

Delegations of Authority REGISTER

21 November 2023

Version 2.25



Table of Contents

INTRODUCTION.....	5
The Delegations of Authority Register.....	5
PRINCIPLES.....	6
ACRONYMS, TERMS AND WORDS	9
1. CORPORATE, LEGAL AND COMMERCIAL	10
Policy.....	10
Corporate and Governance.....	11
Legal.....	14
Commercial	15
2. FINANCE AND PROPERTY	16
General.....	16
Own Expenditure	16
Standard Expenditure Delegations	17
Restricted Expenditure Delegations	19
Major Property Capital Works	22
Property	22
Non-Property Capital Asset Write-Off and Disposal	23
Student Loans.....	23
Investments	24
Fees and Charges.....	25
Banking and Debt.....	26
Facilities.....	29
University Travel.....	29
3. INFORMATION TECHNOLOGY	30
Infrastructure	30
Information Security.....	31
4. HUMAN RESOURCES.....	33
Position Classification.....	33
Recruitment, Selection and Appointment	33

Probation	36
Outside Work/Studies	37
Leave	37
Academic Promotion.....	38
Performance Management	39
Salary and Payments.....	40
Academic Workload Management	41
Flexible Work	41
Change Management	41
Staff Complaint Resolution	42
Staff Misconduct and Discipline	42
Separation.....	42
Honorary Academic Titles	43
Distinguished Professor Title	44
5. ACADEMIC MATTERS	45
General.....	45
Academic Award Course Offerings	45
Non-Award Offerings.....	48
Student Enrolment and Progression	48
Prizes and Scholarships	48
Graduate Research.....	49
6. STUDENT ADMINISTRATION AND STUDENT SERVICES	50
General.....	50
Admission.....	50
Enrolment.....	51
Prizes and Scholarships	51
Progression.....	51
Completion	52
Appeals	52
Complaints and Grievances.....	53
Student Conduct.....	53
Student Organisations	54

7.	RESEARCH AND GRADUATE RESEARCH ADMINISTRATION	55
	Research Administration.....	55
	Research Agreements	56
	Research Applications	57
	Research Scholarships.....	58
	Internal Research Funding.....	58
	Research Ethics	58
	Staff Research.....	59
8.	MUSEUMS AND COLLECTIONS	60
	Museums and Collections.....	60
9.	MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION	61
	Marketing and Branding.....	61
	Memorials.....	62
	Fundraising	62
	Alumni	64
	Communication.....	64
10.	INTERNATIONAL.....	65
	Off-Shore Activities.....	65
	International Student Fees.....	65
	Student Exchange	65
	ANNEXURE A – AMENDMENT HISTORY	66

INTRODUCTION

The Delegations of Authority Register

The Delegations of Authority Register (“Register”) arises from resolution of the Macquarie University Council made on 8 December 2016 in accordance with Section 17 of the Macquarie University Act 1989.

The Register must be read in conjunction with the [Delegations of Authority Policy](#) and specifically the general principles of delegation contained within that Policy.

The Register will commence on 9 January 2017 and wholly replace the register of delegations made by the Council on 5 December 2013.

The Register is amended periodically in accordance with the [Delegations of Authority Policy](#). This version is:

Version 2.25 Amended by the Finance and Facilities Committee on 21 November 2023, under the delegated authority of the Macquarie University Council.

The delegations in this Register revoke all previous delegations to the extent that they are inconsistent with those previous delegations. Previously delegated authority is not revoked unless it is inconsistent with this Register. Acts performed under previous delegations are not invalidated by the revocation of delegations of authority in this Register or any change to the responsible delegate and/or position description.

For the amendment history, see Annexure A.

Interpretation

- A delegation that contains the words ‘following consultation with’, ‘following endorsement by’, or ‘on recommendation of or from’ means that the delegation should not be exercised until the required consultation, endorsement or recommendation is received and considered.
- A delegation that contains the word ‘and’ means that the delegation should not be exercised unless the required parties have provided approval jointly or severally.
- A body, committee, officer or employee position (usually in acronym form) that is separated from another body, committee, officer or employee position by an oblique line (/) means that the body, committee, officer or employee position have equal status with respect to that delegation (e.g. VC/DVC).
- Where a delegate is required to possess special qualifications or training this is noted.

PRINCIPLES

The [Delegations of Authority Policy](#) specifies the following principles which must be applied when referring to the Delegations of Authority Register.

Delegation

- (a) A Delegation relates to the Delegate's office, or position, not to the individual in that position. Similarly, where a Delegation is to a body by reference to the body's title, it relates to the body acting as a body, not to individual members of the body.
- (b) A person duly appointed as a temporary or acting occupant of an office has the authority Delegated to the position in which they are acting, unless otherwise specified in the Delegations of Authority Register.
- (c) A Delegation to a position or to a body, if the position or the body is abolished, has a change in name or a change in structure, is to be regarded as referring to the successor to the functions of that position or body.
- (d) Unless the context requires otherwise or unless otherwise specified (for example, Band C+ or Band D+ approval levels):
 - i) a Delegation applies only to a Delegate's accountability area; and
 - ii) the Delegation to approve includes the Delegation to rescind, vary or terminate.
- (e) A specific or particular Delegation will prevail over a general Delegation.
- (f) If the exercise of a function requires the exercise of some preliminary, incidental or ancillary administrative function, then the Delegation extends to the exercise of that function.
- (g) In the event of any inconsistency between a policy approved by Council or a resolution of Council which predates the Delegations of Authority Register, the Register prevails to the extent of the inconsistency.
- (h) A Delegate who is ultimately subject to the direction and supervision of the Vice-Chancellor through established lines of accountability is, in the exercise of Delegations, also subject to the direction and supervision of Delegates more senior than the Delegate in the lines of accountability.
- (i) Delegates more senior in the lines of accountability to a Delegate named in the Delegations of Authority Register may exercise a Delegation conferred on that named Delegate but only in accordance with its terms.
- (j) In exercising a function, a Delegate may seek appropriate advice in order to be properly informed. However, the Delegate must exercise the Delegation without any undue influence by any other body, committee, officer or employee.

Delegate band approval levels

- (a) In this Policy, the following band approval levels apply:

Band	Members
Band A++	Council
Band A+	Finance and Facilities Committee (F&FC)
Band A	Vice-Chancellor
Band B	Members of the Executive Group
Band C+	For whole of University financial expenditure and procurement expenditure: Deputy Group CFO For whole of University procurement expenditure: Chief Procurement Officer For whole of University information technology expenditure: CIDO For whole of University property and facilities expenditure: Executive Director, Property For operating expenditure and capital expenditure included in the annual budget of the University Library: University Librarian

Band C	Unit heads who report to members of the Executive Group (excluding Heads of Department and Heads of Schools), and the General Counsel
Band D+	In their area of responsibility: Procurement Category Managers
Band D	Those identified by a Band C member as requiring such Delegation (i.e. Academic Level E / HEW 10 or senior contract)
Band E	Those identified by a Band C member as requiring such Delegation (i.e. Academic Level D or C / HEW 9 or 8)
Band F	Those identified by a Band C member as requiring such Delegation (i.e. Academic Level B or A / HEW 7 or 6)

(b) In relation to Financial Expenditure Delegations and procurement Delegations:

- the Vice-President, Finance and Resources (Band B), and the Deputy Group CFO (Band C+), may act on behalf of any organisational unit of the University in the absence of the Delegate, having verified due diligence of the procurement process.

(c) In relation to procurement Delegations:

- the Chief Procurement Officer may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process; and
- Procurement Category Managers may act in the absence of the Delegate for a procurement process specific to their area of responsibility for an expenditure of less than or equal to \$250k (Band D+), following a due diligence process.

(d) In relation to information technology Delegations:

- the Chief Information and Digital Officer (CIDO) may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.

(e) In relation to property and facilities Financial Expenditure Delegations:

- the Executive Director, Property may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.

(f) In relation to library Financial Expenditure Delegations:

- the University Librarian may act on operating expenditure and capital expenditure included in the Annual Budget of the University Library in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.

Signing of documents

(a) A Delegate may sign any document which is necessary to give effect to their function or authority, including a legally-binding agreement (other than deeds), except where the authority to execute is specifically delegated to others in the Delegations of Authority Register. If a Delegate is a committee or other body and the body has authority to execute a document, the document may be executed by:

- the chair or their nominee; or
- if there is no chair, a person whom the body resolves may execute the contract on behalf of the body.

(b) Notwithstanding the above, only employees and officers appointed under a formal Power of Attorney may execute deeds.

Calculating cost of a transaction

In exercising a Delegation with respect to a transaction, the Delegate must estimate the cost of the transaction as a whole, over the term of the transaction. For the purpose of making this calculation, the following principles apply:

- (a) a transaction must not be assessed in components or parts, such as instalments, tranches, or the cost of individual items;
- (b) the total gross cost of the transaction (excluding GST) must be estimated; and
- (c) no reduction may be made in respect of any set-off, trade-in or the like.

Authorised Agents

Delegates identified in section 2 (Finance and Property) of the Delegations of Authority Register are not permitted to authorise another officer or employee of the University to exercise their function as an Authorised Agent.

For Delegations listed in the remaining sections of the Delegations of Authority Register and where appropriate, the Delegate is permitted to authorise another officer or employee of the University to exercise their function as an Authorised Agent for or on their behalf if it is impracticable for the Delegate to act otherwise than through others, subject to the following:

- (a) the authorisation may be general or limited;
- (b) the authority must be given in writing signed by the Delegate and may be revoked in whole or in part in writing signed by the Delegate;
- (c) the Authorised Agent must exercise the authority in accordance with any requirements stated in the Delegations of Authority Register;
- (d) the Authorised Agent may, in exercise of that function, exercise any other administrative function that is preliminary, incidental or ancillary to the authorised function;
- (e) the Delegate remains responsible for ensuring that the authority is exercised properly by the Authorised Agent;
- (f) a function duly exercised by an Authorised Agent is deemed to have been exercised by the Delegate;
- (g) if a particular officer or the holder of a particular office is authorised to perform the function:
 - i) the authorisation does not cease to have effect merely because the person who was the particular officer or the holder of a particular office when he or she was authorised to perform the function ceases to be that officer or hold that office; and
 - ii) the person for the time being occupying or acting in the office concerned is taken to be the Authorised Agent; and
- (h) the Delegate may still perform a function even if they have appointed an Authorised Agent to do so.

Delegates will normally only appoint an Authorised Agent to act on their behalf where permitted, for a single exercise or in the short term. Refer to the Delegations of Authority Procedure for detail.

Conflict of interest

- (a) A Delegation or authority cannot be exercised where the Delegate or Authorised Agent has a conflict of interest. This includes, in particular, where the Delegate or Authorised Agent would obtain a personal benefit of some material kind.
- (b) Delegates and Authorised Agents must not approve matters including their own appointment, remuneration, payment or reimbursement, promotion, transfer or secondment, travel, absence or termination.
- (c) Delegates and Authorised Agents must not approve matters relating to family members and/or others with whom they have a close personal relationship.
- (d) In the circumstances outlined in 5.6 (a) – (c) the conflicted Delegate or Authorised Agent must refer the decision to their supervisor and must not exercise the Delegation or authority without the approval of their supervisor.

ACRONYMS, TERMS AND WORDS

Definition of Acronyms, Words and Terms Used within the Document

Acronyms	
CIDO	Chief Information and Digital Officer
CSRO	Chief Student Recruitment Officer (Global and Domestic)
Deputy Group CFO	Deputy Group Chief Financial Officer
DVCA	Deputy Vice-Chancellor (Academic)
DVCMH	Deputy Vice-Chancellor (Medicine and Health)
DVCR	Deputy Vice-Chancellor (Research)
DVC	Deputy Vice-Chancellors
F & F	Finance and Facilities Committee
General Counsel	University General Counsel
GR	Graduate Research
HR	Human Resources
IT	Information Technology
MQU	Macquarie University
PVC	Pro Vice-Chancellor
PVC GR	Pro Vice-Chancellor (Graduate Research)
PVC RS	Pro Vice-Chancellor (Research Services)
PVC RIE	Pro Vice-Chancellor (Research, Innovation and Enterprise)
RP	Reserved Powers of Council and Council committees
Registrar	University Registrar
VC	Vice-Chancellor
VPFR	Vice-President, Finance and Resources
VPPS	Vice-President, Professional Services
VPSP	Vice-President, Strategy, Planning and Performance

Terms and words as used in this document	
Head of Office	Heads of all units reporting directly to a DVC/VPPS/VPFR/VPSP as defined by the University organisation chart, and the General Counsel
Executive Group	Vice-Chancellor, Deputy Vice-Chancellors, Executive Deans, Vice-President Finance and Resources, Vice-President Professional Services, Vice-President Strategy, Planning and Performance
Faculty	An administrative grouping of research, academic and professional staff and students based on the area they teach, support and study, established under the Reserved Powers of Council. The University's Faculties are the Faculty of Arts, Faculty of Science and Engineering, Faculty of Medicine, Health and Human Sciences, and the Macquarie School of Business

1. CORPORATE, LEGAL AND COMMERCIAL

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

Policy

Ref	Function	Delegate	Authorised Agents	References	Requirements
1.1	Approve policies, procedures, & guidelines and be responsible for subsequent compliance in the following areas:				
	Academic matters	Academic Senate		Policy Framework Policy * Insurable Risk Policy ** Macquarie University Code for the Responsible Conduct of Research	Record and publish in Policy Central Report to Council
	Advancement	VC			
	Alumni	VC			
	Campus Life	VPFR			
	Capital Asset Management	VPFR			
	Commercialisation	DVCR			
	Compliance	General Counsel			
	Finance and Property	VPFR			
	Human Resources (HR)	VPPS			
	HR policies relating specifically to the academic workforce	VPPS following consultation with DVCA and DVCR and Academic Senate			
	Information Technology	VPPS			
	International activities	VPPS			
	Legal and Privacy	General Counsel			
	Library	DVCA	University Librarian (authorised to approve Procedures and Guidelines)		
	Marketing and Communication	VPPS			
	Museums and Collections	DVCA	University Librarian (authorised to approved Procedures and Guidelines)		
	Partnerships – learning and teaching Partnerships – research	DVCA DVCR			
	Records (capture, release and destruction, including archiving and access)	General Counsel	Records and Archives Manager		
	Quality Assurance	DVCA			
	Research and Graduate Research administration**	DVCR			
	Risk (including insurable risk*)	VPFR			
	Schools, preschools, day care centres and clinics sitting within Faculties	Relevant Executive Dean following			

		consultation with other appropriate members of Executive Group		
	Student administration	DVCA in consultation with VPPS		
	Student wellbeing	DVCA		
	Workplace Health and Safety	VPFR		
	Policies which fall outside the above categories and not identified in the Reserved Powers of Council and Council Committees	VC		

1.2	Approve Policy on Intellectual Property	Council following endorsement by VC		Intellectual Property Policy	
-----	---	-------------------------------------	--	--	--

1.3	Approve Policy on Investment of Funds	F & F		Investment and Treasury Risk Management Policy	Report to Council
-----	---------------------------------------	-------	--	--	-------------------

