

Distinguished Professor Criteria Schedule

1 PURPOSE

To specify criteria for the award of the title of Macquarie University Distinguished Professor.

2 CRITERIA SCHEDULE

To be eligible for consideration as a Distinguished Professor, the person must hold the title 'Professor' at Macquarie University. The expectation is that the person would be in the top 1% of their field and continuing to demonstrate excellence. A nominee's whole of career will be considered, however special attention will be given to the nominee's achievements relative to opportunity at Macquarie University within the past five years, together with opportunities for future contributions to the University.

A nominee's performance will be considered against the following set of criteria:

- a)** An international reputation for outstanding research and scholarship as exemplified by sustained high level achievement in scholarly publications, performances, creative works, citations (expected to be in top 1% of field for citations), invitations to give keynote addresses, success in obtaining research grants, election to learned academies, honorary degrees, awards and prizes. Evidence that may be presented to support this would include:
 - being a recipient of a prestigious Fellowship from one of the Australian academies (such as the Academy of Science)
 - a Federation or Laureate Fellowship
 - an ARC Australian Professorial Fellowship or equivalent NHMRC Fellowship
 - being a winner of a prestigious award (e.g. Nobel Prize, Eureka Prize, Australian Prize, Prime Minister's Prize, Fields Medal, Abel Prize, Archibald Prize)
 - identification as a high citation researcher (e.g. through the Thomson Citation Index).
- b)** Demonstrated evidence of successfully guiding the development of younger colleagues and postgraduate students through supervision, mentoring and collaboration and a track record of research degree completions.
- c)** Demonstrated research team leadership.
- d)** Professional peer recognition of significant achievements at a state, national and international level exemplified by leadership of learned societies and outstanding contributions to continuing education and peer review.
- e)** Outstanding learning and teaching achievements, including program and curriculum development, and teaching performance. Evidence that may be presented to support this would include:
 - Demonstrated successful participation in the Teaching Index
 - Successful application for an Australian Award for University Teaching and/or a Vice-Chancellor's Award
 - Demonstration of innovation in the scholarship of teaching and teaching delivery, student assessment and student learning outcomes

- Outstanding performance in translating research outcomes for Australian or global benefit, including commercialisation of Intellectual Property, improvements to public policy, health and well-being, the environment, culture or other public good, resulting in direct and indirect economic benefit to the University.
- f) Outstanding community engagement as evidenced by:**
- involvement in, and contribution to, the profession, discipline and professional societies or academies, extending beyond the University, which reflect favourably on the University and/or
 - service to the University as exemplified by active participation in major University or faculty committees, including the holding of offices of responsibility, and/or by having demonstrated high achievement in senior administrative and management roles at departmental, faculty, or university level.
- g) Demonstration and modelling of University values and leadership qualities.**

3 NOTES

3.1	Contact Officer	Executive Officer to Chief People Officer
3.2	Implementation Officer	Executive Officer to Chief People Officer
3.3	Approval Authority	Vice-President Professional Services
3.4	Date Approved	28 June 2017
3.5	Date of Commencement	3 July 2017
3.6	Date for Review	June 2020
3.7	Documents Superseded by this Schedule	Award of Distinguished Professor Appendix A – Selection Criteria
3.8	Amendment History	10 August 2023 – Update of selection criteria. 16 March 2020 – Approval Authority updated to Vice-President People and Services in accordance with University Delegations of Authority. 13 June 2019 - Amendment to position title: 'Director, Human Resources' updated to 'Vice-President, Human Resources' with effect from 6 June 2019.
3.9	Policy Authorisation	Award of Distinguished Professor Policy