

SUPPLIER CODE OF CONDUCT

Purpose

- (1) The University is committed to its core values of scholarship, integrity, and empowerment. It aspires to conduct itself ethically, equitably, and for mutual benefit. The University recognises the impact of its suppliers to the realisation of its values.
- (2) This Code sets out the standards and requirements the University expects from its suppliers when dealing with the University.

Application

- (3) All suppliers that provide goods and services to, or on behalf of the University, must comply with this Code.
- (4) This Code does not operate to replace any obligations or standards in any agreement between the University and a supplier.

Compliance with Laws

- (5) Suppliers must comply with the laws, regulations, and rules in the countries in which they operate. The expectations in this Code do not supersede or alter any other applicable regulatory and/or contractual obligations.

Ethical Business

- (6) The University expects its suppliers to act ethically and with integrity. Suppliers must:
 - a. comply with all relevant anti-corruption and anti-bribery laws, and implement internal procedures to prevent, detect, and respond to fraud and corruption.
 - b. not offer any gift of influence to a University employee, contractor, or consultant;
 - c. provide fair trade options where reasonably practicable for all relevant products when tendering; and
 - d. disclose to the University any actual, potential, or perceived conflicts of interest.

Labour

- (7) The University is committed to upholding the human rights of all persons.
- (8) Suppliers should:
 - a. ensure their work environment is managed in accordance with legislative requirements relating to discrimination, bullying, harassment, victimisation, and abuse;

- b. provide a safe and healthy work environment in accordance with legislative requirements; and
- c. integrate appropriate policies and procedures to identify, assess, and address modern slavery risks in the operations and supply chains in the jurisdictions in which it operates.

Definitions

(9) The following definitions apply for the purpose of this Code:

- a. Conflict of interest refers to circumstances in which someone's personal interest/s may conflict with their professional obligation. A conflict of interest exists when a reasonable person might perceive that an individual's personal interests (financial or non-financial) could be favoured over their professional obligations.
- b. Gift of influence means a gift that is intended to generally ingratiate the giver with the recipient for favourable treatment in the future.
- c. Modern slavery is defined in the *Modern Slavery Act 2018* (Cth), and describes situations where coercion, threats or deception are used to exploit people and undermine or deprive them of their freedom. It broadly includes serious exploitative practices including human trafficking, slavery, forced labour, child labour and other slavery-like practices.
- d. Supplier means an entity external to the University that provides the University, or the University's controlled entities, with goods and/or services.

Effective from: 24 May 2022