Corporate and Governance

Ref	Function	Delegate	Authorised Agents	References	Requirements
	Upon a resolution of Council to affix the University seal to a document, affix and attest the affixing of the seal to that document	One of the Chancellor/Deputy Chancellor/VC/ or any one of the DVCs together with the Registrar		Macquarie University Act Macquarie University By-law	Record in minutes of Council DVCA cannot exercise this delegation in conjunction with exercising the delegation as Registrar
1.5	Approve establishment, naming, reorganisation and closure of senior management portfolios, offices, departments, institutes and university centres; and reorganisation of faculties	VC VC following consultation with DVCR where centre or institute has a primary research focus			Report to Council

1.6	Approve establishment, naming, reorganisation and closure of centres and units within faculties	VC on recommendation from Executive Dean/ DVCA and following consultation with DVCR where centre or unit has a primary research focus		Faculty Research Centres Policy	Record on file
1.7	Approve establishment or participation in (whether by means of debt, equity contribution of assets or by other means):				
	Companies (excluding MQU controlled entities) and other entities	VC/DVC and VPFR		Macquarie University Act	Report to Council/Committee of Council
	Off-shore companies and other entities off-shore	VC/DVC and VPFR			
	Joint ventures (including cooperative teaching arrangements)	DVC following consultation with relevant member of Executive Group (if required)			
Non-binding Memoranda of Understanding (MoU)	DVC following consultation with relevant member of Executive Group (if required)	PVC RIE/PVC GR/PVC RS for Non-binding MoUs that include research arrangements			
1.8	Develop, lead and implement MQU Strategic Plan	VC		Macquarie University Act Reserved Powers of Council and Council Committees	Report to Council
1.9	Approve Faculty Strategic Plans	VC following endorsement by Executive Dean			Report to Council for review on a periodic basis
1.10	Appoint University representatives to outside bodies	VC/DVC/ VPPS		Macquarie University By-law	Record on file
1.11	Appoint a person as a proxy of the University to exercise shareholders rights and obligations	VC		Corporations Act 2001 Controlled Entities Policy	Record on file This delegation may only be exercised in accordance with any requirements of the Controlled Entities Policy

1.12	Exercise shareholder rights and obligations, including appointing a person as a proxy:				
	For companies in which Access Macquarie Limited holds a shareholding where the company is a controlled entity	AMQ Board			Report to VC for subsequent report to Council via the appropriate Committee of Council
	For companies in which Access Macquarie Limited holds a shareholding where the company is not a controlled entity of the University	AMQ MD following consultation with at least one other Director			Report to the AMQ Board and the VC for subsequent report to Council via the appropriate Committee of Council
1.13	Receive and act on public interest disclosures	Chancellor/VC/VPFR /VPPS		Reporting Wrongdoing – Public Interest Disclosures Policy	Record on file
1.14	Approve University Sports Awards	VPFR	CEO U@MQ		Record on student file and in University Sport Awards Committee Minutes

Legal

Ref	Function	Delegate	Authorised Agents	References	Requirements
1.15	Accept service of legal documents	General Counsel			Record on file
1.16	Approve commencement of legal proceedings and approve settlement of legal proceedings, following consultation with the office holder with delegated authority to approve the settlement documents:				
	Employee relations	Chief People Officer			Record on file
	Other proceedings	VC on the recommendation of General Counsel			
1.17	Appoint external lawyers	General Counsel VPPS for industrial legal matters			Record on file
1.18	Approve MQU standard form of contracts, deeds, instruments and dealings	General Counsel		Procurement Policy and ProcureRight Instructions	Record on file
1.19	Execute contracts, instruments and dealings:				
	In MQU standard form contract without amendment	Staff according to financial delegations in the context of the Procurement Policy and ProcureRight Instructions and Supplier Contracts Policy		Supplier Contracts Policy Procurement Policy and ProcureRight Instructions	Record on file
	Non-standard contracts, instruments and dealings or amended MQU standard contracts, instruments and dealings	Staff according to financial delegations in the context of the Supplier Contracts Policy and following consultation with Solicitors from the Office of General Counsel			
	Non-standard research contracts, instruments and dealings or amended MQU standard research contracts, instruments and dealings	Staff according to financial delegations in the context of the Contract Management Policy and following consultation with Solicitors from the Office of General Counsel and/or the Research Contracts Team			

1.20	Execute deeds, leases (or any other real property instruments), agreements and contracts	Any one of VC/ any DVC/ VPFR/ Vice-President Professional Services/Registrar/General Counsel/Chief People Officer acting under power of attorney (as informed, where appropriate, by the delegate nominated in any other relevant paragraph in this Delegations of Authority Register)			Report to Council
------	--	--	--	--	-------------------

Commercial

Ref	Function	Delegate	Authorised Agents	References	Requirements
1.21	Maintain a Register of Commercial Activities	VPFR			Report to Council
1.22	Direct staff member to cease Private and University Consulting for:				
	Academic Staff	Relevant member of Executive Group		Private Outside Work and University Consultancy Policy	Record on file
	Professional Staff				
	Members of Executive Group		VC		
1.23	Establish University Clinics	VC		University Clinics Policy	Report to Council

Other delegations relevant to this section: RP2, RP5, RP12, RP13, RP16, RP18, RP19, RP20, RP21

Definition of terms used in this section:

Centres and units within faculties – an activity or group within a faculty that bears the name ‘Centre’ or activity or group that has its own letterhead or website or relates directly to the public (i.e. not only through the faculty)

Controlled entity – a person, group of persons or body of which the University or the Council has control within the meaning of the Government Sector Finance Act 2018

Register of Commercial Activities – A listing of all University Commercial Activities as specified in the [Macquarie University Act](#)

Reorganisation – addition and/or subtraction of elements that does not make a fundamental change to the larger organisational unit

Senior management portfolios – the offices and other units that are the management responsibility of a member of the Executive

University Clinic – a clinic providing services such as health (e.g. medical, audiology, speech pathology, psychology and physiotherapy) to the community, with accompanying opportunities for teaching and research

University representative to an outside body – appointment based on a formal request from a significant community or government organisation in which the appointee represents the University; a University representative to an outside body does not act as the representative of the University when discharging their duties on the body (e.g. as a Director)

2. FINANCE AND PROPERTY

This section specifies who has delegated authority to make key financial decisions. The delegations must be read in conjunction with the Guidelines on Commercial Activities (under review), as required by section 21B of the Macquarie University Act, 1989 noting that the Delegations of Authority Register is the source of authority for financial expenditure delegation limits.

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

In accordance with the [Delegations of Authority Policy](#), Delegates are not permitted to appoint an Authorised Agent for the exercise of any financial expenditure delegations listed in this section of the Delegations of Authority Register.

General

Ref	Function	Delegate	References	Requirements
2.1	Approve changes to Finance and Property Delegations of Authority	F & F		Record in minutes of F & F
2.2	Undertake regular review of:			
	University performance against budget University investments	F & F		Record in minutes of F & F

Own Expenditure

Ref	Function	Delegate	References	Reporting and Recording Requirements
2.3	Delegates must not approve the incurring of, or the reimbursement of their own expenditures or advances even if it falls within their delegation limit. Such expenditure must be approved by a more senior line manager.	All Delegates	Supplier Contracts Policy	Record on file

Standard Expenditure Delegations

Note: Financially commit the University and/or incur debts or liabilities for the University not exceeding the amounts indicated for any single transaction, that is, for the total of each individual order or commitment subject to approved budget limits.

Ref	Function	Delegate (Band Approval Level)	Band Approval Level Members	Delegate Limit	References	Requirements	
2.4	This includes the authority to execute contracts, instruments and dealings (other than deeds) and other documents on behalf of the University under conditions set by the Contract Management Policy (and the conditions to which delegation 1.18 refers).	A++	Council	>\$50M		Report to the next meeting of F & F where a standard expenditure delegation is exercised by Band Approval Level A (VC) for expenditure between \$5m and \$10m.	
		A+	F & F	≤\$50M			
		A	VC	≤\$10M			
		B	Members of the Executive Group	≤\$2M			
	Delegated limits include: the sum of the face value of the contract; the value of any embedded guarantees and indemnities; and the value of all future options at the University's discretion. Any variation to a contract must be approved by the original Delegate unless the value of the original contract plus the variation exceeds the Delegate's Limit. In which case, the variation must be approved by the Delegate with the appropriate Limit. In accordance with the Delegations of Authority Policy, Delegates are not permitted to appoint an Authorised Agent for the exercise of any financial expenditure delegation.	C+	<ul style="list-style-type: none"> For whole of University Financial and Procurement expenditure: Deputy Group CFO For whole of University Procurement expenditure: Chief Procurement Officer For whole of University Information Technology expenditure: CIDO For whole of University Property and Facilities expenditure: Executive Director, Property For operating expenditure and capital expenditure included in the annual budget of the University Library: University Librarian 	≤\$1M			Record in minutes of Council, or F & F, or record on file
		C	Unit heads who report to members of the Executive Group (excluding Heads of Department and Heads of Schools), and the General Counsel	≤\$250,000			
		D+	In their area of responsibility: Procurement Category Managers	≤\$250,000			
		D	Those identified by a Band C member as requiring such delegation (i.e. Academic Level E / HEW 10 or senior contract)	≤\$100,000			

		E	Those identified by a Band C member as requiring such delegation (i.e. Academic Level D or C / HEW 9 or 8)	≤\$50,000		
		F	Those identified by a Band C member as requiring such delegation (i.e. Academic Level B or A / HEW 7 or 6)	≤\$10,000		

Notes:

(a) In relation to financial and procurement delegations:

- the Vice-President, Finance and Resources (Band B), and the Deputy Group CFO (Band C+), may act on behalf of any organisational unit of the University in the absence of the Delegate, having verified due diligence of the procurement process.

(b) In relation to procurement delegations:

- the Chief Procurement Officer may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process; and
- Procurement Category Managers may act in the absence of the Delegate for a procurement process specific to their area of responsibility for an expenditure of less than or equal to \$250k (Band D+), following a due diligence process.

(c) In relation to information technology delegations:

- the Chief Information and Digital Officer (CIDO) may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.

(d) In relation to property and facilities expenditure delegations:

- the Executive Director, Property may act on behalf of any organisational unit of the University in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.

(e) In relation to library Financial Expenditure Delegations:

- the University Librarian may act on operating expenditure and capital expenditure included in the Annual Budget of the University Library in the absence of the Delegate for an expenditure of less than or equal to \$1m (Band C+), following a due diligence process.

Restricted Expenditure Delegations

Note: Financially commit the University and/or incur debts or liabilities for the University not exceeding the amounts indicated for any single transaction, that is, for the total of each individual order or commitment subject to approved budget limits.

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.5	Approve payment including administer the release of payments via the banking/payment channels that are required by legislation. In particular: staff payroll, group tax, superannuation, other deductions.	Any one of (First Approver): Executive Director, Shared Services/ Manager, Employee Relations, HR/ Manager, Payroll Services AND Any one of (Final Approver): Chief People Officer / Deputy Director, HR / Head of HR Shared Services	≤25M		Record on file
		Any two from the following list: Chief People Officer/ Deputy Director, HR / Executive Director, Shared Services/Head of HR Shared Services/ Manager, Employee Relations, HR/ Manager, Payroll Services, HR	≤\$15M		Record on file
2.6	Approve payment of coupon and interest in respect of the University's debt facilities	VC	Unlimited		Record on file
		VPFR / Deputy Group CFO	≤\$14M		

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.7	Approve payment to controlled entities	F & F	Unlimited		Record in minutes of F & F Record on file
		VC	≤\$10M		
		VPFR / Deputy Group CFO	≤\$5M		
		Director, Financial Control / Director, Finance Shared Services / Director, Financial Operations, Tax and Treasury / Director, Financial Performance and Business Partnering	≤\$3M		
2.8	Approve purchase requisitions for payments to non-lead research institutions, as detailed in signed research grant Multi-Institutional Agreements	VPFR	≤\$10M		Record on file
		Deputy Group CFO	≤\$5M		
2.9	Approve and execute research agreements that are associated with Australian Competitive Grants (and may include MQU funding and/or other MQU resources including staff time)	VC	>\$10M		Record on file
		DVCR	≤\$10M		
		PVC RS	≤\$2M		
		Director, Research Grants and Awards, in consultation with CIDO if an assessment of data management, integration, protection and governance is required	≤\$1M		
2.10	Approve and execute research agreements other than those associated with Australian Competitive Grants, (and may include MQU funding and/or other MQU resources including staff time)	VC	>\$10M		Record on agreement file
		DVCR	≤\$10M		
		PVC RS / PVC RIE	≤\$2M		
		Director, Research Grants and Awards / Director, Partnerships, in consultation with CIDO if an assessment of data management, integration, protection and governance is required	≤\$250,000		

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.11	Approve and execute research grant application and tender submissions (that may involve MQU funding and/or other MQU resources including staff time)	VC	>\$10M		Record on file
		DVCR	≤\$10M		
		PVC RS / PVC RIE	≤\$2M		
		Director, Research Grants and Awards / Director, Partnerships, in consultation with CIDO if an assessment of data management, integration, protection and governance is required	≤\$250,000		
2.12	Approve variations to central University funding for a research activity	DVCR	>\$2M		Record on file
		PVC RS / PVC RIE	≤\$250,000		Report to DVCR and Record on file
		Director, Research Grants and Awards / Director, Partnerships	≤\$100,000		
2.13	Approve grant applications and execute associated agreements in relation to the University's Enterprise Partnership Scheme and Intellectual Property Development Fund	PVC RIE	≤\$100,000		Record on agreement file
2.14	Approve on-payment of funds received under the Higher Education Support Act 2003 from the Commonwealth and the State Governments to the State Authorities Superannuation Trustee Corporation Scheme Administrators.	VPFR / VPPS	≤\$40M		Record on file

Major Property Capital Works

Note: Financially commit the University and/or incur debts or liabilities for the University not exceeding the amounts indicated for any single transaction, that is, for the total of each individual order or commitment subject to approved budget limits.

