (Research)			
DVC	Deputy Vice-Chancellors			
F & F	Finance and Facilities Committee			
General Counsel	University General Counsel			
GR	Graduate Research			
HR	Human Resources			
IT	Information Technology			
MQU	Macquarie University			
PVC	Pro Vice-Chancellor			
PVCE	Pro Vice-Chancellor (Education)			
PVCFS	Pro Vice-Chancellor (Future Students)			
PVCGR	Pro Vice-Chancellor (Graduate Research)			
PVCRS	Pro Vice-Chancellor (Research Services)			
PVCRIE	Pro Vice-Chancellor (Research, Innovation and Enterprise)			
RP	Reserved Powers of Council and Council committees			
Registrar	University Registrar			
VC	Vice-Chancellor Vice-Chancellor			
VPFR	Vice-President, Finance and Resources			
VPSPP	Vice-President, Strategy, Planning and Performance			

Terms and words as used in this document						
Head of Office Heads of all units reporting directly to a DVC/VPFR/VPSPP as defined by the University organisation chart, and the General Counsel						
Executive Group	Vice-Chancellor, Deputy Vice-Chancellors, Executive Deans, Vice-President Finance and Resources, Vice-President Strategy, Planning and Performance					
Faculty  An administrative grouping of research, academic and professional staff and students based on the area they teach, support and study, estable the Reserved Powers of Council. The University's Faculties are the Faculty of Arts, Faculty of Science and Engineering, Faculty of Medicine, I Human Sciences, and the Macquarie School of Business						

# 1. CORPORATE, LEGAL AND COMMERCIAL

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

# **Policy**

f Function	Delegate	Authorised Agents	References	Requirements
Approve policies, procedures, and guidelines and be r	esponsible for subsequent complia	nce in the following areas:		
Academic matters	Academic Senate			
Advancement	VC			
Alumni	VC			
Campus Life	VPFR			
Capital Asset Management	VPFR			
Commercialisation	DVCR			
Compliance	General Counsel			
Finance and Property	VPFR			
Human Resources (HR)	DVCPO		-	
HR policies relating specifically to the academic	DVCPO following consultation			
workforce	with DVCA and DVCR and			
	Academic Senate			
Information Technology	DVCPO			
International activities	DVCPO		Policy Framework Policy	B 1 1 11:1:
Legal and Privacy	General Counsel		*Insurable Risk Policy	Record and publish in Policy Central
Library	DVCA	University Librarian	**Macquarie University	Policy Central
		(authorised to approve Procedures and Guidelines)	Code for the Responsible Conduct of Research	Report to Council
Marketing and Communication	DVCPO	-		
Museums and Collections	DVCA	University Librarian (authorised to approved Procedures and Guidelines)		
Partnerships – education	DVCA			
Partnerships – research	DVCR			
Records (capture, release and destruction, including archiving and access)	General Counsel	Records and Archives Manager		
Quality Assurance (QA)	DVCA			
	DVCR for research related QA			
	policies/procedures/guidelines			
Research and Graduate Research administration**	DVCR			
Risk (including insurable risk*)	VPFR			

	Schools, preschools, day care centres and clinics	Relevant Executive Dean			
	sitting within Faculties	following consultation with			
		other appropriate members of			
		Executive Group			
	Student administration	DVCA in consultation with			
		DVCPO			
	Student wellbeing	DVCA			
	Workplace Health and Safety	VPFR			
	Policies which fall outside the above categories and	VC			
	not identified in the Reserved Powers of Council and				
	Council Committees				
1.2	Approve Policy on Intellectual Property	Council following		Intellectual Property	
		endorsement by VC		<u>Policy</u>	
		·	·		
1.3	Approve Policy on Investment of Funds	F & F		Investment and Treasury	Report to Council
				Risk Management Policy	

# **Corporate and Governance**

Ref	Function	Delegate	Authorised Agents	References	Requirements
1.4	Upon a resolution of Council to affix the University seal to a document, affix and attest the affixing of the seal to that document	One of the Chancellor/Deputy Chancellor/VC/ or any one of the DVCs together with the Registrar	ŭ	Macquarie University Act Macquarie University By-law	Record in minutes of Council  DVCA cannot exercise this delegation in conjunction with exercising the delegation as Registrar
1.5	Approve establishment, naming, reorganisation and closure of senior management portfolios, offices, departments, institutes and university centres; and reorganisation of faculties	VC VC following consultation with DVCR where centre or institute has a primary research focus			Report to Council

1.6	Approve establishment, naming, reorganisation and closure of centres and units within faculties	VC on recommendation from Executive Dean/ DVCA and following consultation with DVCR where centre or unit has a primary research focus		Faculty Research Centres Policy	Record on file
1.7	Approve establishment or participation in (whether by		ribution of assets or by other	<u> </u>	
	Companies (excluding MQU controlled entities) and other entities	VC/DVCA/DVCR and VPFR		Macquarie University Act	Report to Council/Committee of
	Off-shore companies and other entities off-shore	VC/DVCA/DVCR and VPFR			Council
	Joint ventures (including cooperative teaching arrangements)	DVCA/DVCR following consultation with relevant member of Executive Group (if required)			
	Non-binding Memoranda of Understanding (MoU)	DVCA/DVCR following consultation with relevant member of Executive Group (if required)	PVCRIE/PVCGR/PVCRS for Non-binding MoUs that include research arrangements		
1.8	Develop, lead and implement MQU Strategic Plan	VC		Macquarie University Act Reserved Powers of Council and Council Committees	Report to Council
1.9	Approve Faculty Strategic Plans	VC following endorsement by Executive Dean			Report to Council for review on a periodic basis
1.10	Appoint University representatives to outside bodies	VC/DVC		Macquarie University By-law	Record on file

1.11	Appoint a person as a proxy of the University to exercise shareholders rights and obligations	VC		Corporations Act 2001 Controlled Entities Policy	Record on file  This delegation may only be exercised in accordance with any requirements of the Controlled Entities Policy
1.12	Exercise shareholder rights and obligations, including	g appointing a person as a prox	y:		
	For companies in which Access Macquarie Limited holds a shareholding where the company is a controlled entity	AMQ Board			Report to VC for subsequent report to Council via the appropriate Committee of Council
	For companies in which Access Macquarie Limited holds a shareholding where the company is not a controlled entity of the University	AMQ MD following consultation with at least one other Director			Report to the AMQ Board and the VC for subsequent report to Council via the appropriate Committee of Council
1.13	Receive and act on public interest disclosures	Chancellor/VC/VPFR / DVCPO		Public Interest Disclosure Policy	Record on file
1.14	Approve University Sports Awards	VPFR	CEO U@MQ		Record on student file and in University Sport Awards Committee Minutes

# Legal

Ref	Function	Delegate	Authorised Agents	References	Requirements			
1.15	Accept service of legal documents	General Counsel			Record on file			
1.16	Approve commencement of legal proceedings and approve settlement of legal proceedings, following consultation with the office holder with delegated authority to approve the settlement documents:							
	Employee relations	Chief People Officer						
	Other proceedings	VC on the recommendation of General Counsel			Record on file			
1.17	Appoint external lawyers	General Counsel DVCPO for industrial legal matters			Record on file			
1.18	Approve MQU standard form of contracts, deeds, instruments and dealings	General Counsel		Procurement Policy and ProcureRight Instructions	Record on file			
1.19	Execute contracts, instruments and dealings:							
	In MQU standard form contract without amendment	Staff according to financial delegations in the context of the Procurement Policy and ProcureRight Instructions and Supplier Contracts Policy		Supplier Contracts Policy Procurement Policy and ProcureRight Instructions	Record on file			
	Non-standard contracts, instruments and dealings or amended MQU standard contracts, instruments and dealings	Staff according to financial delegations in the context of the Supplier Contracts Policy and following consultation with Solicitors from the Office of General Counsel						
	Non-standard research contracts, instruments and dealings or amended MQU standard research contracts, instruments and dealings	Staff according to financial delegations in the context of the Contract Management Policy and following consultation with Solicitors from the Office of General Counsel and/or the Research Contracts  Team						

1.20	Execute deeds, leases (or any other real property instruments), agreements and contracts	Any one of VC/ any DVC/ VPFR/ /Registrar/General Counsel/Chief People		Report to Council
		Officer acting under power		
		of attorney (as informed,		
		where appropriate, by the		
		delegate nominated in any		
		other relevant paragraph in		
		this Delegations of		
		Authority Register)		

#### Commercial

Ref	Function	Delegate	Authorised Agents	References	Requirements			
1.21	Maintain a Register of Commercial Activities	VPFR			Report to Council			
1.22	.22 Direct staff member to cease Private and University Consulting for:							
	Academic Staff Professional Staff	Relevant member of Executive Group		Private Outside Work and University Consultancy	Record on file			
	Members of Executive Group	VC		Policy				
		·	·	·				
1.23	Establish University Clinics	VC		<u>University Clinics Policy</u>	Report to Council			

Other delegations relevant to this section: RP2, RP5, RP12, RP13, RP16, RP18, RP19, RP20, RP21

Definition of terms used in this section:

**Centres and units within faculties** – an activity or group within a faculty that bears the name 'Centre' or activity or group that has its own letterhead or website or relates directly to the public (i.e. not only through the faculty)

**Controlled entity** – a person, group of persons or body of which the University or the Council has control within the meaning of the Government Sector Finance Act 2018

Register of Commercial Activities – A listing of all University Commercial Activities as specified in the Macquarie University Act

**Reorganisation** – addition and/or subtraction of elements that does not make a fundamental change to the larger organisational unit

**Senior management portfolios** – the offices and other units that are the management responsibility of a member of the Executive

**University Clinic** – a clinic providing services such as health (e.g. medical, audiology, speech pathology, psychology and physiotherapy) to the community, with accompanying opportunities for teaching and research

University representative to an outside body – appointment based on a formal request from a significant community or government organisation in which the appointee represents the University; a University representative to an outside body does not act as the representative of the University when discharging their duties on the body (e.g. as a Director)

# 2. FINANCE AND PROPERTY

This section specifies who has delegated authority to make key financial decisions. The delegations must be read in conjunction with the Guidelines on Commercial Activities (under review), as required by section 21B of the Macquarie University Act, 1989 noting that the Delegations of Authority Register is the source of authority for financial expenditure delegation limits.

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

In accordance with the <u>Delegations of Authority Policy</u>, Delegates are not permitted to appoint an Authorised Agent for the exercise of any financial expenditure delegations listed in this section of the Delegations of Authority Register.

#### General

Ref	Function	Delegate	References	Requirements		
2.1	Approve changes to Finance and Property Delegations of Authority	F & F		Record in minutes of F & F		
2.2 Undertake regular review of:						
	University performance against budget University investments	F & F		Record in minutes of F & F		

## **Own Expenditure**

Ref	Function	Delegate	References	Reporting and Recording Requirements
2.3	Delegates must not approve the incurring of, or the	All Delegates	Supplier Contracts Policy	Record on file
	reimbursement of their own expenditures or advances even if			
	it falls within their delegation limit. Such expenditure must be			
	approved by a more senior line manager.			

# **Standard Expenditure Delegations**

Financially commit the University and/or incur debts or liabilities for the University not exceeding the amounts indicated for any single transaction, that is, for the total of each individual order or commitment subject to approved budget limits.

Ref	Function	Delegate (Band Approval Level)	Band Approval Level Members	Delegate Limit	References	Requirements
2.4	This includes the authority to execute contracts, instruments and dealings	A++	Council	>\$50M		Report to the next meeting of F & F where a
	(other than deeds) and other documents on behalf of the University	A+	F & F	≤\$50M		standard expenditure delegation is exercised by
	under conditions set by the Contract	A	VC	≤\$10M	-	Band Approval Level A
	Management Policy (and the conditions to which delegation 1.18 refers).	В	Members of the Executive Group	≤\$2M		(VC) for expenditure between \$5m and \$10m.
	Delegated limits include: the sum of the face value of the contract; the value of any embedded guarantees and indemnities; and the value of all future options at the University's discretion.  Any variation to a contract must be approved by the original Delegate unless the value of the original contract plus the variation exceeds the Delegate's Limit. In which case, the variation must be approved by the Delegate with the appropriate Limit.  In accordance with the	C+	<ul> <li>For whole of University Financial and Procurement expenditure: Deputy Group CFO</li> <li>For whole of University Procurement expenditure: Chief Procurement Officer</li> <li>For whole of University Information Technology expenditure: CIDO</li> <li>For whole of University Property and Facilities expenditure: Executive Director, Property</li> <li>For operating expenditure and capital expenditure included in the annual budget of the University Library: University Librarian</li> </ul>	≤\$1M		Record in minutes of Council, or F & F, or record on file
	Delegations of Authority Policy, Delegates are not permitted to appoint an Authorised Agent for the exercise of any financial	С	Unit heads who report to members of the Executive Group (excluding Heads of Department and Heads of Schools), and the General Counsel	≤\$250,000		
	expenditure delegation.	D+	<ul> <li>In their area of responsibility: Procurement Category Managers</li> <li>For whole of University property and facilities expenditure: Director, Project Management (Property)</li> </ul>	≤\$250,000		

D	Those identified by a Band C member as requiring such delegation (i.e. Academic Level E / HEW 10 or senior contract)	≤\$100,000
E	Those identified by a Band C member as requiring such delegation (i.e. Academic Level D or C / HEW 9 or 8)	≤\$50,000
F	Those identified by a Band C member as requiring such delegation (i.e. Academic Level B or A / HEW 7 or 6)	≤\$10,000

#### Notes:

- (a) In relation to financial and procurement delegations:
  - the Vice-President, Finance and Resources (Band B), and the Deputy Group CFO (Band C+), may act on behalf of any organisational unit of the University in the absence of the Delegate, having verified due diligence of the procurement process.
- (b) In relation to procurement delegations:
  - the Chief Procurement Officer may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process; and
  - Procurement Category Managers may act in the absence of the Delegate for a procurement process specific to their area of responsibility for an expenditure of less than or equal to \$250k (Band D+), following a due diligence process.
- (c) In relation to information technology delegations:
  - the Chief Information and Digital Officer (CIDO) may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.
- (d) In relation to property and facilities expenditure delegations:
  - the Executive Director, Property may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.
  - the Director, Project Management (Property) may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$250k (Band D+), following a due diligence process.
- (e) In relation to library Financial Expenditure Delegations:
  - the University Librarian may act on operating expenditure and capital expenditure included in the Annual Budget of the University Library in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.

# **Restricted Expenditure Delegations**

Note: Financially commit the University and/or incur debts or liabilities for the University not exceeding the amounts indicated for any single transaction, that is, for the total of each individual order or commitment subject to approved budget limits.

