

<sup>#</sup> There are times when the Complainant may feel uncomfortable about approaching the member of Staff or Relevant Person most directly concerned, particularly if the Complaint is serious or involves that particular member of Staff or Relevant Person. In such a situation the Complainant may directly escalate their Complaint to a Formal Complaint. Should the matter involve allegations of sexual misconduct (i.e. sexual assault, sexual harassment) you are also encouraged to access the dedicated support services and reporting avenues available at <a href="https://www.mq.edu.au/respect">www.mq.edu.au/respect</a>.

<sup>11</sup> December 2018 - Flowchart amended to remove reference to Macquarie University Student Ombudsman