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.15	Change previously approved projects greater than \$50M by 10% subject to a cap of \$5M	F & F			Record in minutes of F & F

Property

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.16	Approve disposal of property off campus within the limitations of the MQU Act	F & F			Record in minutes of F & F

2.17	Review periodic report from Executive Director, Property on operational matters, including but not limited to:				
	Sustainability initiatives, including waste management Energy and water consumption	F & F			Record in minutes of F & F

2.18	Approve execution of a lease; or licence of 6 months or more, over University-owned premises where rent receipts over the total lease period: (In this section, 'rent receipts' means the first year's rental income amount multiplied by the number of years of the term, excluding option periods.) Note: The University may not grant a lease of University lands acquired from the NSW government for a term greater than 21 years without the consent of the Minister				
	\$10M and above	F & F			Record in minutes of F & F
	Do not exceed \$10M	VC			Record on file
	Do not exceed \$5M	VPFR			
Do not exceed \$1M	Deputy Group CFO/ Executive Director, Property				

2.19	Approve execution of a lease; or licence of 6 months or more, over non-University premises where rent payments over the total lease or licence term: (In this section 'rent payments' means the first year's rental amount multiplied by the number of years of the term, excluding option periods.)				
	\$10M and above	F & F			Record in minutes of F & F
	Do not exceed \$10M	VC			Record on file
	Do not exceed \$5M	VPFR			
Do not exceed \$1M	Deputy Group CFO / Executive Director, Property				

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.20	Approve acquisition and transfer of property.	Council	>\$50M		Record in minutes of Council
	Note: Delegate limit for acquisition refers to purchase price and for disposal the net book value	F & F	≤\$50M		Report to Council
		VC	≤\$3M		Report to F & F
		VPFR	≤\$2M		
		Executive Director, Property	≤\$150,000		

2.21	Periodically report to F & F on operational matters, including but not limited to:				
	Sustainability initiatives including waste management	Executive Director, Property			Record in minutes of F & F
	Energy and water consumption				

Non-Property Capital Asset Write-Off and Disposal

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.22	Approve the disposal of a non-property capital asset within area of responsibility with a Net Book Value		In accordance with financial expenditure delegations specified in delegation 2.5	Non-Current Assets Procedure	Report to VPFR

2.23	Write-off assets and debts	VPFR	Unlimited but must inform F & F of Council		Report to F & F
------	----------------------------	------	--	--	-----------------

2.24	Write-off salary over-payments	VPFR	Unlimited but must inform F & F of Council		Report to F & F
------	--------------------------------	------	--	--	-----------------

Student Loans

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.25	Approve student loans	Director, Finance Shared Services / Manager, Accounts Receivable	≤\$2,000 per loan subject to annual budget limit	Student Loans and Grants Policy	Record on file
			>\$2,000 per loan on approval of Student Loan Committee		

2.26	Approve payment plans for tuition fees	VPFR		Tuition Fees and Charges Rules	Record on file
------	--	------	--	--	----------------

Investments

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.27	Engage and terminate the use of external fund managers	F & F			Record in minutes of F & F
2.28	Approve investment other than Operating Cash, in accordance with the Investment and Treasury Risk Management Policy 'Investment Categories' (Section 8). Each transaction requires two approvers from the delegate list, one of whom must have a delegation limit greater than the transaction value.	VC	Unlimited	Investment and Treasury Risk Management Policy	Report to F & F
		VPFR	≤\$10M		
		Deputy Group CFO	≤\$7.5M		
		Director, Financial Control Director, Finance Shared Services Director, Financial Operations, Tax and Treasury Director, Financial Performance and Business Partnering	≤\$2M		
	Approve investment by Access Macquarie Limited in Long-term investments in Higher Education sector and MQU spin- offs, as defined and governed by the Investment and Treasury Risk Management Policy 'Investment Categories' (Section 8), and subject to the equity investment not leading to a new Controlled Entity, as defined in the Controlled Entities Policy (and consistent with the Delegations of Authority Policy Reserved Powers of Council and Council Committees RP17).	Council	>\$50M	Delegations of Authority Policy	Record in minutes of Council
		F&F	≤ \$50M	Reserved Powers of Council and Council Committees	Record in minutes of F & F and report to Council
		VC	≤\$10M	Investment and Treasury Risk Management Policy	Report to next meeting of F & F
		AMQ Board	≤\$1.0M	Controlled Entities Policy	Report to VC for subsequent report to F & F
		Any two AMQ directors	≤\$500,000		
		AMQ MD	≤\$250,000		
2.29	Approve the transfer of Operating Cash (as defined in the Investment and Treasury Risk Management Policy 'Investment Categories' (Section 8) between	VC	Unlimited	Investment and Treasury Risk Management Policy	Record on file
		VPFR	≤\$40M		
		Deputy Group CFO	≤\$20M		

	the University's accounts with institutions listed in Appendix 2 of the Investment and Treasury Risk Management Policy to assist with the working capital management of the University. Each transaction requires two approvers from the delegate list, one of whom must have a delegation limit greater than the transaction value	Director, Financial Control Director, Finance Shared Services Director, Financial Operations, Tax and Treasury Director, Financial Performance and Business Partnering	≤\$5M		
--	---	---	-------	--	--

Fees and Charges

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.30	Approve annual schedule of tuition fees	VC on recommendation of Revenue and Load Committee		Tuition Fees and Charges Rules	Report on MQU website and in minutes of committee
2.31	Waive or approve a refund of tuition fees for a full-fee-paying domestic student	Registrar		Tuition Fees and Charges Rules	Record on student file
2.32	Approve fees refund for:				
	Full-fee-paying international student in coursework and non-award programs	VPFR / CSRO		International Fee Refund Policy	Record on student file
	Full-fee-paying international GR candidates	PVC GR		Higher Degree Research International Fee Refund Policy	
2.33	Determine appeal against refund of fees for:				
	Full-fee-paying domestic student in coursework and non-award programs	DVCA			Record on student file
	Full-fee-paying international student in coursework and non-award programs	DVCA		International Fee Refund Policy	
	Full-fee-paying international GR candidates	DVCR			
2.34	Determine rates for fines and penalties	Relevant Executive Group member			Report on MQU website and record on file
2.35	Determine rates for parking	VPFR			Report on MQU website and record on file

2.36	Determine rates for goods and services:				
	Managed by or provided by a member of Executive Group	Relevant Executive Group member whose area of responsibility includes the services			Report on MQU website and record on file
	Managed by or provided by the University Librarian	University Librarian			

Banking and Debt

Ref	Function	Delegate	Delegate Limit	References	Requirements
2.37	Open and close bank accounts (including styles, cheque signatories, signature for internal authorisations for electronic transfers, payment and receipting processes) and credit card facilities	VPFR / Deputy Group CFO			Record on file
2.38	Approve transactions on behalf of the University under the Central Treasury Agreement with controlled entities	VC	Unlimited		Record on file
		VPFR	≤\$10M		
		Deputy Group CFO	≤\$7.5M		
		Director, Financial Control Director, Finance Shared Services/ Director, Financial Operations, Tax and Treasury/ Director, Financial Performance and Business Partnering	≤\$2M		
2.39	Approve bank and similar guarantees, including letters of credit, on behalf of the University and controlled entities	F & F	>\$10M		Record on file
		VC and VPFR	≤\$10M		
		VPFR	≤\$7.5M		
2.40	Approve all new borrowing agreements and capital-raising activities (excluding leasing)	Council on the advice of F & F	Unlimited, but incremental debt must not cause a breach of gearing ratios or interest cover as stipulated in the Investment and Treasury Risk Management Policy		Record on file

2.41	Approve changes (e.g. duration, fees, and interest rates) to the terms and conditions of an existing borrowing agreement authorised by Council. This does not extend to changes in the overall borrowing limit approved by Council. For the avoidance of doubt this does not include hedging arrangements, which require separate approval from F & F	VC and VPFR	Unlimited		Report to F & F and Council
------	---	-------------	-----------	--	-----------------------------

2.42	Approve transactions (e.g. drawdowns and repayments) permitted under an existing borrowing agreement approved by Council	VC and VPFR	Unlimited		Report to F & F and Council
		VPFR	≤\$50M		

2.43	Approve establishment of foreign exchange hedging contracts in accordance with the Investment and Treasury Risk Management Policy 'Foreign Exchange Transaction Risk' (Section 18). Each transaction requires two approvers from the delegate list, one of whom must have a delegation limit greater than the transaction value. Note: Delegation limit refers to contract face value in Australian Dollars.	F & F	Unlimited		Report to Council
		VPFR	≤\$10M		Report to F & F and Council
		Deputy Group CFO	≤\$5M		
		Director, Financial Control Director, Finance Shared Services Director, Financial Operations, Tax and Treasury Director, Financial Performance and Business Partnering	≤\$2M		

2.44	Authorised to administer the release of payment via banking / payment portal, upon receipt of approval from the Delegate for the payment, in accordance with the relevant financial expenditure delegation.	<p>Any one of (First Approver): Director, Financial Control Director, Finance Shared Services Director, Financial Operations, Tax and Treasury Director, Financial Performance and Business Partnering</p> <p>AND</p> <p>Any one of (Final Approver): VPFR Deputy Group CFO Chief Procurement Officer</p> <p>Note: Deputy Group CFO can act as First Approver if VPFR is Final Approver</p>	>\$15M		
		<p>Any two of the following VPFR / Deputy Group CFO / Director, Financial Control / Director, Finance Shared Services/ Director, Financial Operations, Tax and Treasury / Director, Financial Performance and Business Partnering</p>	≤\$15M		
		<p>Group Accounts Payable Manager</p>	for release of vendor payment file where a Secure File Transfer Protocol interface is in place between the ERP and the bank/payment portal.		

Facilities

Ref	Function	Delegate	References	Requirements
2.45	Determine rates for facilities hire	VPFR	Facilities Hire Policy Facilities Usage Policy Core Business Hours Policy	Report on MQU website and record on file

University Travel

Ref	Function	Delegate	References	Requirements
2.46	Approve University Travel on terms set out in Travel Policy:			
	Member of Council	VC	Travel Policy	Record on file
	VC	Chancellor/Deputy Chancellor		
	DVC	VC		
	Executive Dean/Head of Office	DVC/VPFR/VPPS/VPSP		
Academic and Professional Staff	Executive Dean/Head of Office			

Other delegations relevant to this section: 1.1, RP6, RP7, RP8, RP29, RP30, RP31, RP32, RP33, RP34, RP35

Definition of terms used in this section:

Contract – University purchase order or any other document having the effect (when signed or approved) of committing the University to the expenditure of its funds

Controlled entity – a person, group of persons or body of which the University or the Council has control within the meaning of the Government Sector Finance Act 2018

Goods and services -materials and services for which the University charges a fee, such as teaching materials, copy and print services, sporting equipment and access to sporting facilities, access to major infrastructure, laboratories and equipment

GST –Delegation limits referred to are GST exclusive

Purchase order – a type of contract that has the effect (when signed or approved) of committing the University to the expenditure of its funds

3. INFORMATION TECHNOLOGY

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

Infrastructure

Ref	Function	Delegate	Authorised Agents	References	Requirements
3.1	Provide and maintain core IT infrastructure and resources. Approve or deny device attachments and network connections	CIDO		Acceptable Use of IT Resources Policy Cyber Security Policy Computer and Network Security Procedure	
3.2	Approve or deny changes to any IT production systems on the recommendation of the business system owner	IT Change Advisory Board			Record in change management system
3.3	Approve any system or data interface or integration to any IT production system	Director of Infrastructure and Applications, IT			Record in change management system
3.4	Develop and implement any measures to mitigate strategic IT risks	CIDO			Report to Audit and Risk Committee by CIDO
3.5	Approve digital certificates and domain name registrations	Director of Infrastructure and Applications, IT			Record in change management system

Information Security

Ref	Function	Delegate	Authorised Agents	References	Requirements
3.6	Take necessary action to ensure the integrity, continuity and security of University IT systems and services, institutional data and information assets	CIDO		Acceptable Use of IT Resources Policy Cyber Security Policy	Report to VPPS
3.7	Approve commissioning, operation or decommissioning of any outsourced and cloud-sourced storage, computing and service and execute relevant agreements	CIDO according to financial expenditure delegations in the context and of the Procurement Policy and ProcureRight Instructions and Supplier Contracts Policy , following consultation with the DVCR where research related resources are involved		Cyber Security Policy	Report to VPPS
3.8	Authorise action in relation to information security requests in the context of the Information Security Procedures (Code Yellow)	CIDO, Chief People Officer, General Counsel and/or DVCA in conjunction or alone, depending on the nature of the incident		Cyber Security Policy Acceptable Use of IT Resources Policy Staff Code of Conduct Student Code of Conduct	Report to VPPS Report by VPPS to VC at discretion of VPPS
3.9	Restrict email, network or software application threats and malware	Director of Infrastructure and Applications, IT		Cyber Security Policy Acceptable Use of IT Resources Policy	Record on file
3.10	Restrict, prioritise, shape or otherwise alter internet and intranet data and voice flows	CIDO		Acceptable Use of IT Resources Policy Cyber Security Policy	Record on file

Ref	Function	Delegate	Authorised Agents	References	Requirements
3.11	Review, link, interface, audit or publish the University's institutional data	CIDO		Cyber Security Policy	
3.12	Initiate and conduct enquiries, approve and review decisions related to privacy legislation	Director, Governance and Compliance	Compliance and Privacy Manager	Privacy Policy	

Other delegations relevant to this section: 1.1, 2.5, 6.2, 6.4, 9.18, 9.20

Definition of terms used in this section:

Code Yellow – an Information Security Procedure and mechanism to manage information security action to protect computing and information systems in relation to account lockout or extension, surveillance, privacy breach and/or law/regulatory enforcement

Digital campus – the virtual extension of Macquarie University and its entities into electronic space, including but not limited to internet and intranet networks, web systems, social networks, eResearch, teaching and learning technologies, organisational interconnections and all other digital resources and assets

Digital certificate – an electronic document that uses an electronic signature to bind a public cryptography key with an identity – information such as the name of a person or an organization, their address, and the like. The certificate can be used to verify that a public key belongs to an individual

Digital production system – Digital campus assets that form part of the line of business daily operations of Macquarie University. This scope embraces but is not limited to all software application or voice or data network elements that are used:

- by a majority of any of the three campus populations (students, academia, staff)
- by the general public to interact with the university
- for any financial transactions
- to ensure the integrity or reputation of the university
- to interconnect with supply chain partners, for example: University Admissions Centre, OUA, and AARNET
- to hold any University information of record or secure intellectual property
- in critical operations (like safety, life support, power, water, cooling and communication)

4. HUMAN RESOURCES

This section confirms who has delegated authority to make key human resources (HR) decisions. The original sources of authority for HR decisions are:

- Council; and
- Macquarie University Enterprise Agreements.

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer pages 6-8 above).

The following principles governing the exercise of delegation apply specifically to this section:

- in the case of inconsistency with the authorities defined in this Delegations of Authority Register and the Macquarie University Enterprise Agreements (Enterprise Agreements), provisions specified in the Enterprise Agreements prevail;
- the Delegations of Authority Register clarifies the authority for a majority of key decisions but is not an exclusive statement of all HR authority. Some delegations of authority may be stated in other resolutions of the Council and in other policies and procedures;
- the Delegations of Authority Register contains only the relevant authority(ies) for various HR decisions. It does not articulate the procedural requirements that need to be addressed prior to the authority considering the decisions. The procedural requirements are specified in the relevant policies and procedures;
- in instances where the delegate is Member of Executive Group/Head of Office/Faculty Executive Director, the delegation is limited to the relevant portfolio;
- if the delegate considers a decision to be particularly sensitive or complex, the delegate is encouraged to refer the decision to the Chief People Officer; and
- where it is unclear as to who has the authority to make a HR decision, in the first instance the authority will reside with the Chief People Officer.