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.5	Approve payment including administer the release of payments via the banking/payment channels that are required by legislation. In particular: staff payroll, group tax, superannuation, other deductions.	Any one of (First Approver): Executive Director, Corporate Shared Services/ Manager, Employee Relations, HR/ Manager, Payroll Services  AND  Any one of (Final Approver): Chief People Officer / Head, HR Business Partnering / Head of HR Shared Services	≤25M		Record on file
		Any two from the following list: Chief People Officer/ Head, HR Business Partnering / Executive Director, Corporate Shared Services/Head of HR Shared Services/ Manager, Employee Relations, HR/ Manager, Payroll Services, HR	≤\$15M		Record on file
2.6	Approve payment of coupon and interest in	VC	Unlimited		
	respect of the University's debt facilities				Record on file
		VPFR / Deputy Group CFO	≤\$14M		

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.7	Approve payment to controlled entities	F & F	Unlimited		Record in minutes of F & F
		VC	≤\$10M		
		VPFR / Deputy Group CFO	≤\$5M		
		Director, Financial Control /	≤\$3M		
		Director, Financea Control /	≥\$3M		
		Services / Director, Financial			Record on file
		Operations, Tax and Treasury			
		/ Director, Financial			
		Performance and Business			
		Partnering			
2.8	Approve purchase requisitions for payments to	VPFR	≤\$10M		
	non-lead research institutions, as detailed in signed research grant Multi-Institutional	Deputy Group CFO	≤\$5M		Record on file
	Agreements				
	Tigroomonio				1
2.9	Approve and execute research agreements that	VC	>\$10M		
	are associated with Australian Competitive Grants (and may include MQU funding and/or other MQU resources including staff time)	DVCR	≤\$10M		
		PVCRS	≤\$2M		
		Director, Research Grants			
		and Awards, in consultation			Record on file
		with CIDO if an assessment	≤\$1M		
		of data management,	·		
		integration, protection and governance is required			
		governance is required			
2.10	Approve and execute research agreements other	VC	>\$10M		
	than those associated with Australian				
	Competitive Grants, (and may include MQU	DVCR	≤\$10M		Record on agreement file
	funding and/or other MQU resources including staff time)	2 , 611	_4101/1		
	stan time)	PVCRS / PVCRIE	≤\$2M		
		Director, Research Grants	ΞΨ21/1		
		and Awards /			
		Director, Partnerships,			
		in consultation with CIDO if	<0.50 000		
		an assessment of data	≤\$250,000		
		management, integration,			
		protection and governance is			
		required			

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.11	Approve and execute research grant application	VC	>\$10M		
	and tender submissions (that may involve MQU funding and/or other MQU resources including staff time)	DVCR	≤\$10M		Record on file
		PVCRS / PVCRIE	≤\$2M		
		Director, Research Grants and Awards / Director, Partnerships, in consultation with CIDO if an assessment of data management, integration, protection and governance is required	≤\$250,000		
2.12	Approve variations to central University funding	DVCR	>\$2M		Record on file
2.12	for a research activity	PVC RS / PVC RIE	≤\$250,000		Report to DVCR and Record
	102 a 1050ar of activity	Director, Research Grants and Awards / Director, Partnerships	≤\$100,000		on file
2.13	Approve grant applications and execute associated agreements in relation to the University's Enterprise Partnership Scheme and Intellectual Property Development Fund	PVCRIE	≤\$100,000		Record on agreement file
2.14	Approve on-payment of funds received under the Higher Education Support Act 2003 from the Commonwealth and the State Governments to the State Authorities Superannuation Trustee Corporation Scheme Administrators.	VPFR / DVCPO	≤\$40M		Record on file

# **Major Property Capital Works**

Note: Financially commit the University and/or incur debts or liabilities for the University not exceeding the amounts indicated for any single transaction, that is, for the total of each individual order or commitment subject to approved budget limits.

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.15	Change previously approved projects greater than \$50M by 10% subject to a cap of \$5M	F & F			Record in minutes of F & F

## **Property**

Ref	Function	Delegate	Delegate Limit	References	Requirements			
2.16	Approve disposal of property off campus within the limitations of the MQU Act	F & F			Record in minutes of F & F			
	T.							
2.17	Review periodic report from Executive Director, Prope	erty on operational matters, i	ncluding but not limited	to:				
	Sustainability initiatives, including waste				Record in minutes of			
	management	F & F			F & F			
	Energy and water consumption				гаг			
2.18	Approve execution of a lease; or licence of 6 months or	r more, over University-owne	d premises where rent re	eceipts over the total lease	e period:			
	(In this section, 'rent receipts' means the first year's re	•	-	-	-			
	Note: The University may not grant a lease of University	-			•			
	\$10M and above	F & F	Svv government for a ter	in greater than 21 years	Record in minutes of			
	\$10M and above	гαг			F & F			
	Do not exceed \$10M	VC			TXT			
	Do not exceed \$5M	VPFR						
	Do not exceed \$1M	Deputy Group CFO/			Record on file			
	,	Executive Director,						
		Property						
2.19	Approve execution of a lease; or licence of 6 months of	r more, over non-University p	remises where rent payr	nents over the total lease	or licence term:			
	(In this section 'rent payments' means the first year's rental amount multiplied by the number of years of the term, excluding option periods.)							
	\$10M and above	F & F			Record in minutes of F & F			
	Do not exceed \$10M	VC						
	Do not exceed \$5M	VPFR						
		Deputy Group CFO /			Record on file			
	Do not exceed \$1M	Executive Director,						
		Property						

Ret	Function	Delegate	Delegate Limit	References	Requirements
2.20	Approve acquisition and transfer of property.	Council	>\$50M		Record in minutes of
					Council
	Note: Delegate limit for acquisition refers to	F & F	≤\$50M		Report to Council
	purchase price and for disposal the net book value	VC	≤\$3M		
		VPFR	≤\$2M		Report to F & F
		Executive Director,	≤\$150,000		Report to F & F
		Property			
2.21	Periodically report to F & F on operational matters, in	ncluding but not limited to:			
	Sustainability initiatives including waste	Evacutive Director			Record in minutes of
	management	Executive Director,			F & F
	Energy and water consumption	Property			I' OX I'

# **Non-Property Capital Asset Write-Off and Disposal**

Energy and water consumption

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.22	Approve the disposal of a non-property capital asset within area of responsibility with a Net Book Value		In accordance with financial expenditure delegations specified in delegation 2.5	Non-Current Assets Procedure	Report to VPFR
2.23	Write-off assets and debts	VPFR	Unlimited but must inform F & F of Council		Report to F & F
2.24	Write-off salary over-payments	VPFR	Unlimited but must inform F & F of Council		Report to F & F

## **Student Loans**

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.25	Approve student loans	Director, Finance Shared Services / Manager,	≤\$2,000 per loan subject to annual budget limit	Student Loans Policy	Record on file
	Accounts Receivable	>\$2,000 per loan on approval of Student Loan Committee			
2.26	Approve payment plans for tuition fees	VPFR		<u>Tuition Fees and Charges</u> <u>Rules</u>	Record on file

## **Investments**

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.27	Engage and terminate the use of external fund managers	F & F	-		Record in minutes of F & F
2.28	Approve investment other than Operating Cash, in accordance with the Investment and Treasury Risk Management Policy 'Investment Categories" (Section 8).  Each transaction requires two approvers from the delegate list, one of whom must have a delegation limit greater than the transaction value.	VC VPFR Deputy Group CFO Director, Financial Control Director, Finance Shared Services Director, Financial Operations, Tax and Treasury Director, Financial Performance and Business Partnering	Unlimited ≤\$10M ≤\$7.5M ≤\$2M	Investment and Treasury Risk Management Policy	Report to F & F
	Approve investment and divestment by Access Macquarie Limited in Long-term investments in Higher Education sector and MQU spin- offs, as defined and governed by the Investment and Treasury Risk Management Policy 'Investment Categories' (Section 8), and subject to the equity	Council F&F	>\$50M ≤\$50M	Policy Cou	Record in minutes of Council Record in minutes of
		VC	≤\$10M	Reserved Powers of Council and Council Committees	F & F and report to Council Report to next meeting of F & F
	investment not leading to a new Controlled Entity, as defined in the Controlled Entities Policy (and	AMQ Board	≤\$1.0M	Investment and Treasury Risk Management Policy	Report to VC for subsequent report to F & F
	consistent with the Delegations of Authority Policy Reserved Powers of Council and Council	Any two AMQ directors	≤\$500,000	Controlled Entities Policy	
	Committees RP17).	AMQ MD	≤\$250,000		

2.29	Approve the transfer of Operating Cash (as defined	VC	Unlimited		
	in the Investment and Treasury Risk Management Policy 'Investment Categories" (Section 8) between	VPFR	≤\$40M		
	the University's accounts with institutions listed in	Deputy Group CFO	≤\$20M		
	Appendix 2 of the Investment and Treasury Risk Management Policy to assist with the working capital management of the University. Each transaction requires two approvers from the delegate list, one of whom must have a delegation limit greater than the transaction value	Director, Financial Control Director, Finance Shared Services Director, Financial Operations, Tax and Treasury Director, Financial Performance and Business Partnering	≤\$5M	Investment and Treasury Risk Management Policy	Record on file

# **Fees and Charges**

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.30	Approve annual schedule of tuition fees	VC		Tuition Fees and Charges Rules	Report on MQU website
				Kules	
2.31	Waive or approve a refund of tuition fees for a full-fee-paying domestic student	Registrar		Tuition Fees and Charges Rules	Record on student file
2.32	Approve fees refund for:				
	Full-fee-paying international student in coursework and non-award programs	VPFR / PVCFS		International Fee Refund Policy	
	Full-fee-paying international GR candidates	PVCGR		Higher Degree Research International Fee Refund	Record on student file
				Policy	
2.33	Determine appeal against refund of fees for:				
	Full-fee-paying domestic student in coursework and non-award programs	DVCA			
	Full-fee-paying international student in coursework and non-award programs	DVCA		International Fee Refund Policy	Record on student file
	Full-fee-paying international GR candidates	DVCR			
2.34	Determine rates for fines and penalties	Relevant Executive Group member			Report on MQU website and record on file
2.35	Determine rates for parking	VPFR			Report on MQU website and record on file

2.36	Determine rates for goods and services:			
	Managed by or provided by a member of Executive Group	Relevant Executive Group member whose area of responsibility includes the services		Report on MQU website and record on file
	Managed by or provided by the University Librarian	University Librarian		

# **Banking and Debt**

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.37	Open and close bank accounts (including styles, cheque signatories, signature for internal authorisations for electronic transfers, payment and receipting processes) and credit card facilities	VPFR / Deputy Group CFO			Record on file
2.38	Approve transactions on behalf of the University under the Central Treasury Agreement with controlled entities	VC VPFR Deputy Group CFO Director, Financial Control Director, Finance Shared Services/ Director, Financial Operations, Tax and Treasury/ Director, Financial Performance and Business Partnering	Unlimited ≤\$10M ≤\$7.5M ≤\$2M		Record on file
2.39	Approve bank and similar guarantees, including letters of credit, on behalf of the University and controlled entities	F & F VC and VPFR VPFR	>\$10M ≤\$10M ≤\$7.5M		Record on file
2.40	Approve all new borrowing agreements and capital-raising activities (excluding leasing)	Council on the advice of F & F	Unlimited, but incremental debt must not cause a breach of gearing ratios or interest cover as stipulated in the Investment and Treasury Risk Management Policy		Record on file

2.41	Approve changes (e.g. duration, fees, and interest rates) to the terms and conditions of an existing borrowing agreement authorised by Council. This does not extend to changes in the overall borrowing limit approved by Council. For the avoidance of doubt this does not include hedging arrangements, which require separate approval from F & F	VC and VPFR	Unlimited	Report to F & F and Council
2.42	Approve transactions (e.g. drawdowns and repayments) permitted under an existing borrowing agreement approved by Council	VC and VPFR VPFR	Unlimited ≤\$50M	Report to F & F and Council
2.43	Approve establishment of foreign exchange hedging contracts in accordance with the Investment and Treasury Risk Management Policy 'Foreign Exchange Transaction Risk' (Section 18). Each transaction requires two approvers from the delegate list, one of whom must have a delegation limit greater than the transaction value.	F & F	Unlimited	Report to Council
		VPFR	≤\$10M	Report to F & F and Council
		Deputy Group CFO	≤\$5M	
	Note: Delegation limit refers to contract face value in Australian Dollars.	Director, Financial Control Director, Finance Shared Services Director, Financial Operations, Tax and Treasury Director, Financial Performance and Business Partnering	≤\$2M	

2.44	Authorised to administer the release of payment via banking / payment portal, upon receipt of approval from the Delegate for the payment, in accordance with the relevant financial expenditure delegation.	Any one of (First Approver): Director, Financial Control Director, Finance Shared Services Director, Financial Operations, Tax and Treasury Director, Financial Performance and Business Partnering  AND	>\$15M	
		Any one of (Final Approver): VPFR Deputy Group CFO Chief Procurement Officer		
		Note:		
		Deputy Group CFO can act as First Approver if VPFR is Final Approver		
		Any two of the following VPFR / Deputy Group CFO / Director, Financial Control / Director, Finance Shared Services/ Director, Financial Operations, Tax and Treasury / Director, Financial Performance and Business Partnering	≤\$15M	
		Group Accounts Payable Manager	for release of vendor payment file where a Secure File Transfer Protocol interface is in place between the ERP and the bank/payment portal.	

