

# There are times when the Complainant may reel uncombrable about approaching the member or starf or kelevant Person in Starf or Relevant Person. In such a situation the Complainant may directly escalate their Complaint to a Formal Complaint. Should the matter involve allegations of sexual misconduct (i.e. sexual assault, sexual harassment) you are also encouraged to access the dedicated support services and reporting avenues available at <a href="https://www.mq.edu.au/respect">www.mq.edu.au/respect</a>.