Position Classification

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.1	Approve classification of professional staff position descriptions	Manager Employee Relations		Position Classification for Professional Staff Policy Professional EA	Record on file
4.2	Determine classification appeal for Professional staff	Chief People Officer		Position Classification for Professional Staff Policy Professional EA	Record on file

Recruitment, Selection and Appointment

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.3	Grant approval to recruit for continuing and fixed term positions	Member of Executive Group/Head of Office/Faculty Executive Director			

4.4	Approve appointment to continuing and fixed-term positions: (Where appointments are made across faculties/offices, approvals are required from delegates from all respective work areas. If academic staff are appointed to offices only the relevant member of the Executive Group has delegated authority to approve appointment).			
	VC	Council		Recruitment, Selection and Appointment Procedure Academic EA Professional EA
	Members of Executive Group	VC		
	Pro Vice-Chancellor	Relevant member of Executive Group		
	Head of Department	Executive Dean		
	Academic level A-E	Executive Dean		
	Professional positions above HEW 10	Relevant member of Executive Group		
	Professional positions HEW 1-10	Relevant member Executive Group/Head of Office/Faculty Executive Director		
Macquarie University College Teaching positions	Head of Office			

4.5	Make an offer of employment to:			
	Vice-Chancellor	VPPS		Recruitment, Selection and Appointment Procedure Academic EA Professional EA
	Members of the Executive Group	Chief People Officer		
	Pro Vice-Chancellor	Chief People Officer		
	Head of Department	Head, HR Client Services		
	Academic levels D and E	HR Manager		
	Academic levels A-C	HR Consultant/HR Officer		
	Professional positions above HEW 10	Senior Employee Relations Consultant		
	Professional positions HEW 10	HR Manager		
	Professional positions HEW 1-9	HR Consultant/HR Officer		
Macquarie University College Teaching positions	HR Consultant/HR Officer			

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.6	Negotiate and approve variations to terms and conditions of offer (excluding salary loadings) for:				
	VC	Chancellor		Recruitment, Selection and Appointment Procedure	
	Members of the Executive Group	VC			
	PVC	Relevant member of the Executive Group			
	Academic Levels A-E	Executive Dean			
	Professional positions above HEW 10	Relevant member of the Executive Group			
	Professional positions HEW 1-10	Relevant member of Executive Group/Head of Office/Faculty Executive Director			
Macquarie University College Teaching positions	Head of Office				
4.7	Issue variation letter to:				
	VC	VPPS			
	Members of the Executive Group	Chief People Officer			
	PVC	Chief People Officer			
	Head of Department	Head HR Client Services			
	Academic Levels D-E	HR Manager			
	Academic Levels A-C	HR Consultant/HR Officer			
	Professional positions above HEW 10	Senior Employee Relations Consultant			
	Professional positions HEW 10	HR Manager			
Professional positions HEW 1-9	HR Consultant/HR Officer				
Macquarie University College Teaching positions	HR Consultant/HR Officer				
4.8	Negotiate and approve specific terms and conditions of appointment above or outside Enterprise Agreement entitlements	Chief People Officer			
4.9	Review and determine appeal against non-appointment from an internal candidate	Chief People Officer		Academic EA Professional EA	Record on file

Probation

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.10	Confirm employment during period of probation for:				
	Academic Staff	Relevant member of Executive Group/Head of Office/Faculty Executive Director on recommendation from the staff member's immediate supervisor		Academic EA	Record on file
	Professional Staff			Professional EA	
	Macquarie University College Teaching Staff			Probation Procedure	
4.11	Terminate employment during or at the end of period of probation for:				
	Academic Staff	Chief People Officer based on determination of Executive Dean for academic staff and Manager for professional staff		Academic EA	Record on file
	Professional Staff			Professional EA	
	Macquarie University College Teaching Staff			Probation Procedure	
4.12	Determine the outcome of a probation appeal for an academic staff member	Chief People Officer		Academic EA Probation Procedure	Record on file
4.13	Approve extension of probation period in exceptional circumstances where a staff member took a period of approved leave longer than 4 weeks	Chief People Officer		Academic EA Professional EA Probation Procedure	Record on file

Outside Work/Studies

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.14	Approve applications or cease a previously approved application for outside work for which a staff member derives a monetary benefit (except where this is part of any University consultancy) by:				
	Members of the Executive Group	VC		Academic EA Professional EA Private Outside Work and University Consultancy Policy	Record on file
	Professional staff above HEW 10	Relevant member of Executive Group			
	Academic Staff	Executive Dean			
	Professional staff HEW 1-10	Relevant member of Executive Group / Executive Dean/Head of Office			
Macquarie University College Teaching Staff					
4.15	Approve Outside Studies Program and Fellowship	Executive Dean		Outside Studies Program Policy	Record on file
4.16	Determine appeal against approval of Outside Studies Program and/or Fellowship	Outside Studies Appeal Committee		Outside Studies Program Policy	Record in minutes of Committee

Leave

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.17	Approve leave for a staff member (except Leave Without Pay and Special Leave)	Supervisor		Academic EA Professional EA Parental/Partner's Leave Policy Leave Policy	Record on file
4.18	Approve Leave Without Pay for 12 months or less	Relevant member of Executive Group/Head of Office/Faculty Executive Director		Academic EA Professional EA Leave Policy	Record on file
4.19	Approve Leave Without Pay in excess of 12 months for:				
	Academic Staff	Chief People Officer following consultation with DVCA		Academic EA Professional EA Leave Policy	Record on file
	Professional Staff	Chief People Officer			
	Macquarie University College Teaching Staff				

4.20	Approve Special Leave	Chief People Officer		Academic EA Professional EA Leave Policy	Record on file
4.21	Direct a staff member to clear accumulated annual leave and long service leave	Chief People Officer or Deputy Director, HR following consultation with relevant member of Executive Group/Head of Office/Faculty Executive Director		Academic EA Professional EA Leave Policy	Record on file

Academic Promotion

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.22	Approve promotion for an academic staff member to:				
	Levels B and C	Executive Dean		Academic EA Academic Promotion Policy Academic Promotion Procedure	Record on file and in report
	Level D	DVCA			
	Level E	VC			
4.23	Issue letter effecting promotion	Chief People Officer		Academic Promotion Policy Academic Promotion Procedure	Record on file
4.24	Determine appeal against an academic promotion decision	VC on recommendation from Academic Promotion Appeals Committee		Academic Promotion Policy Academic Promotion Procedure	Record on file and in report
4.25	Approve applications for:				
	Special leave to waive a specific general rule or requirement for academic promotion	Chief People Officer, DVCA, and DVCR, on recommendation from Executive Dean		Academic Promotion Policy Academic Promotion Procedure	
Out-of-round promotion					

Performance Management

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.26	Withhold incremental progression in accordance with Enterprise Agreement	Chief People Officer on recommendation of supervisor		Academic EA Professional EA Incremental Progression Policy Incremental Progression Procedure	Record on file
4.27	Approve accelerated progression for:	Relevant member of Executive Group/Head of Office		Academic EA Professional EA Incremental Progression Policy Incremental Progression Procedure	Record on file
	Academic Staff				
	Professional Staff				
	Macquarie University College Teaching Staff				
4.28	Take disciplinary action for unsatisfactory performance in accordance with the Enterprise Agreements	Chief People Officer		Academic EA Professional EA	Record on file

Salary and Payments

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.29	Approve setting a new salary loading or increasing an existing salary loading	Chief People Officer on recommendation from member of Executive Group/Head of Office/Faculty Executive Director		Salary Loadings Policy Salary Loadings Procedure	Record on file
4.30	Approve continuation of existing salary loadings	Relevant member of Executive Group/Head of Office/Faculty Executive Director		Salary Loadings Policy Salary Loadings Procedure	Record on file
	Discontinue salary loadings				
4.31	Approve Higher Duties Allowance for a period up to 12 months	Head of Department/Head of Office/Faculty Executive Director		Academic EA Professional EA	Record on file
	Approve Higher Duties Allowance for a period exceeding 12 months	Chief People Officer			
4.32	Approve responsibility allowance where Higher Duties Allowance does not apply	Chief People Officer		Salary Loadings Policy Salary Loadings Procedure	Record on file
4.33	Approve payment of bonuses for:				
	VC	Chancellor			Record on file
	Member of Executive Group	VC			
	Other academic or professional staff	Chief People Officer on recommendation of relevant member of Executive Group/Head of Office			

Academic Workload Management

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.34	Approve faculty workload model	Executive Dean		Academic EA	
4.35	Approve individual workload allocation	Head of Department		Academic EA	

Flexible Work

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.36	Approve requests for variation of fraction for academic, professional, and Macquarie University College teaching staff	Head of Department/Head of Office/Faculty Executive Director		Academic EA Professional EA Flexible Work Policy Flexible Work Procedure	
4.37	Approve requests for variable working hours scheme for professional staff	Supervisor		Academic EA Professional EA Flexible Work Policy Flexible Work Procedure	
4.38	Approve requests for home-based working arrangements	Supervisor		Academic EA Professional EA Flexible Work Policy Flexible Work Procedure	

Change Management

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.39	Approve change proposals	VPPS following consultation with Executive Group		Academic EA Professional EA	
4.40	Approve an exchange of positions ('job swap') between a staff member being retrenched and another continuing staff member who has indicated they may accept a voluntary redundancy	Chief People Officer or Manager Employee Relations		Academic EA Professional EA	

4.41	Approve re-employment of a staff member who has received a voluntary redundancy or retrenchment package within one year of the last day of duty	Chief People Officer or Manager Employee Relations		Academic EA Professional EA	
------	---	--	--	--	--

Staff Complaint Resolution

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.42	Determine final steps in complaint resolution process and conclude process in accordance with the Complaint Management Procedure for Staff	Chief People Officer		Complaint Management Procedure for Staff	Record on file

Staff Misconduct and Discipline

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.43	Suspend a staff member with or without pay for alleged misconduct in accordance with procedures specified in the Enterprise Agreements	VC		Academic EA Professional EA	Record on file

4.44	Take disciplinary action against a staff member for misconduct, including termination, following a specified procedure	DVC		Academic EA Professional EA	Record on file
------	--	-----	--	--	----------------

4.45	Terminate a staff member not covered by an Enterprise Agreement	Chief People Officer on recommendation from a relevant member of Executive Group			Record on file
------	---	--	--	--	----------------

4.46	Determine the outcome of misconduct investigation following a Misconduct Investigation Report	DVC or equivalent		Academic EA Professional EA	Record on file
------	---	-------------------	--	--	----------------

Separation

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.47	Approve terms of employment termination settlement, including pre-retirement contracts for:				Record on file
	VC	Chancellor			
	Member of Executive Group	VC			
	All other academic and professional staff positions	Chief People Officer			
	Approve or decline voluntary redundancy application	Chief People Officer or Manager Employee Relations		Academic EA Professional EA	

4.48	Declare positions redundant and terminate the employment of staff covered by the Enterprise Agreement on the grounds of redundancy	Chief People Officer		Academic EA Professional EA	Record on file
4.49	Declare positions redundant and terminate the employment of staff not covered by the Enterprise Agreement on the grounds of redundancy	Chief People Officer following consultation with the VC		Academic EA Professional EA	Record on file
4.50	Approve redundancy or retrenchment decision following an escalation to the redundancy review process	Relevant DVC		Academic EA Professional EA	Record on file
4.51	Termination on the grounds of incapacity	Chief People Officer		Academic EA Professional EA	Record on file
4.52	Termination on the grounds of unsatisfactory performance	Chief People Officer		Academic EA Professional EA	Record on file

Honorary Academic Titles

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.53	Approve conferral of honorary academic titles (includes Honorary, Visiting, Adjunct and Conjoint categories):				
	All Honorary, Visiting, Clinical, Conjoint titles and Adjunct Fellow title	Relevant Executive Dean or relevant DVC for non-Faculty areas		Honorary Academic Titles Policy	Record on file
	Adjunct Professor title	VC			
4.54	Renew honorary academic titles:				
	All Honorary, Visiting, Clinical, Conjoint titles and Adjunct Fellow title	Relevant Executive Dean or relevant DVC for non-Faculty areas		Honorary Academic Titles Policy	Record on file
	Adjunct Professor title	VC			
4.55	Approve progression to a higher level (except for Conjoint title holders)	Executive Dean or relevant DVC for non-Faculty areas		Honorary Academic Titles Policy	
4.56	Approve progression via the University academic promotion process for Conjoint title holders to the following levels:				
	Levels B and C	Executive Dean		Honorary Academic Titles Policy	
	Level D	DVCA			
	Level E	VC		Academic Promotion Policy	

4.57	Withdraw honorary academic titles:				
	All Honorary, Visiting, Clinical and Conjoint categories	Executive Dean or relevant DVC for non-Faculty areas following consultation with Chief People Officer		Honorary Academic Titles Policy	
	Adjunct Professor title	VC following consultation with Executive Dean or relevant DVC for non-Faculty areas and Chief People Officer			

Distinguished Professor Title

Ref	Function	Delegate	Authorised Agents	References	Requirements
4.58	Approve appointment as Distinguished Professor	VC		Award of Distinguished Professor Policy	Record in minutes of Committee and report to Council

Other delegations relevant to this section: 1.1, RP11, RP22, RP23, RP25, RP26

5. ACADEMIC MATTERS

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

General

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.1	Approve the annual Academic Year Plan	DVCA following consultation with Academic Senate and Executive Director, Shared Services			Publish on MQU website and disseminate within MQU

Academic Award Course Offerings

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.2	Approve the establishment* (internal accreditation), disestablishment (discontinuation) or amendment of: <ul style="list-style-type: none"> a degree, diploma, certificate or other award course, including approve course and award rules and academic requirements to be offered by MQU or by a third party provider, including the insertion or removal of majors, specialisations and designated minors groupings of units as majors, specialisations, derived minors, or designated minors 	Academic Senate *in the case of establishment of a degree, diploma, certificate or other award course, the recommendation to Academic Senate will be considered following approval of the Business Case by the VC		Academic Senate Rules	Report to Council
5.3	Approve popular double combinations of: <ul style="list-style-type: none"> two undergraduate degrees two postgraduate degrees 	Academic Senate		Curriculum Architecture Policy	Record in Academic Senate minutes

5.4	Approve popular double combinations of: <ul style="list-style-type: none"> two undergraduate degrees two postgraduate degrees 	Academic Senate		Curriculum Architecture Policy	Record in Academic Senate minutes
5.5	Approve the amendment of a degree, diploma, certificate or other award course where this includes or excludes a unit as an elective unit within an option set of a course	Relevant Faculty Board/Macquarie University College			Record in Faculty Board/Macquarie University College Board minutes and report to Academic Senate
5.6	Approve the waiving of course requirements for individual students in award courses relating to: <ul style="list-style-type: none"> the volume of learning requirements; and the minimum amount of study required at MQU under the RPL Policy 	Academic Senate			Report to Academic Senate by the Completions Unit
5.7	Approve the waiving of course requirements for individual students in award courses that <u>do not</u> relate to: <ul style="list-style-type: none"> the volume of learning requirements the minimum amount of study required at MQU under the RPL Policy 	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/Macquarie University College Board minutes and report to Academic Senate
5.8	Approve amendments within the groupings of units in an approved major or specialisation, in accordance with the Curriculum Architecture Policy, including: <ul style="list-style-type: none"> the total number of essential units required; the inclusion or exclusion of a specific unit as an essential unit the total number of elective credit points required to be completed. 	Relevant Faculty Board			Record in Faculty Board minutes and report to Academic Senate
5.9	Approve the establishment and amendment of course specific Inherent Requirements for courses delivered by the Faculty/Macquarie University College Board	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/Macquarie University College Board minutes and report to Academic Senate