## **Facilities**

Ref	Function	Delegate	References	Requirements
2.45	Determine rates for facilities hire	VPFR	<u>Facilities Hire Policy</u>	Report on MQU website and
			Facilities Usage Policy	record on file
			Core Business Hours Policy	

## **University Travel**

Ref	Function	Delegate	References	Requirements
2.46	Approve University Travel on terms set out in Travel Policy			
	Member of Council	VC	Travel Policy	Record on file
	VC	Chancellor/Deputy Chancellor		
	DVC	VC		
	Executive Dean/Head of Office	DVC/VPFR/VPSPP		
	Academic and Professional Staff	Executive Dean/Head of Office		
	Students	Relevant authorising officer		
		(student's Course Convenor, PhD		
		Supervisor or equivalent)		

Other delegations relevant to this section: 1.1, RP6, RP7, RP8, RP29, RP30, RP31, RP32, RP33, RP34, RP35

Definition of terms used in this section:

Contract – University purchase order or any other document having the effect (when signed or approved) of committing the University to the expenditure of its funds

**Controlled entity** – a person, group of persons or body of which the University or the Council has control within the meaning of the Government Sector Finance Act 2018

Goods and services -materials and services for which the University charges a fee, such as teaching materials, copy and print services, sporting equipment and access to sporting facilities, access to major infrastructure, laboratories and equipment

**GST** –Delegation limits referred to are GST exclusive

Purchase order – a type of contract that has the effect (when signed or approved) of committing the University to the expenditure of its funds

# 3. INFORMATION TECHNOLOGY

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

## Infrastructure

Ref	Function	Delegate	Authorised Agents	References	Requirements
3.1	Provide and maintain core IT infrastructure and resources. Approve or deny device attachments and	CIDO		Acceptable Use of IT Resources Policy	
	network connections			Cyber Security Policy	
				Computer and Network Security Procedure	
3.2	Approve on deny changes to any IT production	IT Change Advisory			Record in change
3.2	Approve or deny changes to any IT production systems on the recommendation of the business	IT Change Advisory Board			management system
	system owner				
3.3	Approve any system or data interface or integration	Director of			Record in change
	to any IT production system	Infrastructure and			management system
		Applications, IT			
3.4	Develop and implement any measures to mitigate	CIDO			Report to Audit and Risk
	strategic IT risks				Committee by CIDO
3.5	Approve digital certificates and domain name	Director of			Record in change
3.3	registrations	Infrastructure and			management system
	registrations	Applications, IT			management system

# **Information Security**

Ref	Function	Delegate	Authorised Agents	References	Requirements
3.6	Take necessary action to ensure the integrity, continuity and security of University IT systems and services, institutional data and information assets	CIDO		Acceptable Use of IT Resources Policy Cyber Security Policy	Report to DVCPO
3.7	Approve commissioning, operation or decommissioning of any outsourced and cloud-sourced storage, computing and service and execute relevant agreements	CIDO according to financial expenditure delegations in the context and of the Procurement Policy and ProcureRight Instructions and Supplier Contracts Policy, following consultation with the DVCR where research related resources are involved		Cyber Security Policy	Report to DVCPO
3.8	Authorise action in relation to information security requests in the context of the Information Security Procedures (Code Yellow)	CIDO, Chief People Officer, General Counsel and/or DVCA in conjunction or alone, depending on the nature of the incident		Cyber Security Policy Acceptable Use of IT Resources Policy Staff Code of Conduct Student Code of Conduct	Report to DVCPO Report by DVCPO to VC at discretion of DVCPO
3.9	Restrict email, network or software application threats and malware	Director of Infrastructure and Applications, IT		Cyber Security Policy Acceptable Use of IT Resources Policy	Record on file
3.10	Restrict, prioritise, shape or otherwise alter internet and intranet data and voice flows	CIDO		Acceptable Use of IT Resources Policy Cyber Security Policy	Record on file

Ref	Function	Delegate	Authorised Agents	References	Requirements
3.11	Review, link, interface, audit or publish the	CIDO		Cyber Security Policy	
	University's institutional data				
3.12	Initiate and conduct enquiries, approve and review decisions related to privacy legislation	Director, Governance and Compliance	Compliance and Privacy Manager	Privacy Policy	

Other delegations relevant to this section: 1.1, 2.4, 6.2, 6.4, 9.18, 9.20

Definition of terms used in this section:

**Code Yellow** – an Information Security Procedure and mechanism to manage information security action to protect computing and information systems in relation to account lockout or extension, surveillance, privacy breach and/or law/regulatory enforcement

**Digital campus** – the virtual extension of Macquarie University and its entities into electronic space, including but not limited to internet and intranet networks, web systems, social networks, eResearch, teaching and learning technologies, organisational interconnections and all other digital resources and assets

**Digital certificate** – an electronic document that uses an electronic signature to bind a public cryptography key with an identity — information such as the name of a person or an organization, their address, and the like. The certificate can be used to verify that a public key belongs to an individual

**Digital production system** – Digital campus assets that form part of the line of business daily operations of Macquarie University. This scope embraces but is not limited to all software application or voice or data network elements that are used:

- by a majority of any of the three campus populations (students, academia, staff)
- by the general public to interact with the university
- for any financial transactions
- to ensure the integrity or reputation of the university
- to interconnect with supply chain partners, for example: University Admissions Centre, OUA, and AARNET
- to hold any University information of record or secure intellectual property
- in critical operations (like safety, life support, power, water, cooling and communication)

# 4. HUMAN RESOURCES

This section confirms who has delegated authority to make key human resources (HR) decisions. The original sources of authority for HR decisions are:

- · Council; and
- Macquarie University Enterprise Agreements.

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

The following principles governing the exercise of delegation apply specifically to this section:

- in the case of inconsistency with the authorities defined in this Delegations of Authority Register and the Macquarie University Enterprise Agreements (Enterprise Agreements), provisions specified in the Enterprise Agreements prevail;
- the Delegations of Authority Register clarifies the authority for a majority of key decisions but is not an exclusive statement of all HR authority. Some delegations of authority may be stated in other resolutions of the Council and in other policies and procedures;
- the Delegations of Authority Register contains only the relevant authority(ies) for various HR decisions. It does not articulate the procedural requirements that need to be addressed prior to the authority considering the decisions. The procedural requirements are specified in the relevant policies and procedures;
- in instances where the delegate is Member of Executive Group/Head of Office/Faculty Executive Director, the delegation is limited to the relevant portfolio;
- if the delegate considers a decision to be particularly sensitive or complex, the delegate is encouraged to refer the decision to the Chief People Officer; and
- where it is unclear as to who has the authority to make a HR decision, in the first instance the authority will reside with the Chief People Officer.

#### **Position Classification**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.1	Approve classification of professional staff position descriptions	Manager Employee Relations		Position Classification for Professional Staff Policy	Record on file
				<u>Professional EA</u>	
4.0	Determine closeification annual for Drofessional staff	Chief Deemle Officer		Position Classification for	December #10
4.2	Determine classification appeal for Professional staff	Chief People Officer		Professional Staff Policy	Record on file
				Professional EA	

## Recruitment, Selection and Appointment

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.3	Grant approval to recruit for continuing and fixed	Member of Executive			
	term positions	Group/Head of			
		Office/Faculty Executive			
		Director			

#### **4.4** Approve appointment to continuing and fixed-term positions:

(Where appointments are made across faculties/offices, approvals are required from delegates from all respective work areas. If academic staff are appointed to offices only the relevant member of the Executive Group has delegated authority to approve appointment).

VC	Council	Recruitment, Selection and
Members of Executive Group	VC	Appointment Procedure
Pro Vice-Chancellor	Relevant member of Executive Group	Academic EA Professional EA
Head of Department	Executive Dean	<u>Professional EA</u>
Academic level A-E	Executive Dean	
Professional positions above HEW 10	Relevant member of	
	Executive Group	
Professional positions HEW 1-10	Relevant member	
	Executive Group/Head	
	of Office/Faculty	
	Executive Director	
Macquarie University College Teaching positions	Head of Office	

#### **4.5** Make an offer of employment to:

rane an oner or emproyment to.		
Vice-Chancellor	DVCPO	Recruitment, Selection and
Members of the Executive Group	Chief People Officer	Appointment Procedure
Pro Vice-Chancellor	Chief People Officer	Academic EA
Head of Department	Head, HR Client Services	Professional EA
Academic levels D and E	HR Manager	FTOTESSIONAL EA
Academic levels A-C	HR Consultant/HR	
	Officer	
Professional positions above HEW 10	Senior Employee	
	Relations Consultant	
Professional positions HEW 10	HR Manager	
Professional positions HEW 1-9	HR Consultant/HR	
	Officer	
Macquarie University College Teaching positions	HR Consultant/HR	
	Officer	

Ref	Function	Delegate	Authorised Agents	References	Requirements	
.6	Negotiate and approve variations to terms and conditions of offer (excluding salary loadings) for:					
	VC	Chancellor				
	Members of the Executive Group	VC				
	PVC	Relevant member of the				
		Executive Group				
	Academic Levels A-E	Executive Dean		Recruitment, Selection and		
	Professional positions above HEW 10	Relevant member of the		<u>Appointment Procedure</u>		
		Executive Group				
	Professional positions HEW 1-10	Relevant member of				
		Executive Group/Head				
		of Office/Faculty				
		Executive Director				
	Macquarie University College Teaching positions	Head of Office				
7	Issue variation letter to:					
	VC	DVCPO				
	Members of the Executive Group	Chief People Officer				
	PVC	Chief People Officer				
	Head of Department	Head HR Client Services				
	Academic Levels D-E	HR Manager				
	Academic Levels A-C	HR Consultant/HR				
		Officer				
	Professional positions above HEW 10	Senior Employee				
	•	Relations Consultant				
	Professional positions HEW 10	HR Manager				
	Professional positions HEW 1-9	HR Consultant/HR				
	•	Officer				
	Macquarie University College Teaching positions	HR Consultant/HR				
	, , , ,	Officer				
.8	Negotiate and approve specific terms and conditions	Chief People Officer				
	of appointment above or outside Enterprise					
	Agreement entitlements					
		,				
9	Review and determine appeal against non-	Chief People Officer		Academic EA	Record on file	
	appointment from an internal candidate			Professional EA		
				FIOIESSIUIIAI EA		

## **Probation**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.10	Confirm employment during period of probation for:				
	Academic Staff	Relevant member of Executive Group/Head		Academic EA	Record on file
	Professional Staff			Professional EA	
	Macquarie University College Teaching Staff	of Office/Faculty Executive Director on		Probation Procedure	
		recommendation from			
		the staff member's			
		immediate supervisor			
4.11	Terminate employment during or at the end of period	of probation for:			
	Academic Staff	Chief People Officer based on determination of Executive Dean for academic staff and		Academic EA	Record on file
	Professional Staff			Professional EA	
	Macquarie University College Teaching Staff			Probation Procedure	
		Manager for professional			
		staff			
4.12	Determine the outcome of a probation appeal for an	Chief People Officer		Academic EA	Record on file
	academic staff member			<u>Probation Procedure</u>	
4.13	Approve extension of probation period in	Chief People Officer		Academic EA	Record on file
4.13	exceptional circumstances where a staff member took a period of approved leave longer than 4 weeks	Ciffer Feople Officer			Record on the
				Professional EA	
				<u>Probation Procedure</u>	

### **Outside Work/Studies**

Ref	Function	Delegate	Authorised Agents	References	Requirements			
4.14	Approve applications or cease a previously approved application for outside work for which a staff member derives a monetary benefit (except where this is part of any University consultancy) by:							
	Members of the Executive Group	VC		Acadomia EA				
	Professional staff above HEW 10	Relevant member of Executive Group		- Academic EA Professional EA				
	Academic Staff	Executive Dean		Private Outside Work and	Record on file			
	Professional staff HEW 1-10	Relevant member of		University Consultancy	Record on me			
	Macquarie University College Teaching Staff	Executive Group / Executive Dean/Head of Office		Policy				
4.15	Approve Outside Studies Program and Fellowship	Executive Dean		Outside Studies Program Policy	Record on file			
4.16	Determine appeal against approval of Outside Studies Program and/or Fellowship	Outside Studies Appeal Committee		Outside Studies Program Policy	Record in minutes of Committee			

### Leave

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.17	Approve leave for a staff member (except Leave Without Pay and Special Leave)	Supervisor		Academic EA Professional EA Parental/Partner's Leave Policy Leave Policy	Record on file
4.18	Approve Leave Without Pay for 12 months or less	Relevant member of Executive Group/Head of Office/Faculty Executive Director		Academic EA Professional EA Leave Policy	Record on file

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.19	Approve Leave Without Pay in excess of 12 months for	:			
	Academic Staff	Chief People Officer following consultation with DVCA		Academic EA Professional EA	Record on file
	Professional Staff	Chief People Officer		<u>Leave Policy</u>	
	Macquarie University College Teaching Staff				

4.20	Approve Special Leave	Chief People Officer	Academic EA Professional EA Leave Policy	Record on file
4.21	Direct a staff member to clear accumulated annual leave and long service leave	Chief People Officer or Deputy Director, HR following consultation with relevant member of Executive Group/Head of Office/Faculty Executive Director	Academic EA Professional EA Leave Policy	Record on file

### **Academic Promotion**

Ref	Function	Delegate	Authorised Agents	References	Requirements		
4.22	Approve promotion for an academic staff member to:						
	Levels B and C	Executive Dean		Academic EA			
	Level D	DVCA		Academic Promotion Policy	Record on file and in report		
	Level E	VC		Academic Promotion	_		
				<u>Procedure</u>			
4.23	Issue letter effecting promotion	Chief People Officer		1	Record on file		
4.23	issue letter effecting promotion	Ciliei Feople Officei		Academic Promotion Policy	Record on the		
				Academic Promotion			
				<u>Procedure</u>			
4.24	Determine appeal against an academic promotion	VC on recommendation		A - Jami's Properties Pelice	Record on file and in report		
	decision	from Academic Promotion		Academic Promotion Policy Academic Promotion	record on the did in report		
		Appeals Committee		Procedure Procedure			
4.25	Approve applications for:						
	Special leave to waive a specific general rule or	Chief People Officer,		Academic Promotion Policy			
	requirement for academic promotion	DVCA, and DVCR, on		Academic Promotion			
		recommendation from		Procedure			
	Out-of-round promotion	Executive Dean					

# **Performance Management**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.26	Withhold incremental progression in accordance with Enterprise Agreement	Chief People Officer on recommendation of supervisor		Academic EA Professional EA Incremental Progression Policy Incremental Progression Procedure	Record on file
4.27	Approve accelerated progression for:  Academic Staff Professional Staff Macquarie University College Teaching Staff	Relevant member of Executive Group/Head of Office		Academic EA Professional EA Incremental Progression Policy Incremental Progression Procedure	Record on file
4.28	Take disciplinary action for unsatisfactory performance in accordance with the Enterprise Agreements	Chief People Officer		Academic EA Professional EA	Record on file

# **Salary and Payments**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.29	Approve setting a new salary loading or increasing	Chief People Officer on		Salary Loadings Policy	Record on file
	an existing salary loading	recommendation from		Salary Loadings Procedure	
		member of Executive			
		Group/Head of			
		Office/Faculty Executive			
		Director			
4.30	Approve continuation of existing salary loadings	Relevant member of			
4.30	Discontinue salary loadings	Executive Group/Head		Salary Loadings Policy	
	Discontinue salary loadings	of Office/Faculty		Salary Loadings Procedure	Record on file
		Executive Director		Balary Loadings Frocedure	
		Executive Director			
4.31	Approve Higher Duties Allowance for a period up to	Head of			
	12 months	Department/Head of			
		Office/Faculty Executive		Academic EA	D 1 C1 -
		Director		Professional EA	Record on file
	Approve Higher Duties Allowance for a period	Chief People Officer			
	exceeding 12 months				
4.32	Approve responsibility allowance where Higher	Chief People Officer		Salary Loadings Policy	Record on file
	Duties Allowance does not apply			Salary Loadings Procedure	
4.33	Approve payment of bonuses for:				
4.33	** **				
	VC	Chancellor			
	Member of Executive Group	VC			
	Other academic or professional staff	Chief People Officer on			_ , , , ,
		recommendation of			Record on file
		relevant member of			
		Executive Group/Head			
		of Office			

# **Academic Workload Management**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.34	Approve faculty workload model	Executive Dean		<u>Academic EA</u>	
4.35	Approve individual workload allocation	Head of Department		Academic EA	

### **Flexible Work**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.36	Approve requests for variation of fraction for academic, professional, and Macquarie University College teaching staff	Head of Department/Head of Office/Faculty Executive Director		Academic EA Professional EA Flexible Work Policy Flexible Work Procedure	
4.37	Approve requests for variable working hours scheme for professional staff	Supervisor		Academic EA Professional EA Flexible Work Policy Flexible Work Procedure	
4.38	Approve requests for home-based working arrangements	Supervisor		Academic EA Professional EA Flexible Work Policy Flexible Work Procedure	