5.10	Approve Work-Integrated Learning arrangements for units	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/Macquarie University College Board minutes and report to Academic Senate
5.11	Approve amendments to the learning outcomes of a major or specialisation in a course	Academic Senate following recommendation by the relevant Faculty Board			
5.12	Approve amendments to the number of credit points required to be completed at each unit level in a major or specialisation in a course	Academic Senate following recommendation by the relevant Faculty Board			
5.13	Approve amendments to course availability in a given year for commencing students or continuing students seeking to course transfer	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/Macquarie University College Board minutes and report to Academic Senate
5.14	Approve and amend prerequisites for degrees, diplomas, certificates and other award courses	Academic Senate		Academic Senate Rules	Record in Academic Senate minutes
5.15	Approve and amend requisite requirements for units, including pre-requisites and co-requisites and Not to Count for Credit With units	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/Macquarie University College Board minutes and report to Academic Senate
5.16	Determine a Faculty's/The College's unit offerings, including the approval of new units and the amendment, renewal or disestablishment of existing units, with the exception of:	Relevant Faculty Board/Macquarie University College Board		Faculty Board Terms of Reference Macquarie University College Board Terms of Reference	Record in Faculty Board/Macquarie University College Board minutes
	Approving the designation of a unit as PACE or Capstone	Academic Senate	Academic Standards and Quality Committee		Record in minutes of Academic Standards and Quality Committee and report to Academic Senate

5.17	Approve annual enrolment load planning for:				
	Domestic students	VC on recommendation of Revenue and Load Committee			Record in minutes of Revenue and Load Committee meeting
	International students				
Graduate Research students					

Non-Award Offerings

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.18	Approve offering of short courses, workshops, study tours and other non-award courses	Executive Dean/Managing Director Access Macquarie			Record on file

Student Enrolment and Progression

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.19	Determine minimum rate of progress in a course of study	Academic Senate		Academic Progression Policy	Record in Academic Senate minutes
5.20	Deem one unit as equivalent to another unit completed by a student	Executive Dean/Director Macquarie University College		General Coursework Rules	Record on student file
5.21	Approve final grade for a unit of study, including a change of academic grade after ratification	Relevant Faculty Board		Faculty Board Terms of Reference	Record in Faculty Board minutes Record on student file

Prizes and Scholarships

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.22	Determine the requirements for the award of the University Medal	Academic Senate			Record in Academic Senate minutes
5.23	Approve the award of a University Medal within the requirements	DVCA			Record in Academic Senate minutes Record on student file
5.24	Determine conditions for prizes:				
	University-wide	Academic Senate			Record in Academic Senate minutes
	Specific to a Faculty/Macquarie University College	Relevant Faculty Board/Macquarie University College Board			Record in Faculty Board//Macquarie

					University College Board minutes
	Specific to an Office	Relevant Head of Office			Record on file
5.25	Determine conditions for scholarships except philanthropic scholarships:				
	University-wide	DVCA			Record on file
	Specific to a Faculty/Macquarie University College	Relevant Faculty Board/Macquarie University College Board			Record in Faculty Board minutes/Macquarie University College Board minutes
	Specific to an Office	Relevant Head of Office			Record on file
5.26	Approve award of Vice-Chancellor's Commendation for an Outstanding Thesis	Research and Research Training Committee			Report to Academic Senate

Graduate Research

Ref	Function	Delegate	Authorised Agents	References	Requirements
5.27	Appoint a Principal Supervisor and at least one other Supervisor to a Graduate Research student	Executive Dean	Head of Department	Higher Degree Research Supervision Policy	Record on student file
5.28	Approve appointment as Adjunct Supervisor	Executive Dean	Head of Department	Higher Degree Research Supervision Policy	Record on student file

Other delegations relevant to this section: RP4, RP24, 1.1, 6.1, 6.10, 7.1, 7.15, 7.16, 7.17

Definition of terms used in this section:

Academic Year Plan – Defined as the academic sessions, including teaching and University vacations

6. STUDENT ADMINISTRATION AND STUDENT SERVICES

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

General

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.1	Approve annual Academic Calendar	DVCA			Publish on University website
6.2	Approve release of student information	DVCA	Head of Student Shared Services/PVC GR for Graduate Research Students	Release of Student Information Policy	Record on student file
6.3	Approve exceptions to the Student Survey Policy	DVCA	Dean of Students	Student Survey Policy	Record approval on survey
6.4	Approve broadcast communications to students	DVCA/VPPS relevant to area of responsibility	Dean of Students (for DVCA)		Record approval on communication
6.5	Application of reasonable adjustment for students with a disability	DVCA	Head, Student Wellbeing	Disability Discrimination Act 1992 Disability Standards for Education 2005 Disability Services Act 1993 Anti-Discrimination Act 1977 (NSW)	Record on student file

Admission

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.6	Approve admission of:				
	International and domestic Graduate Research candidates, including Joint Research Degrees and Cotutelle	DVCR	PVC GR/ Operations Director, Graduate Research	Admission Policy	
	Domestic students to coursework and non-award programs	DVCA	Head of Admissions and Scholarships	Higher Degree research Admission Policy	
	International students to coursework and non-award programs	DVCA	Head of Admissions and Scholarships		

6.7	Approve procedures to defer enrolment for:				
	International and domestic Graduate Research candidates, including Joint Research Degrees and Cotutelle	DVCR	PVC GR/Operations Director, Graduate Research	Deferment of a Course Offer Procedure	
	Coursework students	DVCA	Head of Admissions and Scholarships	Higher Degree research Deferment of a Course Offer Procedure	
International coursework students	DVCA	Head of Admissions and Scholarships			

Enrolment

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.8	Approve transfer of a student from one coursework course to another in accordance with approved requirements	DVCA	Head, Student Services	Course Transfer (Undergraduate Coursework) Policy	Record on student file

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.9	Approve recognition of learning: For coursework courses	DVCA	Head of Admissions and Scholarships	Recognition of Prior Learning Policy	Record on student file
	For Macquarie University College programs	Foundation Program Manager (Foundation Programs)		Assessing Recognition of Prior Learning Applications Procedure	

Prizes and Scholarships

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.10	Approve acceptance of scholarships and prizes, except philanthropic scholarships, for coursework students	>\$30,000 Head of Admissions and Scholarships			

Progression

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.11	Determine academic standing for coursework students	DVCA		Academic Progression Policy	Record on student file
6.12	Suspend a coursework student for failing to meet academic progression requirements	DVCA		Academic Progression Policy	Record on student file

6.13	Exclude a coursework student for failing to meet academic progression requirements	DVCA		Academic Progression Policy	Record on student file
------	--	------	--	---	------------------------

6.14	Exclude a coursework student for failing to meet professional or clinical course requirements	DVCA		General Coursework Rules	Record on student file
------	---	------	--	--	------------------------

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.15	Approve the termination of candidature of a Graduate Research candidate	DVCR on recommendation of Executive Dean	PVC GR	Higher Degree Research Rules	Record on student file

Completion

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.16	Determine that requirements for a coursework degree have been satisfied	Registrar		Academic Statements Policy	Record on student file

6.17	Determine that requirements for a Graduate Research award have been satisfied	Research and Research Training Committee		Academic Statements Policy	Record on student file and record in Committee minutes
------	---	--	--	--	--

6.18	Determine content of Academic Transcripts and course completion documentation	Registrar		Academic Statements Policy	Record on file
------	---	-----------	--	--	----------------

Appeals

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.19	Receive an academic appeal	Registrar	Dean of Students	Academic Appeals Policy	Record on student file

6.20	Establish a Panel to hear an Academic Appeal	Registrar	Dean of Students	Academic Appeals Policy	Record on student file and record in minutes of panel meeting
------	--	-----------	------------------	---	---

6.21	Determine appeals against Withdrawal Without Academic Penalty	Registrar	Dean of Students		Record on student file
------	---	-----------	------------------	--	------------------------

Complaints and Grievances

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.22	Receive and manage formal complaints from students and members of the public	Registrar	Dean of Students	Complaints Resolution Policy for Students and Members of the Public	Record on Central Register

Student Conduct

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.23	Receive and assess:				
	Allegations of research misconduct by Graduate Research candidates	DVCR		Student Conduct Procedure	Record on student file
	All other allegations of student misconduct	Registrar	Dean of Students		
6.24	Establish a Student Conduct Committee to manage any allegation of student misconduct	Registrar	Dean of Students	Student Conduct Procedure	Record on student file
6.25	Determine findings in relation to and apply sanctions for student misconduct	Student Conduct Committee		Student Conduct Procedure	Record on student file, record in minutes of meeting
6.26	Revoke an award as the result of serious misconduct	Student Conduct Committee		Student Conduct Procedure	Record on student file, record in minutes of meeting
6.27	Suspend or ban a student from campus as a result of an allegation of serious misconduct	Registrar	Dean of Students	Student Conduct Procedure	Record on student file
6.28	Remove a student for disruptive behaviour	Registrar	Dean of Students	Student Conduct Procedure	Record on student file
6.29	Establish a Student Conduct Appeal Committee	Registrar	Dean of Students	Student Conduct Procedure	Record in minutes of meeting
6.30	Determine if a student can appeal against a decision of a Student Conduct Committee	Registrar	Dean of Students	Student Conduct Procedure	Record on student file
6.31	Hear appeals against decisions made by a Student Conduct Committee	Student Conduct Appeal Committee		Student Conduct Procedure	Record on student file

Student Organisations

Ref	Function	Delegate	Authorised Agents	References	Requirements
6.32	Approve student organisation election codes of conduct and campaigning requirements	Registrar	Director, Governance and Compliance	Student Election Rules	Publish on Student Representative Committee website
6.33	Approve the terms of reference of the Student Representative Committee	DVCA			Record in minutes of Council
6.34	Determine expenditure of the Student Amenities Fees and ensure compliance with legislative obligations	DVCA in consultation with VPRF		Student Services and Amenities Act 2011	

Other delegations relevant to this section: RP4, RP24, 1.1, 5.1

Definition of terms used in this section:

Academic Calendar – the annual calendar of academic administrative and fee dates, examination periods, census dates, deadlines and closing dates.

Recognition of prior learning – a process that involves assessment of an individual's relevant prior learning (including formal, informal and non-formal learning) to determine eligibility for admission to an award and/or the granting of credit

7. RESEARCH AND GRADUATE RESEARCH ADMINISTRATION

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

Research Administration

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.1	Establish and dis-establish:				
	University Research Centres and Institutes	VC on recommendation from DVCR		Faculty Research Centres Policy	Report to Council
	Faculty Research Centres	VC following consultation with DVCR and on recommendation from relevant Executive Dean			Report to Academic Senate by DVCR
7.2	Approve alteration to schedule of charges set out in Research Overheads and Infrastructure Costs Policy	DVCR		Research Overheads and Infrastructure Costs Policy	Record on file
7.3	Approve submission of Commonwealth Government reports in relation to research and higher degree research	DVCR			Record on file
Ref	Function	Delegate	Authorised Agents	References	Requirements
7.4	Approve procedures and guidelines for welfare of animals used for scientific purposes	Animal Ethics Committee		Animal Use for Scientific Purposes Policy Animal Ethics Committee Terms of Reference State Animal Research Legislation Australian Code for the Care and Use of Animals for Scientific Purposes	Annual report from AEC to the DVCR

7.5	Responsibility for overall institutional governance with respect to the care and use of animals	DVCR		Animal Use for Scientific Purposes Policy State Animal Research Legislation Australian Code for the Care and Use of Animals for Scientific Purposes	Reports to state and territory government bodies and record on file
7.6	Issue Animal Research Authorities to conduct research or teaching involving animals, subject to any approvals or conditions recommended by the Animal Ethics Committee	Chair, Animal Ethics Committee (or in their absence, Deputy Chair)		Animal Use for Scientific Purposes Policy Animal Ethics Committee Terms of Reference State Animal Research Legislation Australian Code for the Care and Use of Animals for Scientific Purposes	Annual report from AEC to the DVCR

Research Agreements

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.7	Approve participation in research arrangements that involve:				
	Establishment of a MQU controlled entity	Council on advice of VC			Record in minutes of Council
	Establishment of an entity off-shore that does not meet the definition of a controlled entity	VC on advice of DVCR and VPPS and VPSPP			
7.8	Approve research and graduate research agreements with commercial and non-commercial partners that are:				
	Involving off-shore partner	DVCR after consultation with VPPS			Record on agreement file
	Non-funded	DVCR	PVC RS/PVC RIE		
	Funded (including monetary and/or other MQU resources including staff time)	Refer to relevant delegations Restricted Expenditure Delegations, section 2			
	International and domestic PhD arrangements, including Cotutelle and joint PhD	Academic Senate			
Confidentiality or Non-Disclosure Agreements	PVC RIE/PVC RS	Director, Commercialisation/ Director Partnerships/Director			

			Research Grants & Awards	
	Material Transfer Agreements	PVC RIE/PVC RS	Director, Commercialisation/ Director Partnerships/Director Research Grants & Awards	
	Royalty License Agreements	PVC RIE		

7.9	Approve and execute agreements accessing or granting rights to IP for IP commercialisation purposes	DVCR/PVC RIE	Director, Commercialisation	Intellectual Property Policy	Record on agreement file
-----	---	--------------	--------------------------------	--	--------------------------

7.10	Approve establishment or participation in:				
	Research related Non-binding Memoranda of Understanding	DVCR	PVC RIE/PVC RS/PVC GR		

Research Applications

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.11	Approve submission of research grant applications and tender submissions that involve:				
	Funding from University sources	DVCR	PVC RIE/PVS RS		Record on research grant file
	In kind contribution	PVE RIE/PVC RS			
7.12	Approve participation in clinical trials	DVCR on recommendation from relevant Executive Dean	PVC RS		Report to Audit and Risk Committee at discretion of DVCR
7.13	Approve applications for registration, maintenance and prosecution (including abandonment) of intellectual property	PVC RIE	Director, Commercialisation		Record on file
7.14	Maintenance and prosecution of Intellectual Property	Director, Commercialisation			Record on file and report to DVCR

Research Scholarships

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.15	Approve allocation of:	DVCR	PVC GR		Record on student file
	Internal Graduate Research scholarship				
	External Graduate Research scholarship (funded or co-funded)				
7.16	Submit Graduate Research report to external scholarship funding agencies	PVC GR			Record on student file

Internal Research Funding

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.17	Approve central University funding for research or Graduate Research activities	DVCR			Record on file

Research Ethics

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.18	Approve the use of animals for scientific purposes	Animal Ethics Committee		Animal Use for Scientific Purposes Policy Animal Ethics Committee Terms of Reference	Annual report from AEC to the DVCR and Report according to external requirements and record on file
7.19	Approve conduct of research involving humans	MQU Human Research Ethics Committee(s)		Macquarie University Human Research Ethics Statement National Statement on Ethical Conduct in Human Research Human Research Ethics Policy	Report according to external requirements and record on file
7.20	Review applications for research with biohazardous material (including Genetically Modified Organisms)	Institutional Biosafety Committee		Biosafety and Biosecurity Policy	Report according to external requirements and record on file