# **Change Management**

Function	Delegate	Authorised Agents	References	Requirements
Approve change proposals	DVCPO following consultation with		Academic EA  Professional EA	
	Executive Group		Professional EA	
Approve an exchange of positions ('job swap') between a staff member being retrenched and another continuing staff member who has indicated they may accept a voluntary redundancy	Chief People Officer or Manager Employee Relations		Academic EA Professional EA	
Approve re-employment of a staff member who has received a voluntary redundancy or retrenchment	Chief People Officer or Manager Employee		Academic EA Professional EA	
	Approve an exchange of positions ('job swap') between a staff member being retrenched and another continuing staff member who has indicated they may accept a voluntary redundancy  Approve re-employment of a staff member who has	Approve an exchange of positions ('job swap') between a staff member being retrenched and another continuing staff member who has indicated they may accept a voluntary redundancy  Approve re-employment of a staff member who has received a voluntary redundancy or retrenchment  Chief People Officer or Manager Employee	Approve an exchange of positions ('job swap') between a staff member being retrenched and another continuing staff member who has indicated they may accept a voluntary redundancy  Approve re-employment of a staff member who has received a voluntary redundancy or retrenchment  Chief People Officer or Manager Employee  Chief People Officer or Manager Employee	Approve an exchange of positions ('job swap') between a staff member being retrenched and another continuing staff member who has indicated they may accept a voluntary redundancy  Approve re-employment of a staff member who has received a voluntary redundancy or retrenchment  Chief People Officer or Manager Employee  Relations  Academic EA Professional EA  Academic EA Professional EA  Chief People Officer or Manager Employee  Academic EA Professional EA

## **Staff Complaint Resolution**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.42	Determine final steps in complaint resolution	Chief People Officer		Complaint Management	Record on file
	process and conclude process in accordance with the	-		Procedure for Staff	
	Complaint Management Procedure for Staff				

## **Staff Misconduct and Discipline**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.43	Suspend a staff member with or without pay for alleged misconduct in accordance with procedures specified in the Enterprise Agreements	VC		Academic EA Professional EA	Record on file
4.44	Take disciplinary action against a staff member for misconduct, including termination, following a specified procedure	DVC		Academic EA Professional EA	Record on file
4.45	Terminate a staff member not covered by an Enterprise Agreement	Chief People Officer on recommendation from a relevant member of Executive Group			Record on file
4.46	Determine the outcome of misconduct investigation following a Misconduct Investigation Report	DVC or equivalent		Academic EA Professional EA	Record on file

# Separation

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.47	Approve terms of employment termination settlemen	t, including pre-retirement co	ntracts for:		
	VC	Chancellor			
	Member of Executive Group	VC			
	All other academic and professional staff positions	Chief People Officer			Record on file
	Approve or decline voluntary redundancy	Chief People Officer or		Academic EA	Record on the
	application	Manager Employee Relations		Professional EA	
4.48	Declare positions redundant and terminate the	Chief People Officer		Academic EA	Record on file
	employment of staff covered by the Enterprise Agreement on the grounds of redundancy			Professional EA	
					1
4.49	Declare positions redundant and terminate the	Chief People Officer		Academic EA	Record on file
	employment of staff not covered by the Enterprise Agreement on the grounds of redundancy	following consultation with the VC		Professional EA	
4.50	Approve redundancy or retrenchment decision	Relevant DVC		Academic EA	Record on file
	following an escalation to the redundancy review process			<u>Professional EA</u>	
4.51	Termination on the grounds of incapacity	Chief People Officer		Academic EA	Record on file
		-		Professional EA	
4.52	Termination on the grounds of unsatisfactory	Chief People Officer		Academic EA	Record on file
	performance			Professional EA	

# **Honorary Academic Titles**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.53	Approve conferral of honorary academic titles (include	s Honorary, Visiting, Adjunc	et and Conjoint categories):		
	All Honorary, Visiting, Clinical, Conjoint titles and Adjunct Fellow title	Relevant Executive Dean or DVCA/DVCR (as relevant) for non-Faculty		Honorary Academic Titles Policy	Record on file
		areas			
	Adjunct Professor title	VC			

4.54	Renew honorary academic titles:				
	All Honorary, Visiting, Clinical, Conjoint titles and Adjunct Fellow title	Relevant Executive Dean or relevant DVCA/DVCR (as relevant) for non-		Honorary Academic Titles Policy	Record on file
		Faculty areas			
4.55	Adjunct Professor title	VC		II A A I Titl	
4.55	Approve progression to a higher level (except for Conjoint title holders)	Executive Dean or relevant DVCA/DVCR (as relevant) for non- Faculty areas		Honorary Academic Titles Policy	
4.56	Approve progression via the University academic pro	omotion process for Conjoint ti	tle holders to the following lev	vels:	
	Levels B and C	Executive Dean	<u> </u>	Honorary Academic Titles	
	Level D	DVCA	<u> </u>	<u>Policy</u>	
	Level E	VC	<u> </u>	Academic Promotion Policy	
4.57	Withdraw honorary academic titles:				
	All Honorary, Visiting, Clinical and Conjoint categories	Executive Dean or relevant DVCA/DVCR (as relevant) or non- Faculty areas following consultation with Chief People Officer		Honorary Academic Titles Policy	
	Adjunct Professor title	VC following consultation with Executive Dean or relevant DVC for non- Faculty areas and Chief People Officer			

## **Distinguished Professor Title**

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.58	Approve appointment as Distinguished Professor	VC		Award of Distinguished	Record in minutes of
				Professor Policy	Committee and report to
					Council

Other delegations relevant to this section: 1.1, RP11, RP22, RP23, RP25, RP26

# 5. ACADEMIC MATTERS

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

### **Academic Award Courses**

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.1	Approve the accreditation/reaccreditation (internal), or discontinuation of award courses	Academic Senate		Academic Senate Rules Course of Study Accreditation Policy Course of Study Suspension and Discontinuation Policy	Report to Council
5.2	<ul> <li>Approve amendments to award courses where there is:</li> <li>a change to the course learning outcomes;</li> <li>a change to the volume of learning; or</li> <li>an addition of a major or specialisation offered within the core zone</li> </ul>	Academic Senate		Curriculum Architecture Policy	Record in Academic Senate minutes
5.3	Approve amendments to award courses where there is:  no change to the course learning outcomes; no change to the volume of learning; or no addition of a major or specialisation offered within the core zone	Relevant Faculty Board/Macquarie University College Board		Curriculum Architecture Policy	Record in Faculty Board/ Macquarie University College Board minutes and report to Academic Senate
5.4	Approve and amend prerequisites for award courses	Academic Senate		Academic Senate Rules	Record in Academic Senate minutes
5.5	<ul> <li>Approve the waiving of course requirements for individual students in award courses relating to:</li> <li>the volume of learning requirements; and</li> <li>the minimum amount of study required at MQU under the RPL Policy</li> </ul>	Academic Senate		Recognition of Prior Learning Policy	Report to Academic Senate by the Completions Unit

5.6	Approve the waiving of course requirements for individual students in award courses that <u>do not</u> relate to:  • the volume of learning requirements; and • the minimum amount of study required at MQU under the RPL Policy	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/ Macquarie University College Board minutes and report to Academic Senate
5.7	Approve, amend or discontinue a major, specialisation or minor	Relevant Faculty Board		Curriculum Architecture Policy	Record in Faculty Board minutes and report to Academic Senate
5.8	Approve the establishment and amendment of course specific Inherent Requirements/Fitness to Practice for courses delivered by the Faculty/Macquarie University College	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/ Macquarie University College Board minutes and report to Academic Senate
5.9	Approve or amend an offering of an award course	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/ Macquarie University College Board minutes and report to Academic Senate
5.10	Approve, amend or discontinue a unit of study	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/ Macquarie University College Board minutes
5.11	Approve or amend an offering of a unit of study	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/Macquarie University College Board minutes
5.12	Approve the designation of a unit as PACE or Capstone	Academic Senate	Academic Standards and Quality Committee		Record in minutes of Academic Standards and Quality Committee and report to Academic Senate

5.13	Approve and amend requisite requirements for a	Relevant Faculty	<u>Faculty Board Terms of</u>	Record in Faculty Board/
	unit of study and Not to Count for Credit With units	Board/Macquarie	<u>Reference</u>	Macquarie University College
	·	University College Board	Macquarie University College Board Terms of Reference	Board minutes and report to Academic Senate

# **Non-Award Offerings**

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.14	Approve the establishment or disestablishment of preparatory programs delivered by Macquarie University College.	Academic Senate			Record in Academic Senate minutes
5.15	Approve amendments to preparatory programs delivered by Macquarie University College where there is a change to the program learning outcomes	Academic Senate			Record in Academic Senate minutes
5.16	Approve amendments to preparatory programs delivered by Macquarie University College where there is no change to the program learning outcomes	Macquarie University College Board			Record in Macquarie University College Board minutes and report to Academic Senate
5.17	Approve and amend prerequisites for preparatory programs delivered by Macquarie University College.	Academic Senate			Record in Academic Senate minutes
5.18	Approve or amend an offering of a preparatory program delivered by Macquarie University College.	Macquarie University College Board			Record in Macquarie University College Board minutes and report to Academic Senate
5.19	Approve establishment, amendment or discontinuation and the offering of all other non-award programs, including microcredentials, study tours, English language programs and short courses.	Relevant Executive Dean/Director of College/Head of Office			Record on file

# **Student Progression**

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.20	Determine minimum rate of progress in a course of study	Academic Senate		Academic Progression Policy	Record in Academic Senate minutes
5.21	Deem one unit as equivalent to another unit completed by a student	Executive Dean/ Director Macquarie University College		General Coursework Rules	Record on student file
5.22	Approve final grade for a unit of study, including a change of academic grade after ratification	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference  Macquarie University College Terms of Reference	Record in Faculty Board minutes/Macquarie University College Board minutes Record on student file

### **Prizes and Scholarships**

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.23	Determine the requirements for the award of the University Medal	Academic Senate	-	<u>University Medal Policy</u>	Record in Academic Senate minutes
5.24	Approve the award of a University Medal within the	DVCA		<u>University Medal Policy</u>	Record in Academic Senate
	requirements			<u>University Medal</u>	minutes
				<u>Procedure</u>	Record on student file
5.25	Determine conditions for student prizes:				
	University-wide	Academic Senate			Record in Academic Senate
					minutes
	Specific to a Faculty/Macquarie University College	Relevant Faculty			Record in Faculty
		Board/Macquarie			Board//Macquarie University
		University College Board			College Board minutes
	Specific to an Office	Relevant Head of Office			Record on file
5.26	Determine conditions for scholarships except philanth	ronic scholarshins:			
3.20					D 1 ("1
	University-wide	DVCA			Record on file
	Specific to a Faculty/Macquarie University College	Relevant Faculty			Record in Faculty Board
		Board/Macquarie			minutes/Macquarie University
		University College Board			College Board minutes
	Specific to an Office	Relevant Head of Office			Record on file
5.27	Approve award of Vice-Chancellor's Commendation	Research and Research			Report to Academic Senate
	for an Outstanding Thesis	Training Committee			-

### **Graduate Research**

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.28	Appoint a Principal Supervisor and at least one other Supervisor to a Graduate Research student	Executive Dean	Head of Department	Higher Degree Research Supervision Policy	Record on student file
5.29	Approve appointment as Adjunct Supervisor	Executive Dean	Head of Department	Higher Degree Research Supervision Policy	Record on student file

Other delegations relevant to this section: RP4, RP24, 1.1, 6.1, 6.11, 7.1, 7.15, 7.16, 7.17

# 6. STUDENT ADMINISTRATION AND STUDENT SERVICES

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

### **General**

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.1	Approve annual Academic Calendar	DVCA			Publish on University website
6.2	Approve release of student information	DVCA	Head of Student Shared Services/PVCGR for Graduate Research Students	Release of Student Information Policy	Record on student file
6.3	Approve exceptions to the <u>Student Survey Policy</u>	DVCA	Pro Vice-Chancellor and Dean of Students	Student Survey Policy	Record approval on survey
6.4	Approve broadcast communications to students	DVCA/ DVCPO relevant to area of responsibility	Pro Vice-Chancellor and Dean of Students (for DVCA)		Record approval on communication
6.5	Application of reasonable adjustment for students with a disability	DVCA	Head, Student Wellbeing	Disability Discrimination Act 1992 Disability Standards for Education 2005 Disability Services Act 1993 Anti-Discrimination Act 1977 (NSW)	Record on student file

### **Admission**

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.6	Approve admission of:				
	International and domestic Graduate Research	DVCR	PVCGR/	Admission Policy	
	candidates, including Joint Research Degrees and		Operations Director,	Higher Degree research	
	Cotutelle		Graduate Research	Admission Policy	
	Domestic students to coursework and non-award	DVCA	PVCE/ Head of		
	programs		Admissions and		
			Scholarships		
	International students to coursework and non-award	DVCA	PVCE/ Head of		
	programs		Admissions and		
			Scholarships		
6.7	Annual number of the same to defen and the sat form				
0.7	Approve procedures to defer enrolment for:				
	Domestic and international Graduate Research	DVCR	PVCGR/Operations	<u>Deferment of a Course Offer</u>	
	candidates, including Joint Research Degrees and		Director, Graduate	<u>Procedure</u>	
	Cotutelle		Research	Higher Degree Research	
	Domestic and international coursework students	DVCA	PVCE/ Head of	Deferment of a Course Offer	
			Admissions and	Procedure	
			Scholarships	Troccaure	

### **Enrolment**

Function	Delegate	Authorised Agents	References	Requirements
Approve annual enrolment load planning for domestic, international and graduate research students	VC			
Approve transfer of a student from one coursework course to another in accordance with approved requirements	DVCA	PVCE/Head, Student Services	Course Transfer (Undergraduate Coursework) Policy	Record on student file
Approve recognition of learning:				
For coursework courses	DVCA	PVCE/Head of Admissions and Scholarships	Recognition of Prior Learning Policy	Record on student file
For Macquarie University College non-award programs	Director Macquarie University College		Assessing Recognition of Prior Learning Applications Procedure	
	Approve annual enrolment load planning for domestic, international and graduate research students  Approve transfer of a student from one coursework course to another in accordance with approved requirements  Approve recognition of learning: For coursework courses  For Macquarie University College non-award	Approve annual enrolment load planning for domestic, international and graduate research students  Approve transfer of a student from one coursework course to another in accordance with approved requirements  Approve recognition of learning:  For coursework courses  DVCA  For Macquarie University College non-award  Director Macquarie	Approve annual enrolment load planning for domestic, international and graduate research students  Approve transfer of a student from one coursework course to another in accordance with approved requirements  Approve recognition of learning:  For coursework courses  DVCA  PVCE/Head, Student Services  PVCE/Head of Admissions and Scholarships  For Macquarie University College non-award  Director Macquarie	Approve annual enrolment load planning for domestic, international and graduate research students  Approve transfer of a student from one coursework course to another in accordance with approved requirements  Approve recognition of learning:  For coursework courses  DVCA  PVCE/Head, Student Services  Course Transfer (Undergraduate Coursework) Policy  Approve recognition of learning:  For coursework courses  DVCA  PVCE/Head of Admissions and Scholarships  Assessing Recognition of Prior Learning Applications  Assessing Recognition of Prior Learning Applications

# **Prizes and Scholarships**

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.11	Approve acceptance of scholarships and prizes,	>\$30,000 Head of			
	except philanthropic scholarships, for coursework	Admissions and			
	students	Scholarships			

## **Progression**

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.12	Determine academic standing for coursework students	DVCA		Academic Progression Policy	Record on student file
6.13	Suspend a coursework student for failing to meet academic progression requirements	DVCA		Academic Progression Policy	Record on student file
6.14	Exclude a coursework student for failing to meet academic progression requirements	DVCA		Academic Progression Policy	Record on student file
6.15	Exclude a coursework student for failing to meet practical, clinical or professional course with fitness to practice requirements	DVCA		General Coursework Rules	Record on student file
6.16	Approve the termination of candidature of a Graduate Research candidate	DVCR on recommendation of Executive Dean	PVCGR	Higher Degree Research Rules	Record on student file

# Completion

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.17	Determine that requirements for a coursework degree have been satisfied	Registrar		Academic Statements Policy	Record on student file
6.18	Determine that requirements for a Graduate Research award have been satisfied	Research and Research Training Committee		Academic Statements Policy	Record on student file and record in Committee minutes
6.19	Determine content of Academic Transcripts and course completion documentation	Registrar		Academic Statements Policy	Record on file

# **Appeals**

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.20	Receive an academic appeal	Registrar	Pro Vice-Chancellor and	Academic Appeals Policy	Record on student file
			Dean of Students		
6.21	Establish a Panel to hear an Academic Appeal	Registrar	Pro Vice-Chancellor and	Academic Appeals Policy	Record on student file and
			Dean of Students		record in minutes of panel
					meeting
				·	
6.22	Determine appeals against Withdrawal Without	Registrar	Pro Vice-Chancellor and		Record on student file
	Academic Penalty		Dean of Students		

# **Complaints and Grievances**

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.23	Receive and manage formal complaints from	Registrar	Pro Vice-Chancellor and	Complaints Resolution	Record on Central Register
	students and members of the public	_	Dean of Students	Policy for Students and	
				Members of the Public	

## **Student Conduct**

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.24	Receive and assess:				
	Allegations of research misconduct by Graduate	DVCR		Student Conduct Procedure	Record on student file
	Research candidates				
	All other allegations of student misconduct	Registrar	Pro Vice-Chancellor and Dean of Students		
			Dour of Students		
6.25	Establish a Student Conduct Committee to manage	Registrar	Pro Vice-Chancellor and	Student Conduct Procedure	Record on student file
	any allegation of student misconduct		Dean of Students		
6.26	Determine findings in relation to and apply	Student Conduct		Student Conduct Procedure	Record on student file,
	sanctions for student misconduct	Committee			record in minutes of meeting
0.07		9 11 11	1		D 1 . 1 . C1
6.27	Revoke/rescind an award as the result of serious	Council on the		Revocation, Recission or	Record on student file,
	misconduct	recommendation of		Relinquishment of An Award	record in minutes of meeting
		Registrar		Procedure	
				Student Conduct Procedure	
6.28	Suspend or ban a student from campus as a result of	Registrar	Pro Vice-Chancellor and	Student Conduct Procedure	Record on student file
	an allegation of serious misconduct		Dean of Students		

6.29	Remove a student for disruptive behaviour	Registrar	Pro Vice-Chancellor and	Student Conduct Procedure	Record on student file
			Dean of Students		
				T.	
6.30	Establish a Student Conduct Appeal Committee	Registrar	Pro Vice-Chancellor and	Student Conduct Procedure	Record in minutes of
			Dean of Students		meeting
6.31	Determine if a student can appeal against a decision	Registrar	Pro Vice-Chancellor and	Student Conduct Procedure	Record on student file
	of a Student Conduct Committee		Dean of Students		
6.32	Hear appeals against decisions made by a Student	Student Conduct Appeal		Student Conduct Procedure	Record on student file
	Conduct Committee	Committee			

### **Student Organisations**

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.33	Approve student organisation election codes of conduct and campaigning requirements	Registrar	Director, Governance and Compliance	Student Election Rules	Publish on Student Representative Committee website
6.34	Approve the terms of reference of the Student Representative Committee	DVCA			
6.35	Determine expenditure of the Student Amenities	DVCA in consultation		Student Services and	
	Fees and ensure compliance with legislative	with VPFR		Amenities Act 2011	
	obligations				

Other delegations relevant to this section: RP4, RP24, 1.1

Definition of terms used in this section:

Academic Calendar – the annual calendar of academic administrative and fee dates, examination periods, census dates, deadlines and closing dates.

**Recognition of prior learning** – a process that involves assessment of an individual's relevant prior learning (including formal, informal and non-formal learning) to determine eligibility for admission to an award and/or the granting of credit

# 7. RESEARCH AND GRADUATE RESEARCH ADMINISTRATION

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

### **Research Administration**

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.1	Establish and dis-establish:				•
	University Research Centres and Institutes	VC on recommendation from DVCR		<u>Faculty Research Centres</u> <u>Policy</u>	Report to Council
	Faculty Research Centres	VC following consultation with DVCR and on recommendation from relevant Executive Dean			Report to Academic Senate by DVCR
7.2	Approve alteration to schedule of charges set out in Research Overheads and Infrastructure Costs Policy	DVCR		Research Overheads and Infrastructure Costs Policy	Record on file
7.3	Approve submission of Commonwealth Government reports in relation to research and higher degree research	DVCR			Record on file
7.4	Approve procedures and guidelines for welfare of animals used for scientific purposes	Animal Ethics Committee		Animal Use for Scientific Purposes Policy Animal Ethics Committee Terms of Reference State Animal Research Legislation Australian Code for the Care and Use of Animals for Scientific Purposes	Annual report from AEC to the DVCR
7.5	Responsibility for overall institutional governance with respect to the care and use of animals	DVCR		Animal Use for Scientific Purposes Policy State Animal Research Legislation Australian Code for the Care and Use of Animals for Scientific Purposes	Reports to state and territory government bodies and record on file

7.6	Issue Animal Research Authorities to conduct research or teaching involving animals, subject to	Chair, Animal Ethics Committee (or in their	Animal Use for Scientific Purposes Policy	Annual report from AEC to the DVCR
	any approvals or conditions recommended by the Animal Ethics Committee	absence, Deputy Chair)	Animal Ethics Committee Terms of Reference	
			State Animal Research Legislation	
			Australian Code for the Care and Use of Animals for Scientific Purposes	

# **Research Agreements**

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.7	Approve participation in research arrangements that in	nvolve:			
	Establishment of a MQU controlled entity	Council on advice of VC			Record in minutes of Council
	Establishment of an entity off-shore that does not	VC on advice of DVCR			
	meet the definition of a controlled entity	and DVCPO and VPSPP			

Involving off-shore partner	DVCR after consultation with DVCPO		Record on agreement file
Non-funded	DVCR	PVCRS/PVCRIE	
Funded (including monetary and/or other MQU	Refer to relevant		
resources including staff time)	delegations Restricted		
	Expenditure Delegations,		
	section 2		
International and domestic PhD arrangements, including Cotutelle and joint PhD	Academic Senate		
Confidentiality or Non-Disclosure Agreements	PVCRIE/PVCRS	Director,	
		Commercialisation/	
		Director Partnerships/	
		Director Research Grants	
		& Awards	
Material Transfer Agreements	PVCRIE/PVCRS	Director,	
		Commercialisation/	
		Director Partnerships/	
		Director Research Grants	
Danilla I i anna Amarana	DVCDIE	& Awards	
Royalty License Agreements	PVCRIE		

7.9	Approve and execute agreements accessing or granting rights to IP for IP commercialisation purposes	DVCR/PVCRIE	Director, Commercialisation	Intellectual Property Policy	Record on agreement file
7.10	Approve establishment or participation in:				
	Research related Non-binding Memoranda of Understanding	DVCR	PVCRIE/PVCRS/PVCGR		

# **Research Applications**

Ref	Function	Delegate	Authorised Agents	References	Requirements			
7.11	Approve submission of research grant applications and tender submissions that involve:							
	Funding from University sources	DVCR	PVCRIE/PVS RS		Record on research grant file			
	In kind contribution	PVERIE/PVCRS			Record on research grant me			
7.12	Approve participation in clinical trials	DVCR on recommendation from relevant Executive Dean	PVCRS		Report to Audit and Risk Committee at discretion of DVCR			
7.13	Approve applications for registration, maintenance and prosecution (including abandonment) of intellectual property	PVCRIE	Director, Commercialisation		Record on file			
7.14	Maintenance and prosecution of Intellectual Property	Director, Commercialisation			Record on file and report to DVCR			

## **Research Scholarships**

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.15	Approve allocation of:				
	Internal Graduate Research scholarship External Graduate Research scholarship (funded or co-funded)	DVCR	PVC GR		Record on student file
7.16	Submit Graduate Research report to external scholarship funding agencies	PVCGR			Record on student file

# **Internal Research Funding**

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.17	Approve central University funding for research or	DVCR			Record on file
	Graduate Research activities				

### **Research Ethics**

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.18	Approve the use of animals for scientific purposes	Animal Ethics Committee	Addionised Agents	Animal Use for Scientific Purposes Policy Animal Ethics Committee Terms of Reference	Annual report from AEC to the DVCR and Report according to external requirements and record on file
7.19	Approve conduct of research involving humans	MQU Human Research Ethics Committee(s)		Macquarie University Human Research Ethics Statement National Statement on Ethical Conduct in Human Research Human Research Ethics Policy	Report according to external requirements and record on file
7.20	Review applications for research with biohazardous material (including Genetically Modified Organisms)	Institutional Biosafety Committee		Biosafety and Biosecurity Policy	Report according to external requirements and record on file

### **Staff Research**

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.21	Appointment as "Designated Person" for the	DVCR		Macquarie University Code	Record on research integrity
	purposes of any complaint or allegation concerning a			for the Responsible Conduct	file
	breach of the <u>Australian Code for the Responsible</u>			<u>of Research</u>	
	Conduct of Research			Australian Code for the Responsible Conduct of Research	
7.22	Specific roles and responsibilities of the DVCR as set	Director, Research Ethics		Macquarie University Code	Report to Council
	out in the <u>Macquarie University Code for the</u>	and Integrity		for the Responsible Conduct	
	Responsible Conduct of Research			<u>of Research</u>	

Other delegations relevant to this section: 1.1, 1.2, 5.27, 5.28, 6.6, 6.8, 6.20, 6.21, 6.22, 6.30, 6.31, 6.32

Definition of terms used in this section:

Cotutelle – a simultaneous enrolment in a PhD at Macquarie and one of its partner universities that will enable a candidate to submit one thesis for joint recognition

# 8. MUSEUMS AND COLLECTIONS

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

### **Museums and Collections**

Ref	Function	Delegate	Authorised Agents	References	Requirements
8.1	Approve the establishment or disestablishment of a	DVCA	University Librarian		Report on MQU website and
	museum or collection				record on file

Other delegations relevant to this section: 1.1

Definition of terms used in this section:

Museums and collections – Museums, art galleries and designated collections of artefacts, including works of art, that may be available to the public and subject to curating

#### MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION 9.

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

### **Marketing and Branding**

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.1	Approve style of University name and logo	VC			Record on file
9.2	Approve application for a Trademark	DVCPO	Chief Marketing Officer	Brand Identity Guidelines	Record on file
0	Tipprove approaction for a Trademark	2,616	emer Marketing emeer	<u>Brana radiretty Garadinios</u>	Record on the
9.3	Approve Shared Identity Guide	DVCPO			Record on file
9.4	Approve choice of public internet domain names and URLs	Chief Marketing Officer			Report to CIDO and record on file
9.5	Approve information architecture of Macquarie University website	DVCPO	Chief Marketing Officer Digital Director Product and Marketing	Web Governance Policy	Record on file
9.6	Approve marketing campaign and execute relevant con	ntracts, in accordance with f	inancial expenditure delegat	ions, at:	
	University level	DVCPO			Record on file
	Faculty level	Chief Marketing Officer following consultation with relevant Executive Dean			
	Other University entities	Chief Marketing Officer following consultation with relevant Head of Office			
9.7	Approve use of Macquarie brand on publicly accessible materials	Chief Marketing Officer		Brand Identity Guidelines	Record on approval request
9.8	Approve use of Macquarie brand as part of a sponsorship agreement with a third party and execute relevant contracts	DVCPO /Chief Marketing Officer following consultation with relevant Head of Office/ Executive Dean			Record in Sponsorship Agreement

### **Memorials**

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.9	Approve memorial and tribute events and objects	Executive Director,		Death of Student or Staff	Record on file
	and execute relevant contracts, in accordance with	Philanthropy		<u>Procedure</u>	
	financial expenditure delegations	following consultation with Executive Director, Property for installations on University land or buildings and the DVCA for students		Memorial Service for Serving Staff Member Protocol	

# **Fundraising**

	1			1	1			
Ref	Function	Delegate	Authorised Agents	References	Requirements			
9.10	Approve philanthropic naming rights and execute rele	vant contracts for:						
	University Chair	VC		Naming Recognition Policy	Report to Council			
	University building and other physical assets			Donations and Fundraising Policy	Report to Executive Director Philanthropy and record on Advancement Database			
					Report to Executive Director, Property and record on central register			
9.11	Approve establishment and disestablishment of foundations	VC			Record on file			
9.12	Approve acceptance of cash gifts and bequests and exe	Approve acceptance of cash gifts and bequests and execute relevant contracts for:						
	Cash donations where <u>none</u> of the following conditions apply:	F & F > \$20M VC > \$1M and $\leq$ \$20M		Donations and Fundraising Policy	Record in minutes Where approved by F & F			
	The donation is towards a purpose not previously agreed by the University Executive Group	Executive Director, Philanthropy			and VC, report to Executive Director Philanthropy and			
	The donation is made with significant conditions attached, which may prove difficult or costly for the University to honour	≤ \$1M			record on Advancement database			
	Acceptance of the donation may put the University at reputational risk							
	Cash donations where any of the above conditions apply	Dual approval from both the authorised role listed above and the immediate higher authority in the			Report to Executive Director Philanthropy and record on Advancement database			
		above list						