Staff Research

Ref	Function	Delegate	Authorised Agents	References	Requirements
7.21	Appointment as “Designated Person” for the purposes of any complaint or allegation concerning a breach of the Australian Code for the Responsible Conduct of Research	DVCR		Macquarie University Code for the Responsible Conduct of Research Australian Code for the Responsible Conduct of Research	Record on research integrity file
7.22	Specific roles and responsibilities of the DVCR as set out in the Macquarie University Code for the Responsible Conduct of Research	Director, Research Ethics and Integrity		Macquarie University Code for the Responsible Conduct of Research	Report to Council

Other delegations relevant to this section: 1.1, 1.2, 5.18, 5.26, 5.27, 6.6, 6.19, 6.20, 6.21, 6.29, 6.30, 6.31

Definition of terms used in this section:

Cotutelle – a simultaneous enrolment in a PhD at Macquarie and one of its partner universities that will enable a candidate to submit one thesis for joint recognition

8. MUSEUMS AND COLLECTIONS

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

Museums and Collections

Ref	Function	Delegate	Authorised Agents	References	Requirements
8.1	Approve the establishment or disestablishment of a museum or collection	DVCA	University Librarian		Report on MQU website and record on file

Other delegations relevant to this section: 1.1

Definition of terms used in this section:

Museums and collections – Museums, art galleries and designated collections of artefacts, including works of art, that may be available to the public and subject to curating

9. MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

Marketing and Branding

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.1	Approve style of University name and logo	VC			Record on file
9.2	Approve application for a Trademark	VPPS	Chief Marketing Officer	Brand Identity Guidelines	Record on file
9.3	Approve Shared Identity Guide	VPPS			Record on file
9.4	Approve choice of public internet domain names and URLs	Chief Marketing Officer			Report to CIDO and record on file
9.5	Approve information architecture of Macquarie University website	VPPS	Chief Marketing Officer Digital Director Product and Marketing	Web Governance Policy	Record on file
9.6	Approve marketing campaign and execute relevant contracts, in accordance with financial expenditure delegations, at:				
	University level	VPPS			Record on file
	Faculty level	Chief Marketing Officer following consultation with relevant Executive Dean			
Other University entities	Chief Marketing Officer following consultation with relevant Head of Office				
9.7	Approve use of Macquarie brand on publicly accessible materials	Chief Marketing Officer		Brand Identity Guidelines	Record on approval request
9.8	Approve use of Macquarie brand as part of a sponsorship agreement with a third party and execute relevant contracts	VPPS/Chief Marketing Officer following consultation with relevant Head of Office/ Executive Dean			Record in Sponsorship Agreement

Memorials

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.9	Approve memorial and tribute events and objects and execute relevant contracts, in accordance with financial expenditure delegations	Executive Director, Philanthropy following consultation with Executive Director, Property for installations on University land or buildings and the DVCA for students		Death of Student or Staff Procedure Memorial Service for Serving Staff Member Protocol	Record on file

Fundraising

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.10	Approve philanthropic naming rights and execute relevant contracts for:				
	University Chair University building and other physical assets	VC		Naming Recognition Policy Donations and Fundraising Policy	Report to Council Report to Executive Director Philanthropy and record on Advancement Database Report to Executive Director, Property and record on central register
9.11	Approve establishment and disestablishment of foundations	VC			Record on file
9.12	Approve acceptance of cash gifts and bequests and execute relevant contracts for:				
	Cash donations where <u>none</u> of the following conditions apply: <ul style="list-style-type: none"> The donation is towards a purpose not previously agreed by the University Executive Group The donation is made with significant conditions attached, which may prove difficult or costly for the University to honour Acceptance of the donation may put the University at reputational risk 	F & F > \$20M VC > \$1M and ≤ \$20M Executive Director, Philanthropy ≤ \$1M		Donations and Fundraising Policy	Record in minutes Where approved by F & F and VC, report to Executive Director Philanthropy and record on Advancement database
	Cash donations where any of the above conditions apply	Dual approval from both the authorised role listed above and the immediate higher authority in the above list			Report to Executive Director Philanthropy and record on Advancement database

9.13	Approve acceptance of non-cash donations:				
	Cultural Gifts (e.g. works of art and cultural artefacts)	DVCA	University Librarian	<u>Donations and Fundraising Policy</u>	Report to Executive Director Philanthropy and record on Advancement Database Record on Assets Register
	Non-cash financial assets (e.g. buildings, land, equity and debt investments)	VPFR			
	Note: Such assets will only be accepted if they meet the investment parameters of the <u>Investment and Treasury Risk Management Policy</u> , otherwise they will be liquidated upon receipt				
Non-cash non-financial assets (e.g. equipment and materials)	Relevant Executive Group Member				
9.14	Liquidation of non-cash donations that have been accepted under delegation 9.13				
	Note: Unless stipulated to the contrary in the donor agreement or under the terms of the donations made under the Cultural Gifts Program, management has the right to liquidate non-cash donations accepted under delegation 9.13				
	Cultural Gifts	VC following consultation with DVCA and/or VPFR	University Librarian	<u>Donations and Fundraising Policy</u>	Report to Executive Director Philanthropy and record on Advancement Database
	Real Property	VPFR	Deputy Group Chief Financial Officer		
	Other non-cash financial assets (e.g. equity and debt investments)	VPFR	Deputy Group Chief Financial Officer		
Other non-cash non-financial assets (e.g. equipment and materials)	In accordance with financial expenditure delegations specified in delegation 2.5				
9.15	Approve fundraising campaigns and initiatives and execute relevant contracts:				
	University-wide	VC	Executive Director Philanthropy	<u>Donations and Fundraising Policy</u>	Record on Advancement Database
	Faculties and other units	VC following consultation with relevant Executive Dean/ Head of Office	Executive Director Philanthropy following consultation with relevant Executive Dean/Head of Office		
	Controlled entities where Board approval has been obtained	VC	Executive Director Philanthropy		

Alumni

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.16	Approve establishment and execute relevant contracts of:				
	University Alumni association, chapter or network in Australia or offshore	VC	Executive Director Philanthropy		
9.17	Approve alumni-related University activities and execute relevant contracts	Executive Director Philanthropy			Record on file

Communication

Ref	Function	Delegate	Authorised Agents	References	Requirements
9.18	Approve Macquarie broadcast communications	Relevant member of Executive Group/CIDO			Record on file
9.19	Approve media release	Relevant member of Executive Group/Chief Marketing Officer/Director Communications		Public Comment Policy	Record on file
9.20	Approve content for corporate pages of MQU website	Chief Marketing Officer		Web Governance Policy	Record on file

Other delegations relevant to this section: 1.1, 2.5

Definition of terms used in this section:

Content – The information and experience conveyed to consumers over a digital channel such as text, documents, data, applications, images, audio and video

Fundraising campaigns and initiatives – Major public or targeted fundraising activity with specified strategy and approved budget. This does not include meetings with potential donors, discipline or unit-based social events, alumni activities or acknowledgement activities for existing donors and benefactors

Marketing campaign – major public or targeted advertising spend with specified strategy and approved budget. This does not include marketing activities such as speaking to Careers Advisors or groups of potential students, providing information on request, establishing relationships with high school clubs and societies and the like

This Week – Electronic newsletter that is broadcast to all staff and other subscribers

University domain name – identifying set of letters that defines a realm of administrative autonomy, authority, or control on the Internet or on private intranets

10. INTERNATIONAL

Delegates must adhere to the [Delegations of Authority Policy](#) including the Principles which apply to the exercise of all delegations (refer to pages 6 – 8 above).

Off-Shore Activities

Ref	Function	Delegate	Authorised Agents	References	Requirements
10.1	Approve appointment of international agents	VPPS	CSRO	International Education Agent Policy International Education Agent Management Procedure	Record on agent contract file
10.2	Approve commission structures	VPFR on recommendation from CSRO			Record on agent contract file
10.3	Approve establishment of off-shore agencies	VPPS	CSRO		Record on agreement file
10.4	Establishment of off-shore offices	VPPS			Report to VC

International Student Fees

Ref	Function	Delegate	Authorised Agents	References	Requirements
10.5	Discount International student fee in form of scholarship	VC on recommendation of Revenue and Load Committee			Record on student file

Student Exchange

Ref	Function	Delegate	Authorised Agents	References	Requirements
10.6	Approve and execute Student Exchange, Study Abroad and Dual Degree Partnership agreements or Memoranda of Understanding (excluding Joint PhD and Cotutelle agreements)	DVCA/VPPS relevant to the type of agreement and area of responsibility	Pro Vice-Chancellor Education (for DVCA) CSRO (for VPPS)	International Agreements Policy	Record on agreement file

Other delegations relevant to this section: 1.1, 6.6, 6.7, 7.8, 9.16

ANNEXURE A – AMENDMENT HISTORY

Version	Effective From	Approving Authority	Sections Modified	Amendment
2.0	8 December 2016	Council	Complete Review and Revision	All Sections Inclusion of Student Administration and Student Services
2.1	29 April 2017	Vice-Chancellor	Sections 1, 2, 3, 4, 5, 6, 8 and 9 Sections 2, 6, 8 and 9 to appoint authorised agents of the DVCA & R	Amendments to reflect the abolition of the role of DVC S&R and the establishment of the role of DVCA & R The appointment of authorised agents of the DVCA & R Updated urls in all sections
2.2	20 September 2017	F & F	Section 2	New Delegations for improved clarity and guidance in the areas of Banking and Debt, Investment of Funds and Non-Property Capital Asset Write-Off and Disposal Increases in authority limits for two Restricted Expenditure Types: payroll and library Amendments to reflect the abolition of the role of Director, Operations and the establishment of the roles of Director, Finance Shared Services and Director Strategic Procurement
2.3	16 December 2017	Vice-Chancellor	Sections 1,2 3, 6, 7,9 and 10	Change of COO&DVC functions to VC, DVCA & R , CFO, DHR as appropriate The appointment of authorised agents of the VC, DVCA & R and CFO Removal of Delegations 2.16 and 2.17 and renumbering of Section 2 Updated urls in HR and Finance sections
2.4	9 March 2018	Vice-Chancellor	All relevant Sections	Change of DVCA & R to DVCA or Registrar as appropriate Change of PVCS to Registrar
2.5	11 December 2018	Vice-Chancellor	Sections Acronyms, Terms and Words; 1; 2; 3;6 ; 7; 9; 10	Addition of new position VPSS DHR to VPSS 1.1 and 1.12 effective 10 December 2018 Removal of Ombudsman 6.23 effective 11 December 2018 DVCCEA to DVCE effective 1 December 2018 PVC I reporting line to DVCE effective 1 December 2018 Update of position of Director Campus Wellbeing to Manager Allied Health 6.5 effective 1 December 2018 Update of position of Director Campus Life to Registrar 9.9 effective 1 December 2018
2.6	8 May 2019	Council	Sections: Acronyms, Terms and Words; 1; 4	Inclusion of definition of Faculty to enable the change of name from Faculty of Business and Economics to Macquarie Business School, approved by Council 13 December 2018 Resolution 18/53 Inclusion of VPSS in definition of Head of Office for clarity Amendment of 1.18 to include leases (or any other real property instruments), agreements and contracts under power of attorney, approved by Council 4 April 2019 Resolution 19/09 Update to Enterprise Agreement References in Section 4 following introduction of new Academic and Professional Enterprise Agreements
2.7	31 July 2019	Vice-Chancellor	All relevant Sections	Inclusion of authorisations to Faculty Boards endorsed by Academic Senate 23 July 2019 Resolution 19/78 (Delegations 5.1, 5.3, 5.4, 5.5, 5.9, 6.9)

Version	Effective From	Approving Authority	Sections Modified	Amendment
				<p>Inclusion of Principles of delegations extracted from the Delegations of Authority Policy</p> <p>Position title updates:</p> <ul style="list-style-type: none"> • CFO to VPF • DHR to VPHR • Director, Research Training and International Research Training Partnerships to Pro Vice-Chancellor, Higher Degree Research Training and Partnerships (Delegation 7.16) • Director Research Office to Director Research Services (Delegations 2.11, 2.12, 2.13, 2.14, 7.9, 7.11) • Head Governance Services to Director Governance Services and Deputy Registrar (Delegations 6.2, 6.19, 6.20, 6.22) • Director of Academic Services to Director Student Administration (Delegations 6.2, 6.7, 6.8, 6.9, 6.21)
2.8	10 September 2019	Finance and Facilities Committee	Sections 2 and 7	<p>2.6 Restricted Expenditure recurring payroll – change to delegation limit</p> <p>2.7 Restricted expenditure coupon and bank interest – change to function and delegation limit</p> <p>2.11 – amendment of function and addition of VC and DVCR as delegates with limits (from 7.9)</p> <p>2.12 – addition of VC and DVCR as delegates with limits (from 7.9)</p> <p>2.13 – addition of VC and DVCR as delegates with limits (from 7.9)</p> <p>Delegation 2.15 added (moved from 7.9)</p> <p>New delegation 2.19 and subsequent re-numbering of the financial delegations that follow in Section 2</p> <p>2.53 (was 2.51) – amendment of function and addition of F&F as a delegate with limit</p> <p>7.9 – relocation of financial delegations to Section 2 and addition of DVCR and / or PVCRI in other categories as appropriate</p> <p>7.10 – addition of PVCRI on outgoing IP</p>
2.9	6 March 2020	Vice-Chancellor	All relevant Sections	<p>Insertion of statement concerning adherence with Delegations of Authority Policy and the Principles at the beginning of each section. Acronyms, Terms and Words, 1, 2, 3, 4, 6, 9, 10:</p> <ul style="list-style-type: none"> • replacement of VPHR with VPPS or Director HR as appropriate • replacement of VPF with VPFR • replacement of VPSS with VPPS or VPFR as appropriate, including for IT functions and Property functions respectively. <p>Acronyms, Terms and Words – addition of General Counsel in definition of Head of Office; update to list of Faculties to remove Faculty of Human Sciences and amend name of Faculty of Medicine, Health and Human Sciences</p> <p>1.1 – addition of approval in the area of Legal and Privacy for the General Counsel; amendment of approval for Records management policies from DVC(A) to General Counsel and Compliance policies from VPSS to General Counsel.</p>