.13	Approve acceptance of non-cash donations:	D. T.C.				
	Cultural Gifts (e.g. works of art and cultural artefacts)	DVCA	University Librarian	Donations and Fundraising Policy	Report to Executive Director Philanthropy and record on	
	Non-cash financial assets (e.g. buildings, land, equity and debt investments)	VPFR			Advancement Database	
	Note: Such assets will only be accepted if they meet				Record on Assets Register	
	the investment parameters of the Investment and Treasury Risk Management Policy, otherwise they will be liquidated upon receipt					
	Non-cash non-financial assets (e.g. equipment and materials)	Relevant Executive Group Member				
.14	Liquidation of non-cash donations that have been acce	epted under delegation 9.13				
	Note: Unless stipulated to the contrary in the donor as liquidate non-cash donations accepted under delegation	greement or under the terms on 9.13		_		
	Cultural Gifts	VC following consultation with DVCA and/or VPFR	University Librarian	Donations and Fundraising Policy	Report to Executive Director Philanthropy and record on Advancement Database	
	Real Property	VPFR	Deputy Group Chief Financial Officer			
	Other non-cash financial assets (e.g. equity and debt investments)	VPFR	Deputy Group Chief Financial Officer	_		
	Other non-cash non-financial assets (e.g. equipment and materials)	In accordance with financial expenditure delegations specified in delegation 2.5				
.15	Approve fundraising campaigns and initiatives and exc	ecute relevant contracts:				
	University-wide	VC	Executive Director Philanthropy	Donations and Fundraising Policy	Record on Advancement Database	
	Faculties and other units	VC following consultation with relevant Executive Dean/ Head of Office	Executive Director Philanthropy following consultation with relevant Executive Dean/Head of Office			
	Controlled entities where Board approval has been obtained	VC	Executive Director Philanthropy			

### **Alumni**

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.16	Approve establishment and execute relevant contracts of	f:			
	University Alumni association, chapter or network in Australia or offshore	VC	Executive Director Philanthropy		
9.17	Approve alumni-related University activities and execute relevant contracts	Executive Director Philanthropy			Record on file

### Communication

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.18	Approve Macquarie broadcast communications	Relevant member of			Record on file
		Executive Group/CIDO			
9.19	Approve media release	Relevant member of		<u>Public Comment Policy</u>	Record on file
		Executive Group/Chief			
		Marketing			
		Officer/Director			
		Communications			
9.20	Approve content for corporate pages of MQU	Chief Marketing Officer		Web Governance Policy	Record on file
	website				

Other delegations relevant to this section: 1.1, 2.4

Definition of terms used in this section:

**Content** – The information and experience conveyed to consumers over a digital channel such as text, documents, data, applications, images, audio and video

**Fundraising campaigns and initiatives** – Major public or targeted fundraising activity with specified strategy and approved budget. This does not include meetings with potential donors, discipline or unit-based social events, alumni activities or acknowledgement activities for existing donors and benefactors

**Marketing campaign** – major public or targeted advertising spend with specified strategy and approved budget. This does not include marketing activities such as speaking to Careers Advisors or groups of potential students, providing information on request, establishing relationships with high school clubs and societies and the like

**This Week** – Electronic newsletter that is broadcast to all staff and other subscribers

**University domain name** – identifying set of letters that defines a realm of administrative autonomy, authority, or control on the Internet or on private intranets

# 10. INTERNATIONAL

Delegates must adhere to the <u>Delegations of Authority Policy</u> including the Principles which apply to the exercise of all delegations (refer to pages 6-8).

### **Off-Shore Activities**

Ref	Function	Delegate	Authorised Agents	References	Requirements
10.1	Approve appointment of international agents	DVCPO	PVCFS	International Education	Record on agent contract file
10.2	Approve commission structures	VPFR on recommendation		Agent Policy International Education	Record on agent contract file
		from PVCFS		Agent Management Procedure	
10.3	Approve establishment of off-shore agencies	DVCPO	PVCFS	Trocedure	Record on agreement file
10.4	Establishment of off-shore offices	DVCPO			Report to VC

### **International Student Fees**

Ref	Function	Delegate	Authorised Agents	References	Requirements
10.5	Discount International student fee in form of	VC			Record on student file
	scholarship				

### **Student Exchange**

Ref	Function	Delegate	Authorised Agents	References	Requirements
10.6	Approve and execute Student Exchange, Study	DVCA/DVCPO relevant	PVCE (for DVCA)	<u>International Agreements</u>	Record on agreement file
	Abroad and Dual Degree Partnership agreements or	to the type of agreement	PVCFS (for DVCPO)	<u>Policy</u>	
	Memoranda of Understanding (excluding Joint PhD	and area of responsibility			
	and Cotutelle agreements)				

Other delegations relevant to this section: 1.1, 6.6, 6.7, 7.8, 9.16

### ANNEXURE A – AMENDMENT HISTORY

Version	Effective From	Approving Authority	Sections Modified	Amendment
2.0	8 December 2016	Council	Complete Review and Revision	All Sections
2.1	29 April 2017	Vice-Chancellor	Sections 1, 2, 3, 4, 5, 6, 8 and 9	Inclusion of Student Administration and Student Services  Amendments to reflect the abolition of the role of DVC S&R and the establishment of the role of DVCA & R
			Sections 2, 6, 8 and 9 to appoint authorised agents of the DVCA & R	The appointment of authorised agents of the DVCA & R Updated urls in all sections
2.2	20 September 2017	F & F	Section 2	New Delegations for improved clarity and guidance in the areas of Banking and Debt, Investment of Funds and Non-Property Capital Asset Write-Off and Disposal
				Increases in authority limits for two Restricted Expenditure Types: payroll and library
				Amendments to reflect the abolition of the role of Director, Operations and the establishment of the roles of Director, Finance Shared Services and Director Strategic Procurement
2.3	16 December 2017	Vice-Chancellor	Sections 1,2 3, 6, 7,9 and 10	Change of COO&DVC functions to VC, DVCA & R , CFO, DHR as appropriate
				The appointment of authorised agents of the VC, DVCA & R and CFO
				Removal of Delegations 2.16 and 2.17 and renumbering of Section 2
				Updated urls in HR and Finance sections
2.4	9 March 2018	Vice-Chancellor	All relevant Sections	Change of DVCA & R to DVCA or Registrar as appropriate
0.5	D. 10	77' 01 11		Change of PVCS to Registrar
2.5	11 December 2018	Vice-Chancellor	Sections Acronyms, Terms and Words; 1; 2; 3;6; 7; 9; 10	Addition of new position VPSS DHR to VPSS 1.1 and 1.12 effective 10 December 2018
			770145, 1, 2, 3,0 , /, 9, 10	
				Removal of Ombudsman 6.23 effective 11 December 2018
				DVCCEA to DVCE effective 1 December 2018
				PVCI reporting line to DVCE effective 1 December 2018
				Update of position of Director Campus Wellbeing to Manager Allied Health 6.5 effective 1 December 2018
2.6	8 May 2019	Council	Sections: Acronyms, Terms and Words; 1; 4	Update of position of Director Campus Life to Registrar 9.9 effective 1 December 2018  Inclusion of definition of Faculty to enable the change of name from Faculty of Business and Economics to Macquarie Business School, approved by Council 13 December 2018  Resolution 18/53
				Inclusion of VPSS in definition of Head of Office for clarity
				Amendment of 1.18 to include leases (or any other real property instruments), agreements and contracts under power of attorney, approved by Council 4 April 2019 Resolution 19/09
				Update to Enterprise Agreement References in Section 4 following introduction of new Academic and Professional Enterprise Agreements
2.7	31 July 2019	Vice-Chancellor	All relevant Sections	Inclusion of authorisations to Faculty Boards endorsed by Academic Senate 23 July 2019 Resolution 19/78 (Delegations 5.1, 5.3, 5.4, 5.5, 5.9, 6.9)

Version	Effective From	Approving Authority	Sections Modified	Amendment
				Inclusion of Principles of delegations extracted from the Delegations of Authority Policy
				Position title updates:
				CFO to VPF
				DHR to VPHR
				• Director, Research Training and International Research Training Partnerships to Pro Vice-Chancellor, Higher Degree Research Training and Partnerships (Delegation 7.16)
				• Director Research Office to Director Research Services (Delegations 2.11, 2.12, 2.13, 2.14, 7.9, 7.11)
				<ul> <li>Head Governance Services to Director Governance Services and Deputy Registrar (Delegations 6.2, 6.19, 6.20, 6.22)</li> </ul>
				• Director of Academic Services to Director Student Administration (Delegations 6.2, 6.7, 6.8, 6.9, 6.21)
2.8	10 September 2019	Finance and Facilities Committee	Sections 2 and 7	2.6 Restricted Expenditure recurring payroll – change to delegation limit
		racinties Committee		2.7 Restricted expenditure coupon and bank interest – change to function and delegation limit
				2.11 – amendment of function and addition of VC and DVCR as delegates with limits (from 7.9)
				2.12 – addition of VC and DVCR as delegates with limits (from 7.9)
				2.13 – addition of VC and DVCR as delegates with limits (from 7.9)
				Delegation 2.15 added (moved from 7.9)
				New delegation 2.19 and subsequent re-numbering of the financial delegations that follow in Section 2
				2.53 (was 2.51) – amendment of function and addition of F&F as a delegate with limit
				7.9 – relocation of financial delegations to Section 2 and addition of DVCR and / or PVCRI in other categories as appropriate
				7.10 – addition of PVCRI on outgoing IP
2.9	6 March 2020	Vice-Chancellor	All relevant Sections	Insertion of statement concerning adherence with Delegations of Authority Policy and the Principles at the beginning of each section. Acronyms, Terms and Words, 1, 2, 3, 4, 6, 9, 10:
				replacement of VPHR with VPPS or Director HR as appropriate
				replacement of VPF with VPFR
				<ul> <li>replacement of VPSS with VPPS or VPFR as appropriate, including for IT functions and Property functions respectively.</li> </ul>
				Acronyms, Terms and Words – addition of General Counsel in definition of Head of Office; update to list of Faculties to remove Faculty of Human Sciences and amend name of Faculty of Medicine, Health and Human Sciences
				1.1 – addition of approval in the area of Legal and Privacy for the General Counsel; amendment of approval for Records management policies from DVC(A) to General Counsel and Compliance policies from VPSS to General Counsel.

Version	Effective From	Approving Authority	Sections Modified	Amendment
				2.5 – alignment of standard expenditure limits for the VPPS and VPFR with those for DVCs, as approved by F&FC 11 February 2020.
				2.6 – inclusion of Director HR and uplift of delegation limits, as approved by F&FC 11 February 2020.
				2.5, 2.8, 2.41, 2.42, 2.52 – replacement of Director Planning and Performance with Deputy CFO effective from 4 October 2019.
				2.10 – replacement of Director Financial Control and Treasury with Deputy CFO.
				2.44 - removal of VPFR and DVCR for alignment with current practice
				2.46 – approval of fee refund for full fee paying international HDR candidates amended from DVCR to PVC HDRT&P
				3.13 – delegate for matters related to privacy legislation changed from DVC(A) to General Counsel; Compliance and Privacy Manager added as Authorised Agent.
				4.25 – change to delegates in line with the Academic Promotion Policy/Procedure.
				5.3 and 5.4 – changes to wording in Agent arrangement, endorsed by Academic Senate 22 October 2019, Item 2.2 Resolution 19/106.
				5.7 – change of consultation from Executive Group to RSNPG for alignment with current practice
				1.16, 1.17, 3.8 – update of references from the Procurement Handbook to the Procurement Policy and ProcureRight Instructions.
				6.2, 6.19, 6.20, 6.22 – removal of Director Governance Services and Deputy Registrar as an Agent.
				6.5 – update of position title from Manager Allied Health to Associate Director Student Wellbeing.
				6.9 – update of position title from MUIC Academic Director to Foundation Program Manager (Foundation Programs).
				6.26 – added "University" to Discipline Committee for clarity
				Section 6 – definition of Academic Calendar clarified to remove meeting dates for Committees.
				7.10 – amended placement of PVCRI in the delegation.
				9.10 – update of reference from the Naming Rights for University Chairs (Donation or Sponsorship) Policy to the Naming Recognition Policy.
				10.2 – addition of PVCI as an Authorised Agent, approved by DVCE 31 October 2019.
				10.6 – change from VPF/PVCI to VC on recommendation of RSNPG in order to align approval of fee waivers with approval of fees
2.10	18 March 2020	Vice-Chancellor	Delegation 2.5	Inclusion of Authorised Agent arrangements in place until midnight Friday 5 June 2020 for Delegates with an expenditure limit of \$50,000 or above.
2.11	28 May 2020	Finance and Facilities Committee	Delegation 2.5	Inclusion of CIO in Standard Expenditure delegation 2.5 with a limit of ≤\$0.5M, Resolution FFC 20/19 Inclusion of VPFR and VPPS as Authorised Agents of the CIO, Resolution FFC 20/20 Extension of Authorised Agent arrangements until midnight Wednesday 30 September, Resolution FFC 20/20

Version	Effective From	Approving Authority	Sections Modified	Amendment
2.12	1 January 2021	Council	Section 2 Finance and Property	<ol> <li>establishment of Band Approval Levels for effect on 1 January 2021;</li> <li>approval of the new Delegation Limits and the reporting requirement for the Vice-Chancellor's increased expenditure for effect on 1 January 2021;</li> <li>rescission of the following "Restricted Expenditure Delegations" in section 2 (Finance and Property) of the Delegations of Authority Register, for effect on 1 January 2021:</li> <li>a. Delegation 2.9 for recurring services and utilities (Facilities);</li> <li>b. Delegation 2.16 for voice and data communication charges;</li> <li>c. Delegation 2.17 for overseas health cover; and</li> <li>d. Delegation 2.18 for recurring services and utilities (Library);</li> <li>rescission of the following "Major Property Capital Works" and "Property" delegations in section 2 (Finance and Property) of the Delegations of Authority Register, for effect on 1 January 2021:</li> <li>a. Delegations 2.21, 2.22, 2.23, 2.24 and 2.25 for approval and execution of contracts, contract variations, purchase orders, purchase order amendments and invoices;</li> <li>b. Delegation 2.30 for remedial action where contract commitments are not being met; and</li> <li>c. Delegation 2.32 for maintenance and renovation agreements;</li> <li>amendment of section 5.4 in the Delegations of Authority Policy and the Notes in section 2 (Finance and Property) of the Delegations of Authority Register to remove the ability for Delegates to appoint Authorised Agents for any financial expenditure delegations</li> <li>amendment of the following "Restricted Expenditure Delegations", "Fees and Charges" and "Banking and Debt Delegations" in section 2 (Finance and Property) of the Delegations of Authority Register, effective immediately:</li> <li>a. Delegation 2.32 increasing limits for payment of coupon and interest in respect of the University's debt facilities, deleting the Deputy Vice-Chancellors and adding the Deputy Group CFO;</li> <li>b. Delegation 2.46 adding the Regi</li></ol>

Version	Effective From	Approving Authority	Sections Modified	Amendment
				8) other administrative amendments to the Delegations of Authority Policy and Register as recommended by the Director, Governance Services effective immediately.
2.13	19 February 2021	Council	Section 1 Corporate, Legal and	1.9 and 2.31 – Addition of authorities regarding Access Macquarie Limited
			Commercial, Corporate Governance Section 2 Finance and Property, Investment Funds	Update to name of policy – Investment and Treasury Risk Management Policy
2.14	28 September	Finance and	Section 2	2.6 – addition of Deputy Director, HR and Executive Director, Shared Services
	2021	Facilities Committee		2.8 – addition of Director, Financial Operations and Director, Financial Performance and Business Partnering with limit of ≤\$3M
				2.15 – increase of limit for VPFR and VPSS from ≤\$30M to ≤\$40M
l				2.31 – addition of Director, Financial Operations and Director, Financial Performance and Business Partnering with limit of ≤\$7.5M
				2.32 – addition of Director, Financial Operations and Director, Financial Performance and Business Partnering with limit of ≤\$20M
				2.42 – addition of Director, Financial Operations and Director, Financial Performance and Business Partnering with limit of ≤\$7.5M
				2.8, 2.31, 2.32 and 2.42- Amendment of title from Director Financial Control & Treasury to Director, Financial Control Tax & Treasury
2.14a	16 December 2021	Vice-Chancellor	Acronyms, Terms and Words and all relevant Sections	Removal of references to Deputy Vice-Chancellor (Engagement), Macquarie International and Workplace Health and Safety (Section: Acronyms, Terms and Words)
				Replacement of PVCI Pro Vice-Chancellor (International) with CSRO Chief Student Recruitment Officer (Global and Domestic)
				Amendment of title Deputy Chief Financial Officer to Deputy Group Chief Financial Officer
				Amendment of title Pro Vice-Chancellor, Research and Innovation to Pro Vice-Chancellor (Research, Innovation and Enterprise)
				Amendment of title Pro Vice-Chancellor (HDR Training and Partnerships) to Pro Vice-Chancellor (Graduate Research)
				Amendment of title Director, Research Services to Executive Director, Research Services
				Amendment of title Director, Alumni to Director, Global Engagement and Reputation
				Amendment of title Director, Campaign and Principal Gifts to Executive Director, Philanthropy
				Addition of Vice-President, Strategy, Planning and Performance as relevant
				Change of responsibilities for Campus Life from VPPS to VPFR; for Corporate Engagement from DVCE to DVCR; for Advancement from DVCE to VC; for Alumni from DVCE to VPSPP; for Marketing and communication from DVCE to VPPS; for International activities from DVCE to VPPS; for Workplace Health and Safety from VPPS to VPFR.

Version	Effective From	Approving Authority	Sections Modified	Amendment
				Amendment of name from Macquarie University International College (MUIC) to Macquarie University College (The College)
				Amendment of name from Revenue and Student Numbers Planning Group (RSNPG) to Revenue and Load Committee
				Delegation 1.6 for joint ventures amended from DVC(A) to DVC
				Delegation 2.48 removal of Dean from Executive Dean / Dean/ Head of Office; addition VPPS and VPSPP as delegates
				Delegation 6.3 update of policy title from Student Experience Surveying Policy to Student Survey Policy
				Delegations 10,2, 10.3, and 10.4 – addition of References to <u>International Education</u> <u>Agent Policy</u> and <u>International Education Agent Management Procedure</u>
2.15	7 April 2022	Council	Principles and all relevant	Amendment of title Faculty General Manager to Faculty Executive Director
			sections	Amendment of title Group Director, Strategic Procurement / Director, Strategic Procurement to Chief Procurement Officer
				Amendment of title Chief Information Officer to Chief Information and Digital Officer
				Delegations 1.20, 1.21, 4.15, and 4.16 – update of policy title from Outside Work Policy to Private Outside Work and University Consultancy Policy
				Delegation 3.2 – update of policy title from Network Policy to Cyber Security Policy and Computer and Network Security Procedure
				<ul> <li>Section 5:</li> <li>Faculty Board as Authorised Agent in previous Delegations 5.1 to 5.9 moved to Delegate as new delegations 5.4 to 5.13 and 5.15;</li> <li>Previous Delegation 5.10 and 5.11 amalgamated with the Delegate for change of grade after ratification now being relevant Faculty Board rather than DVC(A); and</li> <li>Delegation 5.16 (previously 5.6) now includes approval of PACE and Capstone units with Delegate being Academic Senate and the Authorised Agent being the Academic Standards and Quality Committee.</li> <li>Note: A typographical error involving duplicate delegation 5.2 has been corrected and the numbering in the above description amended accordingly.</li> </ul>
				Delegation 6.22 – update of policy title from Complaint Management Procedure for Students and Members of the Public to Complaints Resolution Policy for Students and Members of the Public
				Section 7 Notes – references to Delegations in Section 5 updated
				Section 10 Notes – references to Delegations in Section 5 updated
				References to Public Finance and Audit Act 1983 replaced with Government Sector Finance Act 2018 (2 June 2022)

Version	Effective From	Approving Authority	Sections Modified	Amendment
2.16	30 June 2022	Council	Section 1 Corporate, Legal and Commercial, Corporate Governance	1.9 – removal of authority for companies in which Access Macquarie Limited holds an equity position to exercise rights and obligations as a shareholder
				1.10 – amended to reference appointment of a proxy of the University to exercise shareholder rights and obligations
				1.11 – new delegation for companies in which Access Macquarie Limited holds a shareholding to exercise shareholder rights and obligations
				1.11 to 1.22- renumbered to 1.12 to 1.23
				Consequent amendment to Delegation 2.5 to reference Delegation 1.18 rather than 1.17.
2.17	27 September 2022	Council 18 August 2022	1.19 – Power of Attorney	1.19 – addition of positions Vice-President, Professional Services and Chief People Officer and removal of positions Vice President, People and Services and Director, HR from the Power of Attorney provisions following approval of the new Power of Attorney register by Council at their meeting of 18 August 2022 as executed on 19 September 2022 (CNL 22/45).
				Acronyms Terms and Words – consequential amendment of the definition for the acronym VPPS from Vice President, People and Services to Vice-President, Professional Services and update of title from Vice President, People and Services to Vice-President, Professional Services under the Executive Group category.
		Finance and Facilities Committee 27 September 2022	2.6, 2.8, 2.31, 2.32, and 2.42	2.6 – addition of Chief People Officer, removal of Director, HR and Deputy Director, HR; addition of Head of HR Shared Services; amendment of title from Manager, Human Resources Client Relationships to Manager, HR Client Services; removal of Manager, Business Improvement, HR. (FFC 22/23)
				2.8, 2.31, 2.32, and 2.42 - amendment of title from Director, Financial Control Treasury and Tax to Director, Financial Control; amendment of title from Director, Financial Operations to Director, Financial Operations, Tax and Treasury. (FFC 22/23)
			All relevant sections – replacement of Director, HR	Acronyms Terms and Words and all relevant sections – consequential replacement of Director, HR with Chief People Officer.
			with Chief People Officer	Amendment of numbering from clause 4.41 onwards as 4.41 appeared twice.
2.17a	28 September 2022		1.19 – Power of Attorney	1.19 –asterisks and note regarding the Vice-President, Professional Services and Chief People Officer in the Power of Attorney provisions as captured in version 2.17 removed given the formal registration of the new provisions with Land Registry Services NSW on 28 September 2022.
2.18	23 February 2023	Council 23 February 2023 (CNL 23/03)	Principles	Update of title Director, Property to Executive Director, Property in:  Delegate band approval levels table in Principles section; Delegation 2.5, including the Notes; and Delegation 2.18
				Addition of University Librarian as a Delegate in Band C+ to:  Delegate band approval levels table in Principles section; and Delegation 2.5, including the Notes.

Version	Effective From	Approving Authority	Sections Modified	Amendment
2.19	22 May 2023	Vice-Chancellor	All relevant sections	Acronyms, Terms and Words - addition of positions Chief People Officer, and Pro Vice-Chancellor (Research Services), and amendment of acronym of position Pro Vice-Chancellor (Research, Innovation and Enterprise).
				Removal of all references to specific clauses within Referenced documents, due to inconsistencies, and to promote the reading of relevant clauses within the context of the Reference document.
				1.6 - Removal of inaccurate Reference to the Contract Management Policy and the International Agreements Policy.
				1.17 - Removal of inaccurate Reference to the Contract Management Policy.
				Replacement of the Contract Management Policy with the Supplier Contracts Policy in all relevant sections.
				Replacement of Executive Director, Research Services, with Pro Vice-Chancellor, Research Services (PVCRS) in all relevant sections.
				Removal of the ampersand in the acronym for PVCRI&E in all relevant sections.
				2.28 - Replacement of the Fee Rules with the Tuition Fees and Charges Rules.
				2.34 - Amendment to Function to remove "and charges" after "tuition fees"; and replacement of Tuition Fee Setting Policy with Tuition Fees and Charges Rules.
				Section 4 - Removal of the acronym EAS and replacement with the full title (Macquarie University Enterprise Agreements) at Section 4.
				4.17 – 4.21 - Removal of References to suite of leave policies and procedures at 4.17-4.21 including:
				Annual Leave Policy; Education Leave Policy; Long Service Leave Policy; Other Leave Policy; Personal Leave Policy; Leave without Pay Procedure; Long Service Leave Procedure; Special Leave Procedure; and Annual Leave Procedure.
				4.17 – 4.21 - Inclusion of Reference to the Leave Policy, which replaces the above listed leave policies and procedures at 4.17-4.21.
				5.21 – Replacement of Faculty Rules with the Faculty Board Terms of Reference.
				6.9 - Inclusion of Assessing Recognition of Prior Learning Applications Procedure, and removal of Recognition of Prior Learning Assessment Procedure at 6.9.
				6.23 – 6.31 – Replacement of Student Discipline Procedure with the Student Conduct Procedure.

Version	Effective From	Approving Authority	Sections Modified	Amendment
				6.24 – 6.26, 6.30-6.31 - Replacement of University Discipline Committee with Student Conduct Committee.
				6.29 and 6.31 - Replacement of University Discipline Committee Appeals Panel with Student Conduct Appeal Committee.
				7.3 - Replacement of Research Indirect (Overheads) Costs Policy with the Research Overheads and Infrastructure Costs Policy.
				7.24 - Acronym HDR spelt out in full for consistency with the Referenced Policy name.
				9.13 – Replacement of the Donations and Fundraising Policy and Procedures with the Donations and Fundraising Policy.
2.20	22 June 2023	Council	Section 5 Academic Matters	At its meeting of 22 June 2023, the Macquarie University Council approved amendments to support the establishment of the Macquarie University College Board (CNL 23/22).
2.21	25 July 2023	Finance and Facilities Committee	Section 2 Finance and Property	At its meeting of 25 July 2023, the Finance and Facilities Committee, under the delegated authority of the Macquarie University Council, approved amendments pertaining to research funding and grant approval delegations (FFC 23/17).
2.22	11 August 2023	Council	All sections	Title of Reporting and Recording Requirements column amended to Requirements – to allow for the capture of other requirements.
				Replacement of references to Higher Degree Research with Graduate Research.
				Replacement of DVCA with Registrar or Registrar with DVCA as appropriate to the specific delegation.
				All policy related delegations that appeared in other sections amalgamated into the 'Policy' sub-section (retitled from 'General') in section 1. Some policy delegations were repeated.
			Section 1 Corporate, Legal and Commercial	General – retitled to Policy
				1.1 – Wording of Delegation amended from 'Establish' policies, procedures etc. to 'Approve' policies, procedures and guidelines and removal of the word "schedules" from the Delegation:
				<ul> <li>Removal of Corporate Engagement category and replacement with Partnerships – Learning and Teaching, DVCA as Delegate and Partnerships – Research, DVCR as Delegate;</li> </ul>
				Amendment of Delegate to replace VPSPP with VC for Alumni;
				Addition of Commercialisation category and DVCR as Delegate;
				<ul> <li>Separation of Risk and Compliance categories and amendment to Risk category in include Insurance Risk Delegation (previously 2.33);</li> </ul>
				• Separation of student administration and student wellbeing categories and addition of consultation requirement for Delegate of student administration;
				Addition of "and not identified in the Reserved Powers of Council and Council
				Committees" following policies which fall outside the above categories;
				Addition of Authorised Agents for Library category; Museums and Collections category;

Version	Effective From	Approving Authority	Sections Modified	Amendment
				Other movements of existing policy delegations, including alphabetically ordering of policy categories.
				1.3 – Delegation to Finance and Facilities Committee (F & F) to approve policy on investment of funds moved from 2.29 to Policy subsection, Section 1.
				Corporate and Governance
				<ul> <li>1.4 – Addition of "DVCA cannot exercise this delegation in conjunction with exercising the delegation as Registrar" in Requirements column.</li> <li>1.20 – Removal of delegation for approving and executing application for Private and University Consulting, which is now captured under Outside Work/Studies subsection, Section 4 (Human Resources).</li> </ul>
			Section 2 Finance and	General
			Property	<ul> <li>2.2 - Amendment to delegation to "regular review" from "quarterly review".</li> <li>2.35 - Amendment to Delegate to include "relevant" before Executive Group member and replace "on recommendation of" with "following consultation with Executive Director".</li> <li>2.36 - Amendment to Delegate to replace "Executive Group on recommendation of" with "VPFR following consultation with Executive".</li> <li>2.37 - Amendment to Delegate to include "Relevant" before Executive Group member and replace "accountability is providing service" with "responsibility includes the services".</li> <li>2.46 - Amendment to delegation to "approved" by Council from "authorised" by Council.</li> </ul>
				University Travel
				2.47 – Amendment to Delegate to state VC only for DVC University travel.
			Section 3 Information Technology	Information Security
				<ul> <li>3.7 – Amendment to Delegate to include "consultation with DVCR where research related resources are involved".</li> <li>3.12 – Delegation simplified, and Delegate changed from General Counsel to Director, Governance and Compliance to reflect new operational responsibilities.</li> </ul>
			Section 4 Human Resources	Outside Work – amended to Outside Work/Studies
				<ul> <li>4.15 – Addition of "or cease a previously approved application" following approve applications.</li> <li>4.16 – Removal of delegation for directing a staff member to cease all involvement in outside work with a monetary value.</li> <li>Addition of delegation from Section 7 for approving outside studies program and fellowship (new 4.16).</li> <li>Addition of delegation from Section 7 for determining appeal against approval of outside studies program and/or fellowship (new 4.17).</li> </ul>
				Misconduct and Discipline – title of subsection amended to Staff Misconduct and Discipline

Version	Effective From	Approving Authority	Sections Modified	Amendment
			Section 5 Academic Matters	General
				5.1 – Amendment to Delegate to include Executive Director, Shared Services in consultation process of annual Academic Year Plan.
				Prizes and Scholarships
				5.23 – Separation of delegation for scholarships from prizes; amendment of Delegate for scholarships to DVCA; inclusion of Macquarie University College in delegation, and Macquarie University College Board as Delegate and Requirements.
				Higher Degree Research – retitled to Graduate Research
				5.26, 5.27 – Addition of Head of Department as Authorised Agent.
			Section 6 Student Administration and Student	Amendments to Delegates/Authorised Agents throughout Section 6, as appropriate to the delegation and to reflect operational and organisational changes.
			Services	6.1 – Removal of Registrar as Authorised Agent due to this role being part of the DVCA position. 6.2, 6.3, 6.4, 6.5, 6.7, 6.8, 6.9, 6.11, 6.12, 6.13, 6.14 – Delegate amended to DVCA (only) as appropriate to delegation of the delegation.
				Progression
				6.15 – Amendment to delegation to replace "Advise" with "Approve".
				Student Discipline – retitled to Student Conduct (consistent with Rules and Procedure)
				Student Organisations
				<ul> <li>6.32 – Amendment to delegation to replace rules with campaigning requirements and addition of Director, Governance and Compliance as Authorised Agent.</li> <li>6.33 – Amendment to delegation to replace Constitution with terms of reference and amendment of Delegate to replace Council with DVCA.</li> <li>6.35 – Removal of redundant delegation relating to the SRC Constitution and the Student Experience Committee.</li> </ul>
			Section 7 Research and Graduate Research	Amendments to Delegates/Authorised Agents throughout Section 7, as appropriate to the delegation and to reflect operational and organisational changes.
			Administration	Research Agreements
				7.7 – Amendment to Delegate column to replace "on advice of DVC" with "on advice of VC" for the establishment of a University controlled entity, and removal of "MQU involvement in an incorporated entity with other parties" (in delegation in Section 1). 7.8 – Removal of delegation for grant applications and associated agreements relating to a redundant scheme and fund. 7.9 – Delegations relating to University owned IP and third party owned IP Amendment reworded into single delegation and amendment of Delegate and Authorised Agent. 7.10 – Addition of delegation relating to the establishment or participation in research related non-binding Memoranda of Understanding, DVCR as Delegate and Research PVCs as Authorised Agents.