Version	Effective From	Approving Authority	Sections Modified	Amendment
				<p>2.5 – alignment of standard expenditure limits for the VPPS and VPFR with those for DVCs, as approved by F&FC 11 February 2020.</p> <p>2.6 – inclusion of Director HR and uplift of delegation limits, as approved by F&FC 11 February 2020.</p> <p>2.5, 2.8, 2.41, 2.42, 2.52– replacement of Director Planning and Performance with Deputy CFO effective from 4 October 2019.</p> <p>2.10 – replacement of Director Financial Control and Treasury with Deputy CFO.</p> <p>2.44 – removal of VPFR and DVCR for alignment with current practice</p> <p>2.46 – approval of fee refund for full fee paying international HDR candidates amended from DVCR to PVC HDRT&P</p> <p>3.13 – delegate for matters related to privacy legislation changed from DVC(A) to General Counsel; Compliance and Privacy Manager added as Authorised Agent.</p> <p>4.25 – change to delegates in line with the Academic Promotion Policy/Procedure.</p> <p>5.3 and 5.4 – changes to wording in Agent arrangement, endorsed by Academic Senate 22 October 2019, Item 2.2 Resolution 19/106.</p> <p>5.7 – change of consultation from Executive Group to RSNPG for alignment with current practice</p> <p>1.16, 1.17, 3.8 – update of references from the Procurement Handbook to the Procurement Policy and ProcureRight Instructions.</p> <p>6.2, 6.19, 6.20, 6.22 – removal of Director Governance Services and Deputy Registrar as an Agent.</p> <p>6.5 – update of position title from Manager Allied Health to Associate Director Student Wellbeing.</p> <p>6.9 – update of position title from MUIC Academic Director to Foundation Program Manager (Foundation Programs).</p> <p>6.26 – added “University” to Discipline Committee for clarity</p> <p>Section 6 – definition of Academic Calendar clarified to remove meeting dates for Committees.</p> <p>7.10 – amended placement of PVCRI in the delegation.</p> <p>9.10 – update of reference from the Naming Rights for University Chairs (Donation or Sponsorship) Policy to the Naming Recognition Policy.</p> <p>10.2 – addition of PPCI as an Authorised Agent, approved by DVCE 31 October 2019.</p> <p>10.6 – change from VPF/PVCI to VC on recommendation of RSNPG in order to align approval of fee waivers with approval of fees</p>
2.10	18 March 2020	Vice-Chancellor	Delegation 2.5	Inclusion of Authorised Agent arrangements in place until midnight Friday 5 June 2020 for Delegates with an expenditure limit of \$50,000 or above.
2.11	28 May 2020	Finance and Facilities Committee	Delegation 2.5	<p>Inclusion of CIO in Standard Expenditure delegation 2.5 with a limit of ≤\$0.5M, Resolution FFC 20/19</p> <p>Inclusion of VPFR and VPPS as Authorised Agents of the CIO, Resolution FFC 20/20</p> <p>Extension of Authorised Agent arrangements until midnight Wednesday 30 September, Resolution FFC 20/20</p>

Version	Effective From	Approving Authority	Sections Modified	Amendment
2.12	1 January 2021	Council	Section 2 Finance and Property	<ol style="list-style-type: none"> 1) establishment of Band Approval Levels for effect on 1 January 2021; 2) approval of the new Delegation Limits and the reporting requirement for the Vice-Chancellor's increased expenditure for effect on 1 January 2021; 3) rescission of the following "Restricted Expenditure Delegations" in section 2 (Finance and Property) of the Delegations of Authority Register, for effect on 1 January 2021: <ol style="list-style-type: none"> a. Delegation 2.9 for recurring services and utilities (Facilities); b. Delegation 2.16 for voice and data communication charges; c. Delegation 2.17 for overseas health cover; and d. Delegation 2.18 for recurring services and utilities (Library); 4) rescission of the following "Major Property Capital Works" and "Property" delegations in section 2 (Finance and Property) of the Delegations of Authority Register, for effect on 1 January 2021: <ol style="list-style-type: none"> a. Delegations 2.21, 2.22, 2.23, 2.24 and 2.25 for approval and execution of contracts, contract variations, purchase orders, purchase order amendments and invoices; b. Delegation 2.30 for remedial action where contract commitments are not being met; and c. Delegation 2.32 for maintenance and renovation agreements; 5) amendment of section 5.4 in the Delegations of Authority Policy and the Notes in section 2 (Finance and Property) of the Delegations of Authority Register to remove the ability for Delegates to appoint Authorised Agents for any financial expenditure delegations 6) amendment of the following "Restricted Expenditure Delegations", "Fees and Charges" and "Banking and Debt Delegations" in section 2 (Finance and Property) of the Delegations of Authority Register, effective immediately: <ol style="list-style-type: none"> a. Delegation 2.7 increasing limits for payment of coupon and interest in respect of the University's debt facilities, deleting the Deputy Vice-Chancellors and adding the Deputy Group CFO; b. Delegation 2.8 increasing limits for payments to controlled entities, adding a delegation for the Vice-Chancellor and a delegation for the Finance and Facilities Committee; c. Delegation 2.42 increasing limits for transfer of operating funds between the University's investment accounts; d. Delegation 2.45 adding the Registrar as a delegate, and removing the Registrar as an authorised agent; e. Delegation 2.46 adding the PPCI as a delegate, and removing the PPCI as an authorised Agent; f. Delegation 2.51 adding the Deputy Group CFO as a delegate to open and close bank accounts and credit card facilities; and g. Delegation 2.56 adding the Vice-President, Finance and Resources as a delegate to approve transactions permitted under existing borrowing agreements; 7) creation of a new delegation under "Student Loans" in section 2 (Finance and Property) adding the Vice-President, Finance and Resources as a delegate to approve payment plans for tuition fees, effective immediately; and

Version	Effective From	Approving Authority	Sections Modified	Amendment
				8) other administrative amendments to the Delegations of Authority Policy and Register as recommended by the Director, Governance Services effective immediately.
2.13	19 February 2021	Council	Section 1 Corporate, Legal and Commercial, Corporate Governance Section 2 Finance and Property, Investment Funds	1.9 and 2.31 – Addition of authorities regarding Access Macquarie Limited Update to name of policy – Investment and Treasury Risk Management Policy
2.14	28 September 2021	Finance and Facilities Committee	Section 2	2.6 – addition of Deputy Director, HR and Executive Director, Shared Services 2.8 – addition of Director, Financial Operations and Director, Financial Performance and Business Partnering with limit of ≤\$3M 2.15 – increase of limit for VPFR and VPSS from ≤\$30M to ≤\$40M 2.31 – addition of Director, Financial Operations and Director, Financial Performance and Business Partnering with limit of ≤\$7.5M 2.32 – addition of Director, Financial Operations and Director, Financial Performance and Business Partnering with limit of ≤\$20M 2.42 – addition of Director, Financial Operations and Director, Financial Performance and Business Partnering with limit of ≤\$7.5M 2.8, 2.31, 2.32 and 2.42- Amendment of title from Director Financial Control & Treasury to Director, Financial Control Tax & Treasury
2.14a	16 December 2021	Vice-Chancellor	Acronyms, Terms and Words and all relevant Sections	Removal of references to Deputy Vice-Chancellor (Engagement), Macquarie International and Workplace Health and Safety (Section: Acronyms, Terms and Words) Replacement of PVCi Pro Vice-Chancellor (International) with CSRO Chief Student Recruitment Officer (Global and Domestic) Amendment of title Deputy Chief Financial Officer to Deputy Group Chief Financial Officer Amendment of title Pro Vice-Chancellor, Research and Innovation to Pro Vice-Chancellor (Research, Innovation and Enterprise) Amendment of title Pro Vice-Chancellor (HDR Training and Partnerships) to Pro Vice-Chancellor (Graduate Research) Amendment of title Director, Research Services to Executive Director, Research Services Amendment of title Director, Alumni to Director, Global Engagement and Reputation Amendment of title Director, Campaign and Principal Gifts to Executive Director, Philanthropy Addition of Vice-President, Strategy, Planning and Performance as relevant Change of responsibilities for Campus Life from VPPS to VPFR; for Corporate Engagement from DVCE to DVCR; for Advancement from DVCE to VC; for Alumni from DVCE to VPSPP; for Marketing and communication from DVCE to VPPS; for International activities from DVCE to VPPS; for Workplace Health and Safety from VPPS to VPFR.

Version	Effective From	Approving Authority	Sections Modified	Amendment
				<p>Amendment of name from Macquarie University International College (MUIC) to Macquarie University College (The College)</p> <p>Amendment of name from Revenue and Student Numbers Planning Group (RSNPG) to Revenue and Load Committee</p> <p>Delegation 1.6 for joint ventures amended from DVC(A) to DVC</p> <p>Delegation 2.48 removal of Dean from Executive Dean / Dean/ Head of Office; addition VPPS and VPSPP as delegates</p> <p>Delegation 6.3 update of policy title from Student Experience Surveying Policy to Student Survey Policy</p> <p>Delegations 10.2, 10.3, and 10.4 – addition of References to International Education Agent Policy and International Education Agent Management Procedure</p>
2.15	7 April 2022	Council	Principles and all relevant sections	<p>Amendment of title Faculty General Manager to Faculty Executive Director</p> <p>Amendment of title Group Director, Strategic Procurement / Director, Strategic Procurement to Chief Procurement Officer</p> <p>Amendment of title Chief Information Officer to Chief Information and Digital Officer</p> <p>Delegations 1.20, 1.21, 4.15, and 4.16 – update of policy title from Outside Work Policy to Private Outside Work and University Consultancy Policy</p> <p>Delegation 3.2 – update of policy title from Network Policy to Cyber Security Policy and Computer and Network Security Procedure</p> <p>Section 5:</p> <ul style="list-style-type: none"> • Faculty Board as Authorised Agent in previous Delegations 5.1 to 5.9 moved to Delegate as new delegations 5.4 to 5.13 and 5.15; • Previous Delegation 5.10 and 5.11 amalgamated with the Delegate for change of grade after ratification now being relevant Faculty Board rather than DVC(A); and • Delegation 5.16 (previously 5.6) now includes approval of PACE and Capstone units with Delegate being Academic Senate and the Authorised Agent being the Academic Standards and Quality Committee. <p><i>Note: A typographical error involving duplicate delegation 5.2 has been corrected and the numbering in the above description amended accordingly.</i></p> <p>Delegation 6.22 – update of policy title from Complaint Management Procedure for Students and Members of the Public to Complaints Resolution Policy for Students and Members of the Public</p> <p>Section 7 Notes – references to Delegations in Section 5 updated</p> <p>Section 10 Notes – references to Delegations in Section 5 updated</p> <p><i>References to Public Finance and Audit Act 1983 replaced with Government Sector Finance Act 2018 (2 June 2022)</i></p>

Version	Effective From	Approving Authority	Sections Modified	Amendment
2.16	30 June 2022	Council	Section 1 Corporate, Legal and Commercial, Corporate Governance	<p>1.9 – removal of authority for companies in which Access Macquarie Limited holds an equity position to exercise rights and obligations as a shareholder</p> <p>1.10 – amended to reference appointment of a proxy of the University to exercise shareholder rights and obligations</p> <p>1.11 – new delegation for companies in which Access Macquarie Limited holds a shareholding to exercise shareholder rights and obligations</p> <p>1.11 to 1.22- renumbered to 1.12 to 1.23</p> <p>Consequent amendment to Delegation 2.5 to reference Delegation 1.18 rather than 1.17.</p>
2.17	27 September 2022	Council 18 August 2022	1.19 – Power of Attorney	<p>1.19 – addition of positions Vice-President, Professional Services and Chief People Officer and removal of positions Vice President, People and Services and Director, HR from the Power of Attorney provisions following approval of the new Power of Attorney register by Council at their meeting of 18 August 2022 as executed on 19 September 2022 (CNL 22/45).</p> <p>Acronyms Terms and Words – consequential amendment of the definition for the acronym VPPS from Vice President, People and Services to Vice-President, Professional Services and update of title from Vice President, People and Services to Vice-President, Professional Services under the Executive Group category.</p>
		Finance and Facilities Committee 27 September 2022	2.6, 2.8, 2.31, 2.32, and 2.42	<p>2.6 – addition of Chief People Officer, removal of Director, HR and Deputy Director, HR; addition of Head of HR Shared Services; amendment of title from Manager, Human Resources Client Relationships to Manager, HR Client Services; removal of Manager, Business Improvement, HR. (FFC 22/23)</p> <p>2.8, 2.31, 2.32, and 2.42 - amendment of title from Director, Financial Control Treasury and Tax to Director, Financial Control; amendment of title from Director, Financial Operations to Director, Financial Operations, Tax and Treasury. (FFC 22/23)</p> <p>Acronyms Terms and Words and all relevant sections – consequential replacement of Director, HR with Chief People Officer.</p> <p>Amendment of numbering from clause 4.41 onwards as 4.41 appeared twice.</p>
			All relevant sections – replacement of Director, HR with Chief People Officer	
2.17a	28 September 2022		1.19 – Power of Attorney	<p>1.19 – asterisks and note regarding the Vice-President, Professional Services and Chief People Officer in the Power of Attorney provisions as captured in version 2.17 removed given the formal registration of the new provisions with Land Registry Services NSW on 28 September 2022.</p>
2.18	23 February 2023	Council 23 February 2023 (CNL 23/03)	Principles	<p>Update of title Director, Property to Executive Director, Property in:</p> <ul style="list-style-type: none"> • Delegate band approval levels table in Principles section; • Delegation 2.5, including the Notes; and • Delegation 2.18 <p>Addition of University Librarian as a Delegate in Band C+ to :</p> <ul style="list-style-type: none"> • Delegate band approval levels table in Principles section; and • Delegation 2.5, including the Notes.

Version	Effective From	Approving Authority	Sections Modified	Amendment
2.19	22 May 2023	Vice-Chancellor	All relevant sections	<p>Acronyms, Terms and Words - addition of positions Chief People Officer, and Pro Vice-Chancellor (Research Services), and amendment of acronym of position Pro Vice-Chancellor (Research, Innovation and Enterprise).</p> <p>Removal of all references to specific clauses within Referenced documents, due to inconsistencies, and to promote the reading of relevant clauses within the context of the Reference document.</p> <p>1.6 - Removal of inaccurate Reference to the Contract Management Policy and the International Agreements Policy.</p> <p>1.17 - Removal of inaccurate Reference to the Contract Management Policy.</p> <p>Replacement of the Contract Management Policy with the Supplier Contracts Policy in all relevant sections.</p> <p>Replacement of Executive Director, Research Services, with Pro Vice-Chancellor, Research Services (PVC RS) in all relevant sections.</p> <p>Removal of the ampersand in the acronym for PVCRI&E in all relevant sections.</p> <p>2.28 - Replacement of the Fee Rules with the Tuition Fees and Charges Rules.</p> <p>2.34 - Amendment to Function to remove “and charges” after “tuition fees”; and replacement of Tuition Fee Setting Policy with Tuition Fees and Charges Rules.</p> <p>Section 4 - Removal of the acronym EAS and replacement with the full title (Macquarie University Enterprise Agreements) at Section 4.</p> <p>4.17 – 4.21 - Removal of References to suite of leave policies and procedures at 4.17-4.21 including: Annual Leave Policy; Education Leave Policy; Long Service Leave Policy; Other Leave Policy; Personal Leave Policy; Leave without Pay Procedure; Long Service Leave Procedure; Special Leave Procedure; and Annual Leave Procedure.</p> <p>4.17 – 4.21 - Inclusion of Reference to the Leave Policy, which replaces the above listed leave policies and procedures at 4.17-4.21.</p> <p>5.21 – Replacement of Faculty Rules with the Faculty Board Terms of Reference.</p> <p>6.9 - Inclusion of Assessing Recognition of Prior Learning Applications Procedure, and removal of Recognition of Prior Learning Assessment Procedure at 6.9.</p> <p>6.23 – 6.31 – Replacement of Student Discipline Procedure with the Student Conduct Procedure.</p>

Version	Effective From	Approving Authority	Sections Modified	Amendment
				<p>6.24 – 6.26, 6.30-6.31 - Replacement of University Discipline Committee with Student Conduct Committee.</p> <p>6.29 and 6.31 - Replacement of University Discipline Committee Appeals Panel with Student Conduct Appeal Committee.</p> <p>7.3 - Replacement of Research Indirect (Overheads) Costs Policy with the Research Overheads and Infrastructure Costs Policy.</p> <p>7.24 - Acronym HDR spelt out in full for consistency with the Referenced Policy name.</p> <p>9.13 – Replacement of the Donations and Fundraising Policy and Procedures with the Donations and Fundraising Policy.</p>
2.20	22 June 2023	Council	Section 5 Academic Matters	At its meeting of 22 June 2023, the Macquarie University Council approved amendments to support the establishment of the Macquarie University College Board (CNL 23/22).
2.21	25 July 2023	Finance and Facilities Committee	Section 2 Finance and Property	At its meeting of 25 July 2023, the Finance and Facilities Committee, under the delegated authority of the Macquarie University Council, approved amendments pertaining to research funding and grant approval delegations (FFC 23/17).
2.22	11 August 2023	Council	All sections	<p>Title of Reporting and Recording Requirements column amended to Requirements – to allow for the capture of other requirements.</p> <p>Replacement of references to Higher Degree Research with Graduate Research.</p> <p>Replacement of DVCA with Registrar or Registrar with DVCA as appropriate to the specific delegation.</p> <p>All policy related delegations that appeared in other sections amalgamated into the ‘Policy’ sub-section (retitled from ‘General’) in section 1. Some policy delegations were repeated.</p>
			Section 1 Corporate, Legal and Commercial	<p><i>General</i> – retitled to <i>Policy</i></p> <p>1.1 – Wording of Delegation amended from ‘Establish’ policies, procedures etc. to ‘Approve’ policies, procedures and guidelines and removal of the word “schedules” from the Delegation:</p> <ul style="list-style-type: none"> • Removal of Corporate Engagement category and replacement with Partnerships – Learning and Teaching, DVCA as Delegate and Partnerships – Research, DVCR as Delegate; • Amendment of Delegate to replace VPSPP with VC for Alumni; • Addition of Commercialisation category and DVCR as Delegate; • Separation of Risk and Compliance categories and amendment to Risk category in include Insurance Risk Delegation (previously 2.33); • Separation of student administration and student wellbeing categories and addition of consultation requirement for Delegate of student administration; • Addition of “and not identified in the Reserved Powers of Council and Council Committees” following policies which fall outside the above categories; • Addition of Authorised Agents for Library category; Museums and Collections category;

Version	Effective From	Approving Authority	Sections Modified	Amendment
				<ul style="list-style-type: none"> Other movements of existing policy delegations, including alphabetically ordering of policy categories. <p>1.3 – Delegation to Finance and Facilities Committee (F & F) to approve policy on investment of funds moved from 2.29 to Policy subsection, Section 1.</p> <p><i>Corporate and Governance</i></p> <p>1.4 – Addition of “DVCA cannot exercise this delegation in conjunction with exercising the delegation as Registrar” in Requirements column.</p> <p>1.20 – Removal of delegation for approving and executing application for Private and University Consulting, which is now captured under Outside Work/Studies subsection, Section 4 (Human Resources).</p>
			Section 2 Finance and Property	<p><i>General</i></p> <p>2.2 – Amendment to delegation to “regular review” from “quarterly review”.</p> <p>2.35 - Amendment to Delegate to include “relevant” before Executive Group member and replace “on recommendation of” with “following consultation with Executive Director”.</p> <p>2.36 – Amendment to Delegate to replace “Executive Group on recommendation of” with “VPFR following consultation with Executive”.</p> <p>2.37 – Amendment to Delegate to include “Relevant” before Executive Group member and replace “accountability is providing service” with “responsibility includes the services”.</p> <p>2.46 - Amendment to delegation to “approved” by Council from “authorised” by Council.</p> <p><i>University Travel</i></p> <p>2.47 – Amendment to Delegate to state VC only for DVC University travel.</p>
			Section 3 Information Technology	<p><i>Information Security</i></p> <p>3.7 – Amendment to Delegate to include “consultation with DVCR where research related resources are involved”.</p> <p>3.12 – Delegation simplified, and Delegate changed from General Counsel to Director, Governance and Compliance to reflect new operational responsibilities.</p>
			Section 4 Human Resources	<p><i>Outside Work</i> – amended to <i>Outside Work/Studies</i></p> <p>4.15 – Addition of “or cease a previously approved application” following approve applications.</p> <p>4.16 – Removal of delegation for directing a staff member to cease all involvement in outside work with a monetary value.</p> <p>Addition of delegation from Section 7 for approving outside studies program and fellowship (new 4.16).</p> <p>Addition of delegation from Section 7 for determining appeal against approval of outside studies program and/or fellowship (new 4.17).</p> <p><i>Misconduct and Discipline</i> – title of subsection amended to <i>Staff Misconduct and Discipline</i></p>

Version	Effective From	Approving Authority	Sections Modified	Amendment
			Section 5 Academic Matters	<p><i>General</i></p> <p>5.1 – Amendment to Delegate to include Executive Director, Shared Services in consultation process of annual Academic Year Plan.</p> <p><i>Prizes and Scholarships</i></p> <p>5.23 – Separation of delegation for scholarships from prizes; amendment of Delegate for scholarships to DVCA; inclusion of Macquarie University College in delegation, and Macquarie University College Board as Delegate and Requirements.</p> <p><i>Higher Degree Research – retitled to Graduate Research</i></p> <p>5.26, 5.27 – Addition of Head of Department as Authorised Agent.</p>
			Section 6 Student Administration and Student Services	<p>Amendments to Delegates/Authorised Agents throughout Section 6, as appropriate to the delegation and to reflect operational and organisational changes.</p> <p>6.1 – Removal of Registrar as Authorised Agent due to this role being part of the DVCA position.</p> <p>6.2, 6.3, 6.4, 6.5, 6.7, 6.8, 6.9, 6.11, 6.12, 6.13, 6.14 – Delegate amended to DVCA (only) as appropriate to delegation of the delegation.</p> <p><i>Progression</i></p> <p>6.15 – Amendment to delegation to replace “Advise” with “Approve”.</p> <p><i>Student Discipline – retitled to Student Conduct (consistent with Rules and Procedure)</i></p> <p><i>Student Organisations</i></p> <p>6.32 – Amendment to delegation to replace rules with campaigning requirements and addition of Director, Governance and Compliance as Authorised Agent.</p> <p>6.33 – Amendment to delegation to replace Constitution with terms of reference and amendment of Delegate to replace Council with DVCA.</p> <p>6.35 – Removal of redundant delegation relating to the SRC Constitution and the Student Experience Committee.</p>
			Section 7 Research and Graduate Research Administration	<p>Amendments to Delegates/Authorised Agents throughout Section 7, as appropriate to the delegation and to reflect operational and organisational changes.</p> <p><i>Research Agreements</i></p> <p>7.7 – Amendment to Delegate column to replace “on advice of DVC” with “on advice of VC” for the establishment of a University controlled entity, and removal of “MQU involvement in an incorporated entity with other parties” (in delegation in Section 1).</p> <p>7.8 – Removal of delegation for grant applications and associated agreements relating to a redundant scheme and fund.</p> <p>7.9 – Delegations relating to University owned IP and third party owned IP Amendment reworded into single delegation and amendment of Delegate and Authorised Agent.</p>

Version	Effective From	Approving Authority	Sections Modified	Amendment
				<p>7.10 – Addition of delegation relating to the establishment or participation in research related non-binding Memoranda of Understanding, DVCR as Delegate and Research PVCs as Authorised Agents.</p> <p><i>Staff Research</i></p> <p>7.21 and 7.22 – Outside Studies Program and/or Fellowship delegations moved to Section 4 (Human Resources) as this Program now extends to non-research staff.</p> <p>7.24 – Removal of repeated delegation (refer to 5.27).</p>
			Section 8 Library, Museums and Collections	Policy and procedure related amendments.
			Section 9 Marketing, Fundraising, Alumni and Communication	<p>Amendments to Delegates/Authorised Agents throughout Section 7, as appropriate to the delegation and to reflect operational and organisational changes.</p> <p>Amendments to Requirements column as appropriate.</p> <p><i>Marketing and Branding</i></p> <p>9.2 – Addition of a delegation to approve an application for a Trademark, VPPS as Delegate and Chief Marketing Officer as Authorised Agent.</p> <p><i>Fundraising</i></p> <p>9.9 – Addition of “philanthropic” to delegation for clarity.</p> <p><i>Alumni</i></p> <p>9.16 – Inclusion of “or offshore” in approval delegation for establishing a University Alumni association, chapter or network in Australia. Removal of separate delegation for offshore.</p> <p><i>Communication</i></p> <p>9.18 – Amendment to the wording of the delegation to reflect current practice.</p>
			Section 10 International	<p><i>Student Exchange</i></p> <p>10.6 – Amendment to the wording of the delegation and the Delegates to align with current organisational and operational structures and responsibilities.</p>
2.23	26 September 2023	Finance and Facilities Committee	Section 2 Finance and Property	<p>2.4, 2.5, 2.7, 2.28, 2.29, 2.38, 2.43, 2.44 – Amendments pertaining to changes in delegate limits to align with recent changes in finance policies and to align with and codify limits in the banking payment channels.</p> <p><i>Investments</i></p> <p>Heading “Investment Funds” amended to “Investments”.</p> <p><i>Fees and Charges</i></p> <p>2.31 – Addition of “full-fee-paying” to clarify delegation.</p>

Version	Effective From	Approving Authority	Sections Modified	Amendment
				<p>2.33 – Addition of “Full-fee-paying domestic student in coursework and non-award programs” to delegation.</p> <p>2.34 – Removal of “following consultation with Executive Director, Property, University Librarian/CIDO/DVCA as relevant” from Delegate column.</p> <p>2.35 – Removal of “following consultation with Executive Director, Property” from Delegate column.</p>
2.24	26 October 2023	Council	Section 1 Corporate, Legal and Commercial	<p><i>Corporate and Governance</i></p> <p>1.12 – Council approved an amendment to the governance delegation provided to the Access Macquarie Limited Board pertaining to companies in which Access Macquarie Limited has a shareholding.</p>
2.25	21 November 2023	Finance and Facilities Committee	Section 2 Finance and Property	<p><i>Investments</i></p> <p>2.28 – Amendment to the delegation to include two new, lower, delegated financial authorities for AMQ.</p>

INDEX

A

Academic Award Course Offerings (ACADEMIC MATTERS) · 45
ACADEMIC MATTERS · 45
Academic Promotion (HUMAN RESOURCES) · 38
Academic Workload Management (HUMAN RESOURCES) · 41
ACRONYMS, TERMS AND WORDS · 9
Admission (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 50
Alumni (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 64
ANNEXURE A – AMENDMENT HISTORY · 66
Appeals (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 52

B

Banking and Debt (FINANCE AND PROPERTY) · 26

C

Change Management (HUMAN RESOURCES) · 41
Commercial (CORPORATE, LEGAL AND COMMERCIAL) · 15
Communication (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 64
Complaints and Grievances (STUDENT ADMINISTRATION AND STUDENT SERVICES) ·
53
Completion (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 52
Corporate and Governance (CORPORATE, LEGAL AND COMMERCIAL) · 11, 14
CORPORATE, LEGAL AND COMMERCIAL · 10

D

Distinguished Professor Title (HUMAN RESOURCES) · 44

E

Enrolment (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 51

F

Facilities (FINANCE AND PROPERTY) · 29
Fees and Charges (FINANCE AND PROPERTY) · 25
FINANCE AND PROPERTY · 16
Flexible Work (HUMAN RESOURCES) · 41
Fundraising (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 62

G

General (ACADEMIC MATTERS) · 45
General (FINANCE AND PROPERTY) · 16
General (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 50
Graduate Research (ACADEMIC MATTERS) · 49

H

Honorary Academic Titles (HUMAN RESOURCES) · 43
HUMAN RESOURCES · 33

I

Information Security (INFORMATION TECHNOLOGY) · 31
INFORMATION TECHNOLOGY · 30
Infrastructure (INFORMATION TECHNOLOGY) · 30
Internal Research Funding (RESEARCH AND GRADUATE RESEARCH
ADMINISTRATION) · 58
INTERNATIONAL · 65
International Student Fees (INTERNATIONAL) · 65
INTRODUCTION · 5
Investment Funds (FINANCE AND PROPERTY) · 24

L

Leave (HUMAN RESOURCES) · 37
Legal (CORPORATE, LEGAL AND COMMERCIAL) · 14

M

Major Property Capital Works (FINANCE AND PROPERTY) · 22
Marketing and Branding (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 61
MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION · 61
Memorials (MARKETING, FUNDRAISING, ALUMNI AND COMMUNICATION) · 62
MUSEUMS AND COLLECTIONS · 60
Museums and Collections (LIBRARY, MUSEUMS AND COLLECTIONS) · 60

N

Non-Award Offerings (ACADEMIC MATTERS) · 48
Non-Property Capital Asset Write-Off and Disposal (FINANCE AND PROPERTY) · 23

O

Off-Shore Activities (INTERNATIONAL) · 65
Outside Work/Studies (HUMAN RESOURCES) · 37
Own Expenditure (FINANCE AND PROPERTY) · 16

P

Performance Management (HUMAN RESOURCES) · 39
Policy (CORPORATE, LEGAL AND COMMERCIAL) · 10
Position Classification (HUMAN RESOURCES) · 33
PRINCIPLES · 6
Prizes and Scholarships (ACADEMIC MATTERS) · 48
Prizes and Scholarships (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 51
Probation (HUMAN RESOURCES) · 36
Progression (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 51
Property (FINANCE AND PROPERTY) · 22

R

Recruitment, Selection and Appointment (HUMAN RESOURCES) · 33
Research Administration (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 55
Research Agreements (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 56
RESEARCH AND GRADUATE RESEARCH ADMINISTRATION · 55
Research Applications (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 57
Research Ethics (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 58
Research Scholarships (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 58
Restricted Expenditure Delegations (FINANCE AND PROPERTY) · 19

S

Salary and Payments (HUMAN RESOURCES) · 40
Separation (HUMAN RESOURCES) · 42
Staff Complaint Resolution (HUMAN RESOURCES) · 42
Staff Misconduct and Discipline (HUMAN RESOURCES) · 42
Staff Research (RESEARCH AND GRADUATE RESEARCH ADMINISTRATION) · 59
Standard Expenditure Delegations (FINANCE AND PROPERTY) · 17
STUDENT ADMINISTRATION AND STUDENT SERVICES · 50
Student Conduct (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 53
Student Enrolment and Progression (ACADEMIC MATTERS) · 48
Student Exchange (INTERNATIONAL) · 65
Student Loans (FINANCE AND PROPERTY) · 23
Student Organisations (STUDENT ADMINISTRATION AND STUDENT SERVICES) · 54

T

Terms and Words as Used in this Document · 9

U

University Travel (FINANCE AND PROPERTY) · 29