Version	Effective From	Approving Authority	Sections Modified	Amendment
				Staff Research
				7.21 and 7.22 – Outside Studies Program and/or Fellowship delegations moved to Section 4 (Human Resources) as this Program now extends to non-research staff. 7.24 – Removal of repeated delegation (refer to 5.27).
			Section 8 Library, Museums and Collections	Policy and procedure related amendments.
			Section 9 Marketing, Fundraising, Alumni and	Amendments to Delegates/Authorised Agents throughout Section 7, as appropriate to the delegation and to reflect operational and organisational changes.
			Communication	Amendments to Requirements column as appropriate.
				Marketing and Branding
				9.2 – Addition of a delegation to approve an application for a Trademark, VPPS as Delegate and Chief Marketing Officer as Authorised Agent.
				Fundraising
				9.9 – Addition of "philanthropic" to delegation for clarity.
				Alumni
				9.16 – Inclusion of "or offshore" in approval delegation for establishing a University Alumni association, chapter or network in Australia. Removal of separate delegation for offshore.
				Communication
				9.18 – Amendment to the wording of the delegation to reflect current practice.
			Section 10 International	Student Exchange  10.6 – Amendment to the wording of the delegation and the Delegates to align with current organisational and operational structures and responsibilities.
2.23	26 September 2023	Finance and Facilities Committee	Section 2 Finance and Property	2.4, 2.5, 2.7, 2.28, 2.29, 2.38, 2.43, 2.44 – Amendments pertaining to changes in delegate limits to align with recent changes in finance policies and to align with and codify limits in the banking payment channels.
				Investments
				Heading "Investment Funds" amended to "Investments".  Fees and Charges
				<ul> <li>2.31 – Addition of "full-fee-paying" to clarify delegation.</li> <li>2.33 – Addition of "Full-fee-paying domestic student in coursework and non-award programs" to delegation.</li> <li>2.34 – Removal of "following consultation with Executive Director, Property, University Librarian/CIDO/DVCA as relevant" from Delegate column.</li> <li>2.35 – Removal of "following consultation with Executive Director, Property" from Delegate column.</li> </ul>

Effective From	Approving Authority	Sections Modified	Amendment
26 October 2023	Council	Section 1 Corporate, Legal and Commercial	Corporate and Governance  1.12 – Council approved an amendment to the governance delegation provided to the Access Macquarie Limited Board pertaining to companies in which Access Macquarie Limited has a shareholding.
21 November 2023	Finance and Facilities Committee	Section 2 Finance and Property	Investments  2.28 – Amendment to the delegation to include two new, lower, delegated financial authorities for AMQ.
11 April 2024	Council	Acronyms, Terms and Words	Addition of acronym for the Pro Vice-Chancellor (Education).
		Section 1 Corporate, Legal and Commercial	Policy  Delegation 1.1 – Update of 'learning and teaching' to 'education' in aligning with contemporary terminology.  Delegation 1.1 – Addition of DVCR as an approval delegate for research related quality assurance policies/procedures/guidelines.
		Section 2 Finance and Property	Fees and Charges  Delegation 2.30 – Delegate column amended to remove "on recommendation of Revenue and Load Committee".  University Travel  Delegation 2.46 – Addition of student category to align with approval authorities detailed in the Travel Policy.
		Section 5 Academic Matters	Deletion of former Delegation 5.1 as this is a duplication of Delegation 6.1. The annual Academic Year Plan is a component of the annual Academic Calendar.  Academic Award Course Offerings  Title of this subsection amended to reflect the functions of delegations more accurately. Delegation 5.1 (formerly Delegation 5.2) – reworded to simplify noting new Delegations 5.2 and 5.3.  New Delegations 5.2 and 5.3 – addition of separate delegations in recommending that changes within approved majors and specialisations be approved by the relevant Faculty Board/Macquarie University College Board whilst retaining Academic Senate approval of the inclusion of new majors or specialisations in a course's core zone.  New Delegation 5.4 – reworded to simplify and replace former Delegation 5.14.  Former Delegations 5.3 and 5.4 – duplicated delegations removed as each degree (course) is accredited by Academic Senate and the identification of degrees that may be marketed as double degrees does not require a subsequent accreditation.  New Delegation 5.3 – replaced former Delegation 5.5.
	26 October 2023  21 November 2023	26 October 2023 Council  21 November 2023 Finance and Facilities Committee	26 October 2023  Council  Section 1 Corporate, Legal and Commercial  Property  11 April 2024  Council  Acronyms, Terms and Words  Section 1 Corporate, Legal and Property  Section 1 Corporate, Legal and Commercial  Section 1 Corporate, Legal and Property

Version	Effective From	Approving Authority	Sections Modified	Amendment
				Former Delegations 5.6 and 5.7 renumbered as 5.5 and 5.6 – no changes.
				Delegation 5.7 (formerly Delegation 8.8) – reworded to simplify.
				Delegation 5.8 (formerly Delegation 5.9) – 'Fitness to Practice' added to function to capture this requirement and removal of typographical error.
				Former Delegation 5.10 – removed as the approval of Work Integrated Learning arrangements for units is a component of the approval of a unit by the relevant Faculty Board/Macquarie University College Board (refer new Delegation 5.10).
				Former Delegations 5.11 and 5.12 – removed in lieu of new Delegations 5.2 and 5.3.
				Delegation 5.9 (formerly Delegation 5.13) – reworded to simplify.
				Former Delegation 5.14 (refer to comment under New Delegation 5.4 above).
				Delegation 5.13 (formerly Delegation 5.15) – reworded to streamline and simplify.
				Delegation 5.11 (formerly Delegation 5.16) – reworded to simplify.
				Delegation 5.12 (formerly Delegation 5.17) – minor grammatical amendment following rewording of Delegation 5.11.
				Former Delegation 5.18 – delegation recommended to be moved to Section 6 (Student Administration and Student Services) as appropriate to the nature of this delegation.
				Non-Award Offerings
				New Delegations 5.14 to 5.18 – to address identified gaps in preparatory non-award program delegations.
				New Delegation 5.19 – replaced former Delegation 5.19 and reworded to provide better explanation.
				Student Progression (formerly Student Enrolment and Progression)
				Title of this subsection amended to reflect the functions of delegations within, which relate to progression only (not enrolment).
				Delegation 5.20 – amended to clarify the intent of the delegation and align with the Academic Progression Procedure.
				Delegation 5.22 – Macquarie University College Board added as a Delegate, as appropriate.
			Section 6 Student	Admission
			Administration and Student Services	Delegation 6.6 – addition of Pro Vice-Chancellor (Education) as a standing Authorised Agent for the DVCA.
				Delegation 6.7 – reworded for consistency and to streamline. Addition of Pro Vice-Chancellor (Education) as a standing Authorised Agent for the DVCA.

Version	Effective From	Approving Authority	Sections Modified	Amendment
				Enrolment
				New Delegation 6.8 – movement of operational delegation from Section 5 (Academic Matters) as appropriate. Delegate column amended to remove "on recommendation of Revenue and Load Committee".
				Delegation 6.9 (formerly Delegation 6.8) – addition of Pro Vice-Chancellor (Education) as a standing Authorised Agent for the DVCA.
				Delegation 6.10 (formerly Delegation 6.9) – Approval of recognition of learning for coursework courses: addition of Pro Vice-Chancellor (Education) as a standing Authorised Agent for the DVCA. Approval of recognition of learning for Macquarie University College non-award program: addition of 'non-award' in the wording of the function for clarity and replacement of former Delegate with Director, Macquarie University College.
				Delegation 6.15 (formerly Delegation 6.10) – wording of function updated as recommended through the review of the General Coursework Rules process.
				Delegation 6.27 (formerly Delegation 6.26) – inclusion of 'rescind' in the wording of the function to address gap in and amendment of the Delegate as appropriate.
			Section 10 International	International Student Fees Delegation 10.5 – Delegate column amended to remove "on recommendation of Revenue and Load Committee".
2.27	25 September 2024	Finance and Facilities Committee (approved on 24 September 2024)	Principles and Section 2 Finance and Property	Principles
				Amendment to Calculating the cost of a transaction.
				Principles and Standard Expenditure Delegations (Section 2)
				Delegation 2.4 - addition of Director, Project Management (Property) to Band D+ for whole of University property and facilities expenditure.
				In relation to property and facilities Financial Expenditure Delegations - addition of the Director, Project Management (Property).
				Restricted Expenditure Delegations
				Delegation 2.5 – Shared Services amended to Corporate Shared Services. Deputy Director, HR amended to Head, HR Business Partnering.
		Authorised Agent of the Vice-Chancellor	Acronyms, Terms and Words and all relevant sections	Replacement of Chief Student Recruitment Officer, Global and Domestic (CSRO) with Pro Vice-Chancellor (Future Students) (PVCFS).
				Replacement of Vice-President, Professional Services (VPPS) with Deputy Vice-Chancellor (People and Operations) (DVCPO) and amendment of DVC to DVCA/DVCR (where appropriate).
				Replacement of Dean of Students with Pro Vice-Chancellor and Dean of Students.
2.28	28 November 2024	Finance and	Section 2 Finance and	Investments
		Facilities Committee (approved on 26 November 2024)	Property	Addition of 'divestment' in the delegation relating to investment by Access Macquarie Limited in Long-term investments in the Higher Education sector and MQU spin-offs, as defined and governed by the Investment and Treasury Risk Management Policy.

### **INDEX**

#### $\boldsymbol{A}$

Academic Award Courses (ACADEMIC MATTERS) · 45
ACADEMIC MATTERS · 45
Academic Promotion (HUMAN RESOURCES) · 38
Academic Workload Management (HUMAN RESOURCES) · 41
ACRONYMS, TERMS AND WORDS · 9
Admission (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 51
Alumni (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION · 64
ANNEXURE A – AMENDMENT HISTORY · 66
Appeals (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 53

### $\boldsymbol{B}$

Banking and Debt (FINANCE AND PROPERTY) · 26

#### $\boldsymbol{C}$

Change Management (HUMAN RESOURCES) · 42
Commercial (CORPORATE, LEGAL AND COMMERCIAL) · 15
Communication (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 64
Complaints and Grievances (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 53
Completion (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 52
Corporate and Governance (CORPORATE, LEGAL AND COMMERCIAL) · 11, 14
CORPORATE, LEGAL AND COMMERCIAL · 10

#### D

Distinguished Professor Title (HUMAN RESOURCES) · 44

#### F

Facilities (FINANCE AND PROPERTY) · 29 Fees and Charges (FINANCE AND PROPERTY) · 25 FINANCE AND PROPERTY · 16 Flexible Work (HUMAN RESOURCES) · 41 Fundraising (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 62

### $\boldsymbol{G}$

General (FINANCE AND PROPERTY) · 16 General (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 50 Graduate Research (ACADEMIC MATTERS) · 49

#### $\boldsymbol{H}$

Honorary Academic Titles (HUMAN RESOURCES)  $\cdot$  43 HUMAN RESOURCES  $\cdot$  33

#### Ι

Information Security (INFORMATION TECHNOLOGY) · 31
INFORMATION TECHNOLOGY · 30
Infrastructure (INFORMATION TECHNOLOGY) · 30
Internal Research Funding (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 58
INTERNATIONAL · 65
International Student Fees (INTERNATIONAL) · 65
INTRODUCTION · 5
Investment Funds (FINANCE AND PROPERTY) · 24

#### $\boldsymbol{L}$

Leave (HUMAN RESOURCES) · 37 Legal (CORPORATE, LEGAL AND COMMERCIAL) · 14

#### M

Major Property Capital Works (FINANCE AND PROPERTY) · 22
Marketing and Branding (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 61
MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION · 61
Memorials (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 62

MUSEUMS AND COLLECTIONS · 60 Museums and Collections (LIBRARY, MUSEUMS AND COLLECTIONS) · 60

#### N

Non-Award Offerings (ACADEMIC MATTERS)  $\cdot$  47 Non-Property Capital Asset Write-Off and Disposal (FINANCE AND PROPERTY)  $\cdot$  23

### 0

Off-Shore Activities (INTERNATIONAL) · 65 Outside Work/Studies (HUMAN RESOURCES) · 37 Own Expenditure (FINANCE AND PROPERTY) · 16

#### P

Performance Management (HUMAN RESOURCES) · 39
Policy (CORPORATE, LEGAL AND COMMERCIAL) · 10
Position Classification (HUMAN RESOURCES) · 33
PRINCIPLES · 6
Prizes and Scholarships (ACADEMIC MATTERS) · 48
Prizes and Scholarships (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 52
Probation (HUMAN RESOURCES) · 36
Progression (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 52
Property (FINANCE AND PROPERTY) · 22

#### R

Recruitment, Selection and Appointment (HUMAN RESOURCES) · 33

Research Administration (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 55

Research Agreements (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION)  $\cdot$  56 RESEARCH AND GRADUATE RESEARCH ADMINISTRATION  $\cdot$  55 Research Applications (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION)  $\cdot$  57 Research Ethics (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION)  $\cdot$  58 Research Scholarships (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION)  $\cdot$  57 Restricted Expenditure Delegations (FINANCE AND PROPERTY)  $\cdot$  19

#### $\boldsymbol{S}$

Salary and Payments (HUMAN RESOURCES) · 40
Separation (HUMAN RESOURCES) · 43
Staff Complaint Resolution (HUMAN RESOURCES) · 42
Staff Misconduct and Discipline (HUMAN RESOURCES) · 42
Staff Research (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 59
Standard Expenditure Delegations (FINANCE AND PROPERTY) · 17
STUDENT ADMINISTRATION AND STUDENT SERVICES · 50
Student Conduct (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 53
Student Exchange (INTERNATIONAL) · 65
Student Loans (FINANCE AND PROPERTY) · 24
Student Organisations (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 54
Student Progression (ACADEMIC MATTERS) · 48

#### $\boldsymbol{T}$

Terms and Words as Used in this Document  $\cdot$  9

#### $\boldsymbol{U}$

University Travel (FINANCE AND PROPERTY